

Mail: Job Characteristics

ng001rer-ng010rer Importance of job characteristics compared to high pay items.

Job characteristic items are repeated in the 1993-94 Wisconsin Longitudinal Study Sibling Phone Questionnaire. Please see items sg062jj-sg065jj.

This series of questions was not administered to any respondents from groups 0 and 1 (sa004re=0,1) who were not in the 1977 selected sibling sample (sa011re=99).

NOTE: See Appendix E - MEMO120 for Job Importance Items.

ng001rer: How important is having the opportunity to get on-the-job training compared to high pay?

Data source: Sibling Respondent Collected in: 1993-94 Mode: mail

Source variables: sn10, XS77, GP91, 46a, MG001RER

Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	53	82	135
-2	INAPPROPRIATE INAPPROPRIATE (SA004RE=0,1 & SA011RE=99)	257	304	561
1	MUCH MORE IMPORTANT	164	252	416
2	MODERATELY MORE IMPORTANT	298	428	726
3	SLIGHTLY MORE IMPORTANT	246	251	497
4	SAME IMPORTANCE	450	523	973
5	SLIGHTLY LESS IMPORTANT	178	162	340
6	MODERATELY LESS IMPORTANT	139	98	237
7	MUCH LESS IMPORTANT	117	60	177

ng002rer: How important is having a large number of paid vacation days compared to high pay?

Data source: Sibling Respondent Collected in: 1993-94 Mode: mail

Source variables: 46b, MG002RER

Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	57	99	156
-2	INAPPROPRIATE INAPPROPRIATE (SA004RE=0,1 & SA011RE=99)	257	304	561
1	MUCH MORE IMPORTANT	85	101	186
2	MODERATELY MORE IMPORTANT	203	285	488
3	SLIGHTLY MORE IMPORTANT	209	247	456
4	SAME IMPORTANCE	440	530	970
5	SLIGHTLY LESS IMPORTANT	274	285	559
6	MODERATELY LESS IMPORTANT	220	199	419
7	MUCH LESS IMPORTANT	157	110	267

ng003rer: How important is being able to do different things rather than the same things over and over compared to high pay?

Data source: Sibling Respondent Collected in: 1993-94 Mode: mail

Source variables: 46c, MG003RER

Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	57	89	146
-2	INAPPROPRIATE INAPPROPRIATE (SA004RE=0,1 & SA011RE=99)	257	304	561
1	MUCH MORE IMPORTANT	266	378	644
2	MODERATELY MORE IMPORTANT	441	444	885
3	SLIGHTLY MORE IMPORTANT	293	307	600
4	SAME IMPORTANCE	305	342	647
5	SLIGHTLY LESS IMPORTANT	140	147	287
6	MODERATELY LESS IMPORTANT	95	94	189
7	MUCH LESS IMPORTANT	48	55	103

ng004rer: How important is having a low risk of losing your job compared to high pay?

Data source: Sibling Respondent Collected in: 1993-94 Mode: mail
 Source variables: 46d, MG004RER
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	53	109	162
-2	INAPPROPRIATE INAPPROPRIATE (SA004RE=0,1 & SA011RE=99)	257	304	561
1	MUCH MORE IMPORTANT	302	444	746
2	MODERATELY MORE IMPORTANT	428	466	894
3	SLIGHTLY MORE IMPORTANT	258	267	525
4	SAME IMPORTANCE	288	338	626
5	SLIGHTLY LESS IMPORTANT	111	99	210
6	MODERATELY LESS IMPORTANT	95	67	162
7	MUCH LESS IMPORTANT	110	66	176

ng005rer: How important is being able to decide what time to come to work and when to leave compared to high pay?

Data source: Sibling Respondent Collected in: 1993-94 Mode: mail
 Source variables: 46e, MG005RER
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	58	93	151
-2	INAPPROPRIATE INAPPROPRIATE (SA004RE=0,1 & SA011RE=99)	257	304	561
1	MUCH MORE IMPORTANT	130	194	324
2	MODERATELY MORE IMPORTANT	218	216	434
3	SLIGHTLY MORE IMPORTANT	211	219	430
4	SAME IMPORTANCE	258	241	499
5	SLIGHTLY LESS IMPORTANT	231	245	476
6	MODERATELY LESS IMPORTANT	230	245	475
7	MUCH LESS IMPORTANT	309	403	712

ng006rer: How important is being able to work without frequent checking by a supervisor compared high pay?

Data source: Sibling Respondent Collected in: 1993-94 Mode: mail
 Source variables: 46f, MG006RER
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	57	95	152
-2	INAPPROPRIATE INAPPROPRIATE (SA004RE=0,1 & SA011RE=99)	257	304	561
1	MUCH MORE IMPORTANT	265	343	608
2	MODERATELY MORE IMPORTANT	344	359	703
3	SLIGHTLY MORE IMPORTANT	233	232	465
4	SAME IMPORTANCE	270	314	584
5	SLIGHTLY LESS IMPORTANT	172	179	351
6	MODERATELY LESS IMPORTANT	157	179	336
7	MUCH LESS IMPORTANT	147	155	302

ng007rer: How important is being able to avoid getting dirty on the job compared to high pay?

Data source: Sibling Respondent Collected in: 1993-94 Mode: mail
 Source variables: 46g, MG007RER
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	66	116	182
-2	INAPPROPRIATE INAPPROPRIATE (SA004RE=0,1 & SA011RE=99)	257	304	561
1	MUCH MORE IMPORTANT	22	70	92
2	MODERATELY MORE IMPORTANT	82	130	212
3	SLIGHTLY MORE IMPORTANT	122	169	291
4	SAME IMPORTANCE	189	226	415
5	SLIGHTLY LESS IMPORTANT	225	280	505
6	MODERATELY LESS IMPORTANT	339	295	634
7	MUCH LESS IMPORTANT	600	570	1170

ng008rer: How important is having a job that other people regard highly compared to high pay?

Data source: Sibling Respondent Collected in: 1993-94 Mode: mail

Source variables: 46h, MG008RER

Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	61	107	168
-2	INAPPROPRIATE INAPPROPRIATE (SA004RE=0,1 & SA011RE=99)	257	304	561
1	MUCH MORE IMPORTANT	84	132	216
2	MODERATELY MORE IMPORTANT	214	238	452
3	SLIGHTLY MORE IMPORTANT	170	218	388
4	SAME IMPORTANCE	362	391	753
5	SLIGHTLY LESS IMPORTANT	186	234	420
6	MODERATELY LESS IMPORTANT	243	216	459
7	MUCH LESS IMPORTANT	325	320	645

ng009rer: How important is having a job that provides health insurance compared to high pay?

Data source: Sibling Respondent Collected in: 1993-94 Mode: mail
 Source variables: 46i, MG009RER
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	52	90	142
-2	INAPPROPRIATE INAPPROPRIATE (SA004RE=0,1 & SA011RE=99)	257	304	561
1	MUCH MORE IMPORTANT	419	629	1048
2	MODERATELY MORE IMPORTANT	378	413	791
3	SLIGHTLY MORE IMPORTANT	191	156	347
4	SAME IMPORTANCE	370	350	720
5	SLIGHTLY LESS IMPORTANT	76	64	140
6	MODERATELY LESS IMPORTANT	67	57	124
7	MUCH LESS IMPORTANT	92	97	189

ng010rer: How important is having a job that provides a pension plan compared to high pay?

Data source: Sibling Respondent Collected in: 1993-94 Mode: mail
 Source variables: 46j, MG010RER
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	53	90	143
-2	INAPPROPRIATE INAPPROPRIATE (SA004RE=0,1 & SA011RE=99)	257	304	561
1	MUCH MORE IMPORTANT	438	593	1031
2	MODERATELY MORE IMPORTANT	395	426	821
3	SLIGHTLY MORE IMPORTANT	206	176	382
4	SAME IMPORTANCE	328	358	686
5	SLIGHTLY LESS IMPORTANT	72	84	156
6	MODERATELY LESS IMPORTANT	65	57	122
7	MUCH LESS IMPORTANT	88	72	160

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