

# LAURA K. HANSON SCHLACHTER

January 2022

Taylor Hall  
427 Lorch Street  
Madison, WI 53706

lhanson4@wisc.edu  
937-838-4558  
<http://lauraschlachter.com>

## POSTDOCTORAL RESEARCH EXPERIENCE

---

2021-present Researcher, University of Wisconsin Center for Cooperatives

2020-present Research Analyst, AmeriCorps Office of Research and Evaluation

## EDUCATION

---

- 2020 Ph.D., Department of Sociology and Community and Environmental Sociology, University of Wisconsin-Madison  
Dissertation: Contention and Construction in the Movement for a New Economy: Case Studies of Economic Democracy and Climate Justice  
Committee: Jane Collins (Co-Chair), Chaeyoon Lim (Co-Chair), Michael Bell, Laura Dresser (Social Work), Pamela Oliver  
Preliminary Examinations: Economic Sociology (with distinction) and Environmental Sociology (with distinction)  
Ph.D. Minor: Public Affairs
- 2015 M.S. Department of Sociology, University of Wisconsin-Madison  
Thesis: The USW-Mondragon Union Co-op Model: Creating an Economy that Works for All?  
Committee: Erik Olin Wright (Chair), Jane Collins, Robert Freeland
- 2013 M.P.A. Princeton School of Public and International Affairs, Princeton University
- 2007 B.A. Peace and Conflict Studies (with honors) and French (minor), Whitman College

## RESEARCH INTERESTS

---

Environmental Sociology; Social Movements; Economic Sociology; Mixed Methods; Sociology of Climate Change; Survey Methods; Labor and Work; Community Economic Development Policy

## PUBLICATIONS

---

### Books

- 2020 Bell, Michael Mayerfield, Loka Ashwood, Isaac Sohn Leslie, and Laura Hanson Schlachter. *An Invitation to Environmental Sociology*, Sixth edition. SAGE.

**Peer-Reviewed Articles**

- 2017 Schlachter, Laura Hanson. "Stronger Together? The USW-Mondragon Union Co-op Model." *Labor Studies Journal* 42(2): 124-147. [DOI: 10.1177/0160449X17696989](https://doi.org/10.1177/0160449X17696989)

**Working Papers, Research Reports, and Policy Briefs**

- Forthcoming Schlachter, Laura Hanson. "Key Findings from the 2019 Current Population Survey: Civic Engagement and Volunteering Supplement." AmeriCorps Office of Research and Evaluation. Washington, DC.
- Forthcoming Reibstein, Sarah (Princeton University) and Laura Hanson Schlachter. "Gender- and Race-Based Inequalities in Democratic Worker-Owned Firms: Evidence from the First National Survey of the Sector." Institute for the Study of Employee Ownership and Profit Sharing Working Paper.
- 2021 Schlachter, Laura Hanson. "Diversity, Equity, and Inclusion Trends in the Cooperative Community." Report prepared for the National Cooperative Business Association CLUSA International. Available at <https://ncbaclusa.coop/diversity-equity-inclusion-trends-in-the-cooperative-community/>.
- Schlachter, Laura Hanson and Olga Prushinskaya. "How Economic Democracy Impacts Workers, Firms, and Communities: A Census of Individual Workers in Worker Cooperatives." Report prepared for the Democracy at Work Institute. Available at <https://institute.coop/resources/how-economic-democracy-impacts-workers-firms-and-communities>.
- 2019 Schlachter, Laura Hanson. "Exploring the relationship between employment and civic engagement in the Current Population Survey Volunteering and Civic Life Supplement." Research memo prepared for the Corporation for National and Community Service. February 18.
- 2017 Schlachter, Laura Hanson. "White Paper: Preliminary Analysis of the Worker Co-op Census Data." Report prepared for the Democracy at Work Institute. November 17.
- 2017 Schlachter, Laura Hanson. "Workplace Democracy as a Strategy for Inclusive Economic Development." Scholars Strategy Network Basic Facts Brief. Available at <http://www.scholarsstrategynetwork.org/scholar/laura-hanson-schlachter>.
- 2016 Schlachter, Laura Hanson. "MCDC Milestone Reflections: City of Madison Grant Writing Process." University of Wisconsin Center for Cooperatives. Available at <http://uwcc.wisc.edu>.
- 2013 Durden, Stephanie, Maggie Haight, Laura Hanson (Schlachter), Kimberly Harris, Francisco Perez, Daniel Sanchez, Sarah Ray, and Laura Tatum. "Working and Rebuilding Together: Worker Cooperatives as an Economic Development Tool." Princeton School of Public and International Affairs Graduate Policy Workshop. Available at <http://princeton.edu/graduate-academics/curriculum/workshops>.

## Manuscripts in Submission or Preparation

Meyers, Joan, Laura Hanson Schlachter, Sanjay Pinto, Olga Prushinskaya. “Worker Cooperatives.” [chapter under contract for *The Cambridge Handbook of Community Empowerment*]

Schlachter, Laura Hanson and Kristinn Már (UW-Madison). “Spillover or Enrichment? Workplace and Civic Participation in Democratic Firms.” [reject and resubmit]

Thorleifsdottir, Kristín (UW-Madison), Valgerdur Kristmannsdottir, and Laura Hanson Schlachter. “Walkability and utilitarian walking in a small rural village: A case study in Iceland” [under review]

Schlachter, Laura Hanson. “The Constructive Dimensions of Social Movements.”

Schlachter, Laura Hanson. “Kentucky’s Bright Future: Visionary Opposition, Connective Tissue, and Constructive Conversations in the Movement for a Just Transition.”

## FELLOWSHIPS & HONORS

---

- 2021 [4W Innovation Grant](#) for research-to-action project, Women & Wellbeing in Wisconsin & the World Initiative, University of Wisconsin-Madison
- 2019 [Early Excellence in Teaching Award](#) nominee, University of Wisconsin-Madison Department of Community & Environmental Sociology
- 2018 [Sociology Doctoral Dissertation Research Improvement Award](#) entitled “The Constructive Side of Social Movements,” National Science Foundation
- [Crowe Scholarship](#) for dissertation research, University of Wisconsin-Madison Department of Community & Environmental Sociology
- 2017 [National Service and Civic Engagement Grant Competition Award \(2017\) and Continuation \(2019\)](#) for dissertation research entitled “Reevaluating the Workplace-Civic Engagement Relationship,” funded by the Office of Research and Evaluation at the Corporation for National and Community Service
- 2015 [Beyster Graduate Fellowship](#) for employee ownership research, Rutgers University School of Management and Labor Relations
- 2013 William H. Sewell Summer Research Award, University of Wisconsin-Madison Department of Sociology
- 2013 [Herman “Red” Somers Award](#) for academic distinction in the Princeton School of Public and International Affairs, Princeton University
- 2012 [Van Santvoord Merle-Smith Fellowship in Public Affairs](#) for academic distinction in the Princeton School of Public and International Affairs, Princeton University

- 2007      [Senior Fellowship](#) for human rights study in Denmark, Humanity in Action
- 2007      [Phi Beta Kappa](#), Whitman College

### INVITED TALKS

---

- 2019      “Spillover or selection? Unpacking the relationship between workplace participation and civic engagement in the DAWI Individual Worker Co-op Census.” Brown bag speaker for the University of Wisconsin Center for Cooperatives, Madison July 29.
- 2015      “The Cooperative Economy: A Panel on Cooperatives in Cincinnati.” Plenary speaker for [Program on Ethics/Religion and Society](#) at Xavier University event, Cincinnati November 12.

### CONFERENCE PARTICIPATION

---

#### Papers accepted for presentation at professional meetings cancelled due to COVID-19

- 2020      “Gender- and Race-Based Inequalities in Democratic Worker-Owned Firms: Evidence from a New National Dataset” (with Sarah Reibstein). Accepted for presentation at the Organizations, Occupations, and Work session, “The Role of Organizational Actors in Shaping Diversity and Inclusion,” American Sociological Association, San Francisco, August 8-11.
- “Spillover, Selection, or Substitution? Workplace and Civic Participation in Democratic Firms.” Accepted for presentation at the Society for the Study of Social Problems, San Francisco, August 7-9.
- “Articulating a Bright Future: New Power and Repertoires of Construction in the Climate Justice Movement.” Accepted for presentation at the Society for the Study of Social Problems, San Francisco, August 7-9.
- “Constructive Contention in the Movement for Climate Justice.” Accepted for presentation at the *Mobilization* Conference, San Diego, June 12-13.

#### Papers presented at professional meetings

- 2019      “Do more democratic workplaces foster more civic engagement? Reevaluating the civic spillover hypothesis in the first national survey of U.S. worker cooperatives.” Corporation for National and Community Service Research Summit, Washington DC, September 16-17.
- “Articulating a Bright Future: New Power and Repertoires of Construction in the Climate Justice Movement.” Society for the Advancement of Socio-Economics Conference, New York, June 27-29.

- 2017 “Temporality in Environmental Sociology: Foundations and Opportunities for the Field.” American Sociological Association Annual Meeting, Montreal, August 12-15.
- 2016 “Social Entrepreneurship and Civic Ties in the Economy of Compassion.” Society for the Advancement of Socio-Economics Conference, Berkeley, June 24-26.
- “Repertoires of Entrepreneurship: Incubating Social Enterprises in Cincinnati, OH.” Rutgers University School of Management and Labor Relations Beyster Symposium, La Jolla, June 25-27.
- “Stronger Together? The USW-Mondragon Union Co-op Model.” Rutgers University School of Management and Labor Relations Kelso Workshop, New Brunswick, January 10-12.
- 2015 “Collaborating in the New Economy: A Case Study of Union Co-ops in Cincinnati, OH.” Association of American Geographers Annual Meeting, Chicago, April 21-25.

#### **Invited research panel presentations**

- 2020 “The Sociology of Worker Ownership: New Data Sets and Research Approaches.” American Sociological Association virtual research and policy workshop session, August 8-11.
- 2018 “Democracy at Work: Key Takeaways from DAWT’s National Worker Co-op Census Survey.” Rutgers University School of Management and Labor Relations Kelso Workshop, New Brunswick, January 14-16.
- 2017 “Preliminary Report on the Worker Co-op Census.” Rutgers University School of Management and Labor Relations Beyster Symposium, La Jolla, June 25-27.
- “A New Research Initiative: The National Survey on Worker Cooperatives.” Rutgers University School of Management and Labor Relations Kelso Workshop, New Brunswick, January 15-17.
- 2015 “Municipal Initiatives on Worker Ownership.” Rutgers University School of Management and Labor Relations Beyster Symposium, La Jolla, June 21-23.
- “The U.S. Union Co-op Model.” Pathways to a Cooperative Market Economy Research Workshop, Barcelona, March 26-27.
- 2014 “Collaborating in the New Economy: A Case Study of Union Co-ops in Cincinnati, OH.” Commonbound Research Workshop on the New Economy, Boston, June 6-7.

#### **Invited discussant**

- 2020 “Mondragon.” Rutgers University School of Management and Labor Relations Beyster Symposium, online, June 22-23.

- 2019 “Measurement and implications of the new Current Population Survey Civic Engagement and Volunteering Supplement.” Corporation for National and Community Service Research Summit, Washington DC, September 16-17.
- 2017 “Saving the Media.” Keynote address by Julia Cagé at Rutgers University School of Management and Labor Relations Kelso Workshop, New Brunswick, January 15-17.
- 2016 “Dilemmas in Cooperative Research.” Research Workshop at [The Cooperative Economy: Building a Sustainable Future](#) conference at Xavier University, Cincinnati, April 21-22.

## **PREDOCTORAL RESEARCH EXPERIENCE**

---

- 2019 Research Assistant for Designing Health Promoting Environments, a [Univercity Year](#) project with Professor Kristin Thorleifsdóttir, UW-Madison Department of Planning & Landscape Architecture and School of Human Ecology. I assisted with the design and implementation of a mail survey about walkability and experiences of the environment in three rural villages in Wisconsin.
- 2016-2017 Director of the [Worker Co-op Census](#), a project of the Democracy at Work Institute that is housed at the [Center on Wisconsin Strategy](#). I arranged a \$75,000 contract between these organizations that funded survey costs including paying me to develop the survey instrument, oversee data collection, and conduct preliminary analysis.
- 2015-2016 Project Assistant for the Real Utopias [Pathways to a Cooperative Market Economy](#) project with Professor Erik Olin Wright, UW-Madison Department of Sociology.
- 2012 Graduate Policy Intern for the Co-op Capital Investment Fund Feasibility Research project with Community Investment Partners, [The Calvert Foundation](#)

## **TEACHING AND MENTORING EXPERIENCE**

---

- 2020 Lecturer for *Environment, Society, and Natural Resources* (CES248, fall semester), Department of Community & Environmental Sociology. I was the sole instructor for an asynchronous online course with 39 undergraduate students introducing sociological theories that seek to explain our changing relationships with the environment. I was responsible for all aspects of teaching from content development to assignment design to grading.
- 2019 Teaching Assistant for *Introduction to Community and Environmental Sociology* with Professor Jane Collins (CES140, spring semester), Department of Community & Environmental Sociology, UW-Madison. I led four weekly seminar-style discussion sections and graded papers for a total of 100 undergraduate students.
- Supervisor of undergraduate research assistant, Department of Community & Environmental Sociology, UW-Madison. I mentored a student who worked 3-5 hours per week (spring semester) analyzing interviews related to my dissertation.

- 2018 Teaching Assistant for *Introduction to Community and Environmental Sociology* with Professor Michael Bell (CES140, fall semester), Department of Community & Environmental Sociology, UW-Madison. I led three weekly seminar-style discussion sections and graded papers for a total of 70 undergraduate students and gave a guest lecture on gender and the environment.
- 2017 Teaching Assistant for *Introduction to Community and Environmental Sociology* with Professor Jane Collins (CES140, fall semester), Department of Community & Environmental Sociology, UW-Madison. I led three weekly seminar-style discussion sections and graded papers for a total of 70 undergraduate students and gave a guest lecture on climate change.
- Grader for *Environment, Society, and Natural Resources* with Lecturer Kathryn Anderson (CES248, fall semester), Department of Community & Environmental Sociology, UW-Madison. I graded weekly response essays and two longer papers for 36 undergraduate students.
- Supervisor of undergraduate [Concentration in Research and Analysis summer intern for Worker Co-op Census project](#), Center on Wisconsin Strategy, UW-Madison. I secured external funding from DAWI to hire and mentor a student who worked full time for twelve weeks conducting data analysis in Stata.
- Supervisor of undergraduate [Dissertation Pilot Research summer intern](#), Department of Community & Environmental Sociology, UW-Madison. I mentored a student who worked 10-15 hours per week conducting a literature review related to my dissertation. I helped her secure funding through a grant from UW-Madison.
- 2016 Co-convener of student-initiated graduate seminar in Environmental Sociology with Professor Michael Bell (Faculty Sponsor), Department of Community & Environmental Sociology, UW-Madison
- 2015 Supervisor of four undergraduate students conducting community-based research project with 350 Madison for Strategic Planning for Nonprofits course (Instructor: Jennifer Gaddis), School of Human Ecology, UW-Madison
- 2007-2008 Instructor of six middle- and high school-level English Language classes in La Réunion, France, French Ministry of Education

## **COMMUNITY EXPERIENCE**

---

- 2014-present Member of [350 Madison](#), a local affiliate of 350.org dedicated to inspiring Wisconsinites to rise to the challenge of the climate crisis. Served as board co-chair from 2014-16 and led first year-end giving campaign in 2017. Currently advocate for climate resilience policies as a member of our Community Climate Solutions Team.

- 2013-2015 Project Assistant for the UW-Madison [Havens-Wright Center for Social Justice](#) Visiting Scholar program. Planned and coordinated events community events featuring scholar-activists from around the world.
- 2009-2011 Founder of the Miami River Foods Project, an initiative to promote community economic development through cooperative enterprise and sustainable agriculture in Miami County, Ohio.
- 2008-2009 Interim Executive Director and Director of Cooperative Development of Rwandans Allied for Peace and Progress, a community economic development and public health nonprofit based in Kigali, Rwanda

#### **DEPARTMENTAL AND UNIVERSITY SERVICE**

---

- 2015-2019 Graduate Mentor, Department of Sociology, UW-Madison
- 2017 Advanced Cohorts Representative, [Sociology Graduate Student Association](#), Department of Sociology, UW-Madison
- 2014 Prospective Student Hospitality Committee Member, Department of Sociology, UW-Madison
- 2012-2013 [Journal of Public and International Affairs](#) Associate Editor, Princeton School of Public and International Affairs, Princeton University

#### **PROFESSIONAL AFFILIATIONS**

---

American Sociological Association  
Society for the Advancement of Socio-Economics  
Scholars Strategy Network  
Teaching Assistants' Association, University of Wisconsin-Madison  
Phi Beta Kappa