

## Phone: Current/Last Job Characteristics

rg001jjc-rg005jje	How respondent obtained job.
rg006jjc-rg022jjd	Wages and rate of pay (Revised February 1997).
rg023jjc-rg026jjf	Company size and characteristics.
rg027jjc-rg038jjf	Job supervision. (Respondents received either Wright or Jencks items.)
rg028jjf-rg032jjg	C. Jencks supervision items.
rg033jjf-rg038jjf	E. Wright supervision items.
rg039jjg-rg060jjc	Job satisfaction and conditions.
rg061jjc-rg065jjc	Job importance.

NOTE: See APPENDIX E on Occupation Coding and Variable Construction.

## rg001jjc: How did you find out a job was available at your current/last employer when you first went to work there?

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: RF001JS, h266  
Revisions: Updated 9/99

		Frequencies		
Value	Label	Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	908	738	1646
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	20	12	32
1	AD IN NEWSPAPER, MAGAZINE, JOURNAL, OR SIGN (INCLUDING TV, RADIO, COMPUTERIZED LISTINGS)	560	864	1424
2	FRIEND OR ACQUAINTANCE	749	810	1559
3	RELATIVE	188	268	456

4	EMPLOYMENT AGENCY (INCLUDING PRIVATE FIRMS, UNIVERSITY EMPLOYMENT PLACEMENT OFFICES, "HEAD-HUNTERS", RECRUITER, PUBLIC JOB PLACEMENT PROGRAMS)	309	237	546
5	SOMEONE ELSE, NOT SPECIFIED	36	31	67
6	APPLIED DIRECTLY TO COMPANY	658	695	1353
7	COMPANY CHANGED OWNERSHIP	54	40	94
8	RESPONDENT/FAMILY STARTED OWN BUSINESS	78	68	146
9	IN-HOUSE POSTING (R ALREADY WORKED, DID TEMPORARY WORK, VOLUNTEERED, OR HAD INTERNSHIP WITH EMPLOYER)	40	97	137
10	CONVENTION OR PROFESSIONAL DEVELOPMENT MEETINGS	7	2	9
11	LABOR UNION CONTACTS OR POSTINGS	40	1	41
12	ELECTED TO POSITION/POST BY CONSTITUENTS	2	6	8
13	CLERGYPERSONS	9	14	23
14	GOVERNMENT (INCLUDES PASSED CIVIL SERVICE EXAM)	19	17	36
15	TEACHER OR FORMER TEACHER	7	13	20
16	CO-WORKER OR FORMER CO-WORKER, INCLUDING BOSS	57	59	116
17	EMPLOYER CONTACTED RESPONDENT	150	139	289
18	RESPONDENT PLACED JOB WANTED ADVERTISEMENT	1	1	2
19	OTHER, NOT SPECIFIED	69	63	132

Note: This question was not asked if current/last employer is the same as first employer (RF001JS = 3 or 13), or if the respondent is self-employed in current/last job (cc25, dd25, ee25, gg25, hh25, or ii25 = 3). In these cases, RG001JJC = 99.

**rg002jjd: Did the person who told you a job was available at your current/last job know you were looking for something new?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: RG001JJC, 266i

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	68	77	145
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR JOB REFERRAL WAS NOT FROM A FRIEND, RELATIVE OR SOMEONE ELSE NOT SPECIFIED, RG001JJC ^= 2-3, OR 5)	3007	3404	6411
-1	DON'T KNOW	11	18	29
0	NO	210	336	546
1	YES	684	678	1362

Note: This question was not asked if RF001JJC >= 8. All of these cases were coded inappropriate on RG002JJD.

**rg003jjd: Did the person who told you a job was available at your current/last job contact you first, or did you contact them first?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: RG001JJC, 266j

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	67	70	137
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR JOB REFERRAL WAS NOT FROM A FRIEND, RELATIVE OR SOMEONE ELSE NOT SPECIFIED, RG001JJC ^= 2-3, OR 5)	3007	3404	6411
-1	DON'T KNOW	57	52	109
1	R CONTACTED THEM FIRST	311	251	562
2	PERSON CONTACTED R FIRST	538	736	1274

Note: This question was not asked if RF001JJC >= 8. All of these cases were coded inappropriate on RG002JJD.

**rg004jjd: Did the person who told you a job was available at your current/last job work for the company where you got the job?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: RG001JJC, 266k

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	56	55	111
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR JOB REFERRAL WAS NOT FROM A FRIEND, RELATIVE OR SOMEONE ELSE NOT SPECIFIED, RG001JJC ^= 2-3, OR 5)	3007	3404	6411
-1	DON'T KNOW	4	5	9
0	NO	204	178	382
1	YES	709	871	1580

**rg005jje: Did the person who told you a job was available at your current/last job the same person who actually hired you?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: RG001JJC, RG004JJD, 266l

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	11	16	27
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR JOB REFERRAL WAS NOT FROM A FRIEND, RELATIVE OR SOMEONE ELSE NOT SPECIFIED, RG001JJC ^= 2-3, OR 5 OR PERSON DOES NOT WORK AT THE SAME COMPANY, RG004JJD ^= 1)	3271	3642	6913
-1	DON'T KNOW	0	2	2
0	NO	491	565	1056
1	YES	207	288	495

**rg006jjc: How many hours a week do/did you usually work at current/last job?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
 Source variables: 266m, RF001JS  
 Revisions: Updated 2/97, 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	6	12	18
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELLS BETWEEN 1975-92/93, RF001JS=1)	19	338	357
-1	DON'T KNOW	17	27	44
0	NONE	0	4	4
1 - 35		248	1504	1752
36 - 40		1323	1695	3018
41 - 50		1495	650	2145
51 - 91		843	270	1113
95	95 OR MORE HOURS	29	13	42

Note: See Appendix E - COR582 Creation of Hourly Wage Rate Variables.

The inclusion of four women as working zero hours a week is not an error. These women are currently working jobs, but are working minimal hours. Their work experiences are confined to concentrated areas within the month and occur rather sporadically. Thus, their job information cannot be divided into weekly hours.

**rg007jjc: How many weeks per year do/did you usually work at current/last job? (Only asked of 1975 non-respondents)**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: z26m, IN75, RF001JS

Revisions: Updated 2/97

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	0	2	2
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELLS BETWEEN 1975-92/93, RF001JS=1; 1975 RESPONDENT, IN75=1)	3746	4294	8040
-1	DON'T KNOW	3	4	7
5 - 49		51	55	106
50 - 52		180	158	338

Note: Due to an error in the original questionnaire, this question was not asked of all 1975 respondents. These data are available elsewhere for salaried workers.  
See Appendix E - COR582 Creation of Hourly Wage Rate Variables.

**rg008jjc: Do/did you have a second job or business for which you worked at the same time you worked at current/last job?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: 266n, 2662, RF001JS  
Revisions: Updated 2/97, 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED/NOT ASCERTAINED	7	10	17
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELLS BETWEEN 1975-92/93, RF001JS=1)	19	338	357
-1	DON'T KNOW	1	0	1
1	YES	647	578	1225
2	NO	3306	3587	6893

Note: See Appendix E - COR582 Creation of Hourly Wage Rate Variables.

**rg009jjc: How many hours total do you work at all jobs, including your main job, per week? Only asked of individuals holding more than one job.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: 266o, RF001JS, RG008JJC

Revisions: Updated 2/97

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	6	7	13
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELLS BETWEEN 1975-92/93, RF001JS=1; R DOES NOT HOLD MORE THAN ONE JOB, RG008JJC ^= 1)	3333	3935	7268
-1	DON'T KNOW	11	16	27
0	NONE	1	0	1
7 - 40		53	196	249
41 - 50		156	162	318
51 - 60		209	105	314
61 - 80		174	75	249
84 - 93		21	6	27
95	95 OR MORE HOURS	16	11	27

Note: See rg020jjc for total of all jobs for all respondents.

See Appendix E - COR582 Creation of Hourly Wage Rate Variables.



**rg010jjc: How many weeks per year do you usually work at all jobs, including your main job? Only asked of 1975 non-respondents who held more than one job.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: z26o, IN75, RF001JS, RG008JJC

Revisions: Updated 2/97

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELLS BETWEEN 1975-92/93, RF001JS=1; 1975 RESPONDENT, IN75=1; R DOES NOT HOLD MORE THAN ONE JOB, RG008JJC ^= 1)	3948	4488	8436
40		1	1	2
46		0	1	1
48		0	2	2
50		6	3	9
51		1	0	1
52		24	18	42

Note: Due to an error in the original questionnaire, this question was not asked of all 1975 respondents. These data are available elsewhere for salaried workers.

See Appendix E - COR582 Creation of Hourly Wage Rate Variables.

**rg011jjc: Do you get paid by the hour, do you get a salary, or do you get paid on some other basis?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: 266r, s266r, RF001JS

Revisions: Updated 2/97, 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	12	11	23
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELLS BETWEEN 1975-92/93, RF001JS=1)	19	338	357
-1	DON'T KNOW	6	12	18
0	NOT PAID FOR JOB (TYPICALLY UNPAID FAMILY WORKERS)	11	44	55
1	HOURLY	1317	2349	3666
2	SALARY	1839	1259	3098
3	OTHER (PIECEWORK, ETC.)	263	230	493
4	HOURLY PLUS COMMISSION	7	9	16
5	SALARY PLUS COMMISSION	53	10	63
6	COMMISSION ONLY	138	111	249
7	PAY SELF FROM PROFITS	315	140	455

Note: See Appendix E - COR582 Creation of Hourly Wage Rate Variables.

**rg012jjc: What is your most recent base hourly wage rate at this job?**  
**Only asked of hourly workers.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: 266s, RF001JS, RG011JJC

Revisions: Updated 2/97, 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	39	61	100
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELLS BETWEEN 1975-92/93, RF001JS=1, R NOT PAID HOURLY, RG011JJC ^= 1)	2667	2179	4846
-1	DON'T KNOW	13	92	105
0	OTHER - SPECIFY	0	3	3
150	\$1.50 OR LESS	1	13	14
175 - 650		64	667	731
652 - 866		91	595	686
867 - 1160		215	470	685
1163 - 1593		419	267	686
1594 - 21350		471	166	637

Note: See Appendix E - COR582 Creation of Hourly Wage Rate Variables.

Note: Observations presented in cents per hour; to convert to dollars per hour, move the decimal point two places to the left. A reply of 0 (ZERO) does NOT mean \$0.00 per hour: a reply of 0 (ZERO) indicates a response of Other accompanied by a respondent specified answer.

INAPPROPRIATE includes 19 Rs who were not asked this question because they reported being paid on "other" basis (RG011JJC=3). Based on responses to the other/ specify question, we redefined these Rs as hourly workers (RG011JJC=1).

In the public release, this variable is top-coded at \$200.00.

### **rg013jjc: What was your most recent gross salary before deductions? Only asked of salaried workers.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: 268f, RF001JS, RG011JJC

Revisions: Updated 2/97, 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	78	51	129
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELLS BETWEEN 1975-92/93, RF001JS=1, R NOT PAID BY SALARY, RG011JJC ^= 2)	2185	3262	5447
-1	DON'T KNOW	16	43	59
10	\$10 OR LESS	1	0	1
20 - 12000		247	325	572
12226 - 32000		175	411	586
32400 - 44000		329	244	573
44444 - 60000		475	135	610
61000 - 999998		471	42	513
999999	\$999,999 OR MORE	3	0	3

Note: See Appendix E - COR582 Creation of Hourly Wage Rate Variables.

Inappropriate includes 52 Rs who were not asked this question because they reported being paid on "other" basis (RG011JJC=3). Based on responses to the other/ specify question, we redefined these Rs as salary workers (RG011JJC=2).

In the public release, this variable is top-coded at \$750,000.

### **rg014jjc: Pay interval for recent gross salary. Only asked of salaried workers.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: 268m, RF001JS, RG011JJC, RG013JJC

Revisions: Updated 2/97

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	1	1	2
-2	Inappropriate INAPPROPRIATE (NO JOB SPELLS BETWEEN 1975-92/93 (RF001JS=1); R NOT A SALARY WORKER (RG011JJC ^= 2); DK,INAPP OR REF/NA TO RECENT GROSS SALARY (RG013JJC >= 9999997)	2279	3356	5635
-1	DON'T KNOW	1	1	2
1	DAILY	0	1	1
2	WEEKLY	2	2	4
3	BIWEEKLY (EVERY OTHER WEEK)	82	97	179
4	PER MONTH	156	183	339
5	PER YEAR	1459	872	2331

Note: See Appendix E - COR582 Creation of Hourly Wage Rate Variables.

Inappropriate includes 52 Rs who were not asked this question because they reported being paid on "other" basis (RG011JJC=3). Based on responses to the other/ specify question, we redefined these Rs as salary workers (RG011JJC=2).

**rg015jjc: Is this salary for full time work, for the full year? Only asked of salaried workers.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: 268s, RG011JJC, RG014JJC, RF001JS

Revisions: Updated 2/97

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED/NOT ASCERTAINED	1	3	4
	INAPPROPRIATE			
-2	INAPPROPRIATE (NO JOB SPELLS BETWEEN 1975-92/93, RF001JS=1; R NOT A SALARY WORKER (RG011JJC ^= 2); SALARY REPORTED NOT FOR ANNUAL PAY INTERVAL (RG014JJC ^= 5)	2521	3641	6162
1	YES	1388	735	2123
2	NO	70	134	204

Note: See Appendix E - COR582 Creation of Hourly Wage Rate Variables.

**rg016jjc: For how many months of work do/did you receive this salary?  
Only asked of salaried workers.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: 270, RG011JJC, RG015JJC, RF001JS  
Revisions: Updated 2/97

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELLS BETWEEN 1975-92/93, RF001JS=1; R IS NOT A SALARY WORKER (RG011JJC ^= 2); R IS SALARY WORKER BUT ANNUAL PAY REPORT IS FOR FULL-TIME/FULL-YEAR WORK OR DK, REF, INAPP FOR FULL- TIME/FULL- YEAR WORK (RG015JJC ^= 2)	3910	4379	8289
-1	DON'T KNOW	0	1	1
7		1	0	1
8		0	1	1
9		38	49	87
10		24	45	69
11		1	3	4
12		6	35	41

Note: See Appendix E - COR582 Creation of Hourly Wage Rate Variables.

**rg017jjc: For how many hours of work per week do/did you receive this salary? Only asked of salaried workers.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: 270f, RG011JJC, RG016JJC, RF001JS

Revisions: Updated 2/97

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	1	0	1
-2	Inappropriate INAPPROPRIATE (NO JOB SPELLS BETWEEN 1975-92/93, RF001JS=1; R IS NOT A SALARY WORKER (RG011JJC ^= 2); R IS SALARY WORKER BUT ANNUAL PAY REPORT IS NOT FOR FULL-TIME/FULL-YEAR WORK AND R DK, REF, INAPP ON MONTHS PAID PER YEAR (RG016JJC >= 97)	3910	4380	8290
-1	DON'T KNOW	4	1	5
0	NONE OR LESS THAN ONE HOUR PER WEEK	1	0	1
4 - 25		3	37	40
28 - 40		29	73	102
42 - 55		27	17	44
56 - 70		5	5	10

Note: See Appendix E - COR582 Creation of Hourly Wage Rate Variables.

**rg018jjc: In an average month, how much do you earn from this job, before taxes and other deductions?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: 270m, RF001JS, rg022JJD  
Revisions: Updated 2/97, 9/99



Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	51	41	92
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELLS BETWEEN 1975-92/93 (RF001JS=1); WAGE RATE CONSTRUCTED FROM OTHER INFORMATION (RG022JJD=1, 3, 4, 5, 6, 7, 8, 9, 14, 15, OR 16)	3109	3831	6940
-1	DON'T KNOW	60	165	225
0 - 650		59	190	249
660 - 1800		105	146	251
1840 - 3000		191	73	264
3100 - 6250		205	42	247
6500 - 89999		196	23	219
90000	\$90,000 OR MORE	4	2	6

Note: See Appendix E - COR582 Creation of Hourly Wage Rate Variables.  
In the public release, this variable is top-coded at \$60,000.

**rg019jjc: In the last 12 months, how much have you received in wages, salaries, commissions, and tips before taxes and other deductions?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: 594n  
Revisions: Updated 2/99, 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	273	301	574
-1	DON'T KNOW	57	181	238
0	NONE	324	840	1164
33 - 13500		171	1135	1306
13687 - 25000		443	1090	1533
25200 - 38000		793	585	1378
38002 - 56000		1010	296	1306
57000 - 9,999,999		909	85	994

Note: RG019JJC uses question 594n which asks: "In the last 12 months, how much have you, yourself, received in WAGES, SALARIES, COMMISSIONS, AND TIPS before taxes and other deductions?" 33 of the respondents who have not had a job spell for six months or longer between 1975-1992/93 and are not currently working reported something other than zero to this question. We have included all of their responses to this variable since it is possible to have held a job for less than six months during the preceeding 12 months without meeting our previous definitions for the job history. To exclude these cases, select on RF001JS = 1.

In the public release, this variable is top-coded at \$500,000.

### **rg020jjc: Total hours worked per week on all jobs.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: 266m, 266n, 2662, 266o, RF001JS

Revisions: Updated 2/97, 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	7	12	19
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELLS BETWEEN 1975-92/93, RF001JS=1)	19	338	357
-1	DON'T KNOW	11	25	36
0	NONE	1	4	5
1 - 36		202	1409	1611
37 - 40		1136	1553	2689
41 - 50		1437	727	2164
51 - 93		1126	422	1548
95	95 OR MORE HOURS	41	23	64

**rg021jjd: Base hourly wage rate at current/last job. Please use this version instead of RJ066JJD.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: 266m, 266s, 268f, 268m 268s, 270, 270f, 270m, 594n, RG011JJC, RG016JJC, RF001JS

Revisions: Replacement 2/97; Updated 2/99, 9/99    Archived variable: rg066jjd

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	NOT ASCERTAINED (UNABLE TO CONSTRUCT BECAUSE R REFUSE OR DK ON ANY ONE OF SEVERAL COMPONENT ITEMS)	179	183	362
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELLS BETWEEN 1975-92/93, RF001JS=1 OR R NOT PAID, RG011JJC = 0)	30	382	412
0 - 6933		286	1257	1543
6950 - 10350		374	1169	1543
10360 - 14801		786	757	1543
14808 - 20785		1065	485	1550
20790 - 5,384,615		1260	280	1540

Note: See Appendix E - COR582 Creation of Hourly Wage Rate Variables.

Note: To convert to dollars per hour, move the decimal point three places to the left.

In the public release, this variable is top-coded at \$200.00.

### **rg022jjd: Flag variable indicating source of information for base hourly wage rate**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: 266m, 266s, 268f, 268m, 268s, 270, 270f, 270m, 594n, RG011JJC, RG016JJC, RF001JS

Revisions: Replacement 2/97; Updated 2/99, 9/99    Archived variable: rg067jjd

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	NOT ASCERTAINED. (UNABLE TO CONSTRUCT WAGE RATE BECAUSE R REFUSES, DK, OR INAPP ON ANY ONE OF SEVERAL COMPONENT ITEMS)	179	183	362

Wisconsin Longitudinal Study Codebook

-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELLS BETWEEN 1975-92/93, RF001JS=1, RF001JS=1 OR R NOT PAID, RG011JJC = 0)	30	382	412
1	Hourly Worker, Direct Report Of Wage Rate	1260	2178	3438
2	Hourly Worker, Reports Average Monthly Salary	11	33	44
3	Individual Cases Directly Coded. (See Note)	1	3	4
4	Salaried Worker, Reports Weekly Gross Salary	2	1	3
5	Salaried Worker, Reports Biweekly Gross Salary	82	95	177
6	Salaried Worker, Reports Monthly Gross Salary	156	182	338
7	Salaried Worker, Reports Annual Gross Salary For Full-Time/Full-Year Work	1383	734	2117
8	Salaried Worker, Reports Annual Gross Salary For Less Than Full-Time/Full-Year Work	64	132	196
9	Salaried Worker, Reports Annual Gross Salary For Less Than Full-Time/Full-Year Work; Hours Of Work Estimated From Usual Weekly Work Hours	6	1	7
10	Hourly Plus Commission, Salary Plus Commission, Salary Only Or Commission Only--Wage Rate Estimated From Average Monthly Salary And Hours Worked/Week	217	113	330
11	R DK Or Refuse To Report How Paid-- Wage Rate Estimated From Average Monthly Salary And Hours Worked/Week	7	1	8
12	R Is Paid On 'Other' Basis--Wage Rate Estimated From Average Monthly Salary And Hours Worked/Week	228	179	407
13	R Pays Self From Profits--Wage Rate Estimated From Average Monthly Salary And Hours Worked/Week	257	80	337
14	Special Cases Coded Directly (See Note)	0	7	7
15	Specific Wage Information Not Available--Wage Rate Is Estimated From Annual Earnings	42	65	107
16	Specific Wage Information Not Available And R Reports Zero Annual Earnings-- Wage Rate Is \$0	37	120	157
17	Monthly Wage Reported, Hours/Week Not Reported - Use Total Hours Worked/Week At All Jobs To Calculate Wage Rate	2	1	3

18	Monthly Wage Reported, Hours/Week Not Reported - Assume 40 Hours/Week To Calculate Wage Rate	3	8	11
19	Biweekly Salary Reported, Hours/Week Not Reported - Assume 40 Hours/Week To Calculate Wage Rate	0	2	2
20	Annual, Full-Time, Full-Year Salary Reported, Hours/Week Not Reported - Assume 40 Hours/Week To Calculate Wage Rate	1	1	2
21	Annual, Full-Time, Full-Year Salary Reported, Hours/Week Not Reported - Use Total Hours Worked At All Jobs To Calculate Wage Rate	1	0	1
22	Annual Salary Reported (Not Full-Time, Full-Year), Hours/Week And Months/Year Not Reported - Assume 40 Hours/Week And 52 Weeks/Year To Calculate Wage Rate	1	4	5
23	Annual Earnings At All Jobs Reported, Hours/Week Not Reported - Assume 40 Hours/Week, 52 Weeks/Year To Calculate Wage Rate	1	2	3
24	Respondent Annual Salary Exceeds Top-Coded Value Of 999,998 - Use Annual Earnings At All Jobs To Calculate Wage Rate	3	0	3
25	Respondent Monthly Wage Exceeds Top-Coded Value Of 89,999 - Use Annual Earnings At All Jobs To Calculate Wage Rate	4	1	5
26	Respondent Annual Earnings Used To Calculate Wage Rate, With Total Hours Of Work Per Week (RG009JJC) Unknown - Use RG006JJC As Estimate Of Total Hours	2	2	4
27	R Reported That S/He Is Not Paid For This Job - Wage Rate Is 0	0	3	3

Note: See Appendix E - COR582 Creation of Hourly Wage Rate Variables.

For Code 3: Two respondents are hourly workers who reported "other" as hourly base wage. Interviewer comments included wage information that could be coded as a wage rate.

For Code 14: Seven cases responded "other" to "how are you paid--hourly, salary, or what?" (266r).

Interviewer notes in the other/specify lines provided information that made it possible to code a wage rate.

### **rg023jjc: Not including yourself, about how many people work/worked where you work/worked for your current/last company?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: RF001JS, 274

Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	10	17	27
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	55	207	262
0	NONE	205	202	407
1 - 7		711	795	1506
8 - 34		607	886	1493
35 - 100		723	802	1525
101 - 500		798	784	1582
506 - 90000		852	482	1334

Note: We wanted to know the number of people that work at R's specific place or work, determined by people who work at the same company or organization, at the same mailing address. We were not interested in people who work for the same company or organization, yet are located in a satellite office in another city. Rather, we were interested in the establishment where R works.

For instance, if a respondent reports that he/she worked at Kohls' grocery store in Madison, we would be interested in the number of employees at that particular store. We were not interested in the number of persons who work at the other Kohls located throughout Madison, nor the number of people who work for Kohls company-wide. Likewise, if a person works in a department of a large establishment, we wanted to know how many people worked at that establishment not that department. For instance, if a person works in a cafeteria in a factory, we wanted to know how many people work in that factory, not in the cafeteria. If R did not know how many co-workers he/she had, we probed. If this did not work, we relied on the follow up question, which captured an estimate.

### **rg024jjc: Not including yourself, about how many people work/worked where you work/worked for your current/last company?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: RF001JS, 274, 274f

Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	12	13	25
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	10	20	30
0	NONE	205	202	407
1 - 8		759	864	1623
9 - 36		639	905	1544
37 - 120		724	832	1556
122 - 550		760	781	1541
560 - 90000		852	558	1410

Note: If respondent answered using categories, the median of the category was used to create this variable:  
<10=5, 10-25=17, 26-50=38, 51-100=75, 101-500=300, >500=2000.

### **rg025jjc: Current/last job firm size, categorical.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: RF001JS, 274, 274f

Revisions: Updated 9/99



Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	12	13	25
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	10	20	30
1	LESS THAN 10	997	1103	2100
2	10 TO 25	425	647	1072
3	26 TO 50	403	528	931
4	51 TO 100	434	464	898
5	101 TO 500	809	839	1648
6	MORE THAN 500	871	561	1432

**rg026jjf: Was your current/last job with the Federal, State, or Local Government?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: RF001JS, RF007JCE, gov2

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	11	11	22
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR NON-GOVERNMENT, RF007JCE ^= 2)	3255	3599	6854
-1	DON'T KNOW	0	4	4
1	FEDERAL GOVERNMENT	158	93	251
2	STATE GOVERNMENT	196	251	447
3	LOCAL GOVERNMENT	354	545	899
4	OTHER	6	10	16

Note: There were a number of respondents who originally answered that they were not government employees but were later coded as government employees based on the answers they gave in the job history section of their interview. Because these respondents did not originally classify themselves as government employees they were not asked what sector of the government they worked for. There were nineteen of these respondents whose government sector could not be ascertained from their interview and these respondents have been coded 9, "refused/not ascertained" for this variable.

**rg027jjc: Alternate job supervision questions. 50% of the sample answered Jencks Items remainder answered Wright Items.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: RF001JS, RN4

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
1	JENCKS SUPERVISION ITEMS	2030	2102	4132
2	WRIGHT SUPERVISION ITEMS	1931	2073	4004

**rg028jjf: Do you have authority to hire or fire others? This is a Jencks Item.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
 Source variables: RF001JS, RF007JCE, RG024JJC, RG027JJC, 276q  
 Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED, OR SELF-EMPLOYED	106	105	211
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR NON-SAMPLE, RG027JJC = 2)	1950	2411	4361
-1	DON'T KNOW	3	2	5
0	NO	1158	1630	2788
1	YES	763	365	1128

Note: This question was not asked if the respondent was self-employed in the current/last job (RF007JCE=3 or RF007JCE = 4). In these cases, RG028JJF = 9, "refused, not ascertained" except in cases where the respondent met one of the criteria for inappropriate, in which case RG028JJF = 8.

**rg029jjf: Can you influence or set the rate of pay received by others? This is a Jencks Item.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
 Source variables: RF001JS, RF007JCE, RG024JJC, RG027JJC, 276r  
 Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED, OR SELF-EMPLOYED	107	105	212
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR NON-SAMPLE, RG027JJC = 2)	1950	2411	4361
-1	DON'T KNOW	3	6	9
0	NO	1087	1591	2678
1	YES	833	400	1233

Note: This question was not asked if the respondent was self-employed in the current/last job (RF007JCE=3 or RF007JCE = 4). In these cases, RG029JJF = 9, "refused, not ascertained" except in cases where the respondent met one of the criteria for inappropriate, in which case RG029JJF = 8.

### **rg030jjf: Do you supervise the work of others? That is, what they produce/produced or how much? This is a Jencks Item.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: RF001JS, RF007JCE, RG024JJC, RG027JJC, WL40  
Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED, OR SELF-EMPLOYED	106	106	212
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR NON-SAMPLE, RG027JJC = 2)	1950	2411	4361
-1	DON'T KNOW	1	2	3
0	NO	749	1161	1910
1	YES	1174	833	2007

Note: This question was not asked if the respondent was self-employed in the current/last job (RF007JCE=3 or RF007JCE = 4). In these cases, RG030JJF = 9, "refused, not ascertained" except in cases where the respondent met one of the criteria for inappropriate, in which case RG030JJF = 8.

**rg031jjf: Does someone else supervise your work? That is, what you produce or how much? This is a Jencks Item.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: RF001JS, RF007JCE, RG024JJC, RG027JJC, WL41

Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED, OR SELF-EMPLOYED	105	107	212
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR NON-SAMPLE, RG027JJC = 2)	1950	2411	4361
-1	DON'T KNOW	2	2	4
0	NO	528	456	984
1	YES	1395	1537	2932

Note: This question was not asked if the respondent was self-employed in the current/last job (RF007JCE=3 or RF007JCE = 4). In these cases, RG031JJF = 9, "refused, not ascertained" except in cases where the respondent met one of the criteria for inappropriate, in which case RG031JJF = 8.

**rg032jjg: Does your boss have a boss? This is a Jencks Item.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: RF001JS, RF007JCE, RG024JJC, RG027JJC, RG031JJF, JEN1

Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED, OR SELF-EMPLOYED	105	106	211
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR NON-SAMPLE, RG027JJC = 2, OR NO ONE SUPERVISES YOUR WORK, RG031JJF = 0)	2478	2867	5345
-1	DON'T KNOW	5	4	9
0	NO	206	258	464
1	YES	1186	1278	2464

Note: This question was not asked if the respondent was self-employed in the current/last job (RF007JCE=3 or RF007JCE = 4). In these cases, RG032JJG = 9, "refused, not ascertained" except in cases where the respondent met one of the criteria for inappropriate, in which case the respondent RG032JJG = 8.

**rg033jjf: Does managerial, supervisory, or non-management/non-supervisory best describe the position which you hold in your business or organization? This is a Wright Item.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: RF001JS, RF007JCE, RG024JJC, RG027JJC, 276n

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED, OR SELF-EMPLOYED	79	73	152
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR NON-SAMPLE, RG027JJC = 1)	2049	2440	4489
-1	DON'T KNOW	18	31	49
1	MANAGERIAL	740	414	1154
2	SUPERVISORY	256	232	488
3	NON-MANAGEMENT/NON-SUPERVISORY	838	1323	2161

Note: This question was not asked if the respondent was self-employed in the current/last job (RF007JCE=3 or RF007JCE = 4). In these cases, RG033JJF = 9, "refused, not ascertained" except in cases where the respondent met one of the criteria for inappropriate, in which case the respondent RG033JJF = 8.

**rg034jjg: For managerial jobs: Would that be a top, upper, middle, or lower managerial position you hold? This is a Wright Item.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: RF001JS, RF007JCE, RG024JJC, RG027JJC, RG033JJF, 276o

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED, OR SELF-EMPLOYED	1	0	1
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 NON-SAMPLE, RG027JJC = 1, OR NOT MANAGERIAL, RG033JJF ^= 1)	3240	4099	7339
-1	DON'T KNOW	6	7	13
1	TOP	420	180	600
2	UPPER	97	50	147
3	MIDDLE	184	132	316
4	LOWER	32	45	77

Note: This question was not asked if the respondent was self-employed in the current/last job (RF007JCE=3 or RF007JCE = 4). In these cases, RG034JJG = 9, "refused, not ascertained" except in cases where the respondent met one of the criteria for inappropriate, in which case the respondent RG034JJG = 8.

**rg035jjf: Summary for which of the following best describes the position which you hold in your business or organization? This is a Wright Item.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: RF001JS, RF007JCE, RG024JJC, RG027JJC, 276n, 276o

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED, OR SELF-EMPLOYED	79	73	152
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR NON-SAMPLE, RG027JJC = 1)	2049	2440	4489
-1	DON'T KNOW	18	31	49
0	NON-MANAGEMENT/NON-SUPERVISORY	838	1323	2161
1	SUPERVISORY	256	232	488
2	MANAGEMENT, POSITION UNSPECIFIED	7	7	14
3	LOWER MANAGEMENT	32	45	77
4	MIDDLE MANAGEMENT	184	132	316
5	UPPER MANAGEMENT	97	50	147
6	TOP MANAGEMENT	420	180	600

Note: This question was not asked if the respondent was self-employed in the current/last job (RF007JCE=3 or RF007JCE = 4). In these cases, RG035JJF = 9, "refused, not ascertained" except in cases where the respondent met one of the criteria for inappropriate, in which case the respondent RG035JJF = 8.

**rg036jjf: Does someone else supervise your work? That is, what you produce/produced or how much? This is a Wright Item.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: RF001JS, RF007JCE, RG024JJC, RG027JJC, RG035JJF, WL42



Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED, OR SELF-EMPLOYED	78	69	147
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR NON-SAMPLE, RG027JJC = 1)	2049	2440	4489
-1	DON'T KNOW	3	5	8
0	NO	522	465	987
1	YES (INCLUDES MANAGERS WHO WERE NOT TOP OR UPPER LEVEL)	1328	1534	2862

Note: If the respondent answered managerial position but not top or upper level management, it was assumed that they had a supervisor and they were not asked this question.

This question was not asked if the respondent was self-employed in the current/last job (RF007JCE=3 or RF007JCE = 4). In these cases, RG036JJF = 9, "refused, not ascertained" except in cases where the respondent met one of the criteria for inappropriate, in which case the respondent RG036JJF = 8.

**rg037jjf: Do you participate in making policy decisions such as, products or services delivered, total number of people employed, budgets, etc., or even provide advice about them? This is a Wright Item.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: RF001JS, RF007JCE, RG024JJC, RG027JJC, 276p

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED, OR SELF-EMPLOYED	79	71	150
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR NON-SAMPLE, RG027JJC = 1)	2049	2440	4489
-1	DON'T KNOW	6	10	16
0	NO	576	949	1525
1	YES	1270	1043	2313

Note: This question was not asked if the respondent was self-employed in the current/last job (RF007JCE=3 or RF007JCE = 4). In these cases, RG037JJF = 9, "refused, not ascertained" except in cases where the respondent met one of the criteria for inappropriate, in which case the respondent RG037JJF = 8.

This question concerns policy- making at your workplace; that is, making decisions about such things as the products or services delivered, the total number of people employed, budgets, and so forth.

**rg038jjf: As an official part of your job, do you supervise the work of other employees or tell other employees what work to do? This is a Wright Item.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: RF001JS, RF007JCE, RG024JJC, RG027JJC, EOW3

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED, OR SELF-EMPLOYED	78	71	149
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR NON-SAMPLE, RG027JJC = 1)	2049	2440	4489
-1	DON'T KNOW	4	4	8
0	NO	631	1063	1694
1	YES	1218	935	2153

Note: This question was not asked if the respondent was self-employed in the current/last job (RF007JCE=3 or RF007JCE = 4). In these cases, RG038JJF = 9, "refused, not ascertained" except in cases where the respondent met one of the criteria for inappropriate, in which case the respondent RG038JJF = 8.

**rg039jjg: Summary for how many times an hour, day, week, month, or year does a supervisor check up on graduate's work.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: RF001JS, RG031JJF, RG034JJF, RG036JJF, 276, 276f  
Revisions: Updated 2/97, 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED, OR SELF-EMPLOYED	191	182	373
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR NO SUPERVISOR, RG031JJF = 0 OR RG036JJF = 0 OR TOP OR UPPER MANAGEMENT, RG034JJG = 1-2)	1248	1331	2579
-1	DON'T KNOW	135	240	375
0	NEVER	320	552	872
1	ONCE PER YEAR	161	318	479
2	SEVERAL TIMES PER YEAR	192	262	454
3	ONCE PER MONTH	260	317	577
4	SEVERAL TIMES PER MONTH	87	83	170
5	ONCE PER WEEK	406	370	776
6	SEVERAL TIMES PER WEEK	161	113	274
7	ONCE PER DAY	539	485	1024
8	SEVERAL TIMES PER DAY	141	78	219
9	ONCE PER HOUR	36	24	60
10	SEVERAL TIMES PER HOUR, OR CONSTANTLY	103	158	261

Note: See RG042JJG and RG043JJH for the raw variables.

This question was not asked if the respondent was self-employed in the current/last job (RF007JCE=3 or RF007JCE = 4). In these cases, RG039JJG = 9, "refused, not ascertained" except in cases where the respondent met one of the criteria for inappropriate, in which case the respondent RG039JJG = 8.

An 8-hour day/5-day workweek was assumed for this question; that is, if a sibling-respondent indicated that he or she was supervised 5 days a week, this was coded as 1 time a day (RG039JJG=7), rather than several times a week (RG039JJG=6).

**rg040jjg: About how many times an hour, day, week, month, or year does a supervisor check up on your work?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
 Source variables: RF001JS, RG031JJF, RG034JJF, RG036JJF, 276  
 Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED, OR SELF-EMPLOYED	187	180	367
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR NO SUPERVISOR, RG031JJF = 0 OR RG036JJF = 0 OR RG034JJG = 1-2)	1248	1331	2579
-1	DON'T KNOW	132	237	369
0	NEVER	320	552	872
1		1375	1503	2878
2 - 3		453	421	874
4 - 1000		169	143	312
9995	CONSTANTLY	96	146	242

Note: See RG043JJH for the corresponding units.

This question was not asked if the respondent was self-employed in the current/last job (RF007JCE=3 or RF007JCE = 4). In these cases, RG040JJG = 9, "refused, not ascertained" except in cases where the respondent met one of the criteria for inappropriate, in which case the respondent RG040JJG = 8.

### **rg041jjh: Unit for how many times an hour, day, week, month, or year does a supervisor check up on your work?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
 Source variables: RF001JS, RG031JJF, RG034JJF, RG036JJF, 276f

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED, OR SELF-EMPLOYED	3	2	5
-2	Inappropriate INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR NO SUPERVISOR, RG031JJF = 0 OR RG036JJF = 0 OR RG034JJG = 1-2 OR NEVER OR CONSTANTLY SUPERVISED, OR DID NOT ANSWER ABOUT SUPERVISION, RG040JJG = 0 OR >= 9995)	1983	2446	4429
-1	DON'T KNOW	3	3	6
1	PER HOUR	39	31	70
2	PER DAY	673	560	1233
3	PER WEEK	559	481	1040
4	PER MONTH	346	397	743
5	PER YEAR	374	593	967

Note: See RG040JJG for the corresponding frequencies.

This question was not asked if the respondent was self-employed in the current/last job (RF007JCE=3 or RF007JCE = 4). In these cases, RG041JJG = 9, "refused, not ascertained" except in cases where the respondent met one of the criteria for inappropriate, in which case the respondent RG041JJG = 8.

**rg042jjf: Can you decide what time to come to work and when to leave, either officially or unofficially?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: RF001JS, RF007JCE, RG024JJC, 276m

Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED, OR SELF-EMPLOYED	183	175	358
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	4	6	10
0	NO	1534	2280	3814
1	YES	2240	1714	3954

Note: This question was not asked if the respondent was self-employed in the current/last job (RF007JCE=3 or RF007JCE = 4). In these cases, RG042JJF = 9, "refused, not ascertained" except in cases where the respondent met one of the criteria for inappropriate, in which case the respondent RG042JJF = 8.

### **rg043jjc: How much education do most people in jobs like your job have?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
 Source variables: RF001JS, 278f  
 Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	9	14	23
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	148	239	387
1	LESS THAN A HIGH SCHOOL GRADUATE	40	61	101
2	HIGH SCHOOL GRADUATE ONLY	1320	1625	2945
3	TECHNICAL OR VOCATIONAL SCHOOL	359	440	799
4	SOME COLLEGE	435	639	1074
5	FOUR-YEAR COLLEGE GRADUATE	1076	767	1843
6	GRADUATE OR PROFESSIONAL SCHOOL	524	337	861
7	ASSOCIATE'S DEGREE/TWO-YEAR COLLEGE	1	2	3
8	HIGH SCHOOL PLUS APPRENTICESHIP, LICENSING PROGRAM OR ON-THE-JOB CERTIFICATION	18	4	22
9	VARIES; NO UNIFORM DEGREE OF SCHOOLING	14	12	26
10	OTHER	6	17	23
96	NO OTHERS IN JOB LIKE RESPONDENT	11	18	29

**rg044jjc: All things considered, how satisfied are you with your job as a whole?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
 Source variables: RF001JS, 278s  
 Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	8	15	23
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	8	6	14
1	VERY SATISFIED	2017	2234	4251
2	FAIRLY SATISFIED	1555	1528	3083
3	SOMEWHAT DISSATISFIED	301	310	611
4	VERY DISSATISFIED	72	82	154

**rg045jjc: Would you agree or disagree that a person on your job learns new things that could lead to a better job or promotion?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
 Source variables: RF001JS, 280, 280a  
 Revisions: Updated 9/99



Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	13	19	32
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	43	38	81
0	NEITHER AGREE NOR DISAGREE	160	153	313
1	AGREE STRONGLY	1444	1274	2718
2	AGREE MODERATELY	1194	1370	2564
3	AGREE SLIGHTLY	113	111	224
4	DISAGREE SLIGHTLY	173	163	336
5	DISAGREE MODERATELY	505	600	1105
6	DISAGREE STRONGLY	316	447	763

Note: The response categories for this question are as follows: Agree, Disagree, Neither agree nor disagree, Don't know, Refused. There is then a following question which is asked if the respondent answers "agree" or "disagree": "Is that strongly, moderately, or slightly?"

### **rg046jjc: How frequently does your job require lots of physical effort?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
 Source variables: RF001JS, 286m  
 Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	8	15	23
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	3	9	12
1	ALWAYS	571	734	1305
2	FREQUENTLY	787	862	1649
3	SOMETIMES	888	905	1793
4	RARELY	1254	1087	2341
5	NEVER	450	563	1013

**rg047jjc: How frequently does your job require intense concentration or attention?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
 Source variables: RF001JS, 288  
 Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	9	17	26
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	1	5	6
1	ALWAYS	1570	2019	3589
2	FREQUENTLY	1974	1705	3679
3	SOMETIMES	350	336	686
4	RARELY	49	72	121
5	NEVER	8	21	29

**rg048jjc: How frequently do you have to work under the pressure of time?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
 Source variables: RF001JS, 288s  
 Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	9	18	27
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	10	9	19
1	ALWAYS	1210	1459	2669
2	FREQUENTLY	1670	1514	3184
3	SOMETIMES	754	800	1554
4	RARELY	244	245	489
5	NEVER	64	130	194

**rg049jjc: In an average week on your job, how many hours do you spend reading, writing, and dealing with written materials?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
 Source variables: RF001JS, 290f  
 Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	10	23	33
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	28	60	88
0	NONE	126	258	384
1 - 6		819	731	1550
7 - 15		936	774	1710
16 - 25		851	870	1721
26 - 40		933	1261	2194
41 - 90		257	195	452
96	96 OR MORE HOURS	1	3	4

**rg050jjc: How many hours per week do you spend working with your hands, tools, or equipment?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
 Source variables: RF001JS, 290m  
 Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	11	21	32
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	35	45	80
0	NONE	542	273	815
1 - 10		1036	910	1946
11 - 24		559	905	1464
25 - 35		647	924	1571
36 - 40		629	825	1454
41 - 95		494	268	762
96	96 OR MORE HOURS	8	4	12

**rg051jjc: How many hours per week do you spend dealing with people about work, not just passing the time of day?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: RF001JS, 290s

Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	12	22	34
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	58	91	149
0	NONE	120	142	262
1 - 10		1201	980	2181
11 - 20		821	849	1670
21 - 35		796	1060	1856
36 - 48		704	873	1577
50 - 91		247	154	401
96	96 OR MORE HOURS	2	4	6

**rg052jjc: How many hours per week do you do the same things over and over?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
 Source variables: RF001JS, 292  
 Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	15	27	42
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	209	208	417
0	NONE	581	439	1020
1 - 10		1068	926	1994
11 - 22		539	808	1347
23 - 37		488	854	1342
38 - 45		678	757	1435
46 - 95		376	150	526
96	96 OR MORE HOURS	7	6	13

### **rg053jjc: How dirty do you get on the job?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: RF001JS, 292m

Revisions: Updated 9/99



Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	9	20	29
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	18	5	23
1	VERY DIRTY	227	86	313
2	FAIRLY DIRTY	604	408	1012
3	A LITTLE DIRTY	1333	1489	2822
4	NOT AT ALL DIRTY	1770	2167	3937

### **rg054jjc: Were you exposed to dangerous conditions in your work?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: RF001JS, 293

Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	9	20	29
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	4	4	8
0	NO	2204	3103	5307
1	YES	1744	1048	2792

Note: For example, they may work with dangerous chemicals, equipment or machinery, or they may be exposed to dangerous fumes, gases or fires.

# **rg055jjd: What sort of hazardous conditions were you exposed to on the job?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: RF001JS, RG054JJC, 294

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	23	4	27
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1) OR NO HAZARDOUS CONDITIONS, RG054JJC ^= 1)	2236	3465	5701
-1	DON'T KNOW	5	0	5
1	BACTERIAL, VIRAL, FUNGAL, AND OTHER DISEASE AGENTS INCLUDING TAINTED BLOOD; MEDICAL EQUIPMENT USED IN HANDLING DISEASE AGENTS; PATHOGENIC ORGANISMS	52	219	271
2	COMPUTER DISPLAY TERMINALS-LOW LEVEL RADIATION (CRTs, CATHODE RAY TUBES, VIDEO DISPLAY TERMINALS)	8	21	29
3	EXTENSIVE DRIVING	30	10	40
4	FREQUENT TRAVEL BY AIR	3	0	3
5	HIGH CRIME AREAS OR RISK OF ASSAULT	28	15	43
6	HOSTILE CLIENTS (e.g. PSYCHIATRIC PATIENTS)	18	32	50
7	LARGE ANIMALS (COWS, HORSES); ANIMAL BITES	14	8	22
8	USING HEAVY MACHINERY (TRACTORS, ETC...) OR DANGEROUS EQUIPMENT; TRANSPORTATION VEHICLES (TRUCKS, TRAINS, AIRPLANES)	469	146	615
9	LIFTING HEAVY EQUIPMENT, MATERIALS OR PEOPLE	9	7	16
10	BURNS FROM HIGH PRESSURE STEAM, HOT GREASE OR OIL, MOLTEN METALS, COOKING STEAM (AUTOCLAVES, STEAMERS), FIRES	34	35	69
11	ELECTRICAL EQUIPMENT; HIGH VOLTAGE	102	8	110

12	FALLING OR WORKING AT HEIGHTS	44	3	47
13	EXPLOSIVES	13	3	16
14	HAZARDOUS CHEMICALS INCLUDING FLAMMABLE LIQUIDS AND GASES, HAZARDS TO RESPIRATORY FUNCTION SUCH AS DUST, CIGARETTE SMOKE, LACK OF VENTILATION	721	429	1150
15	MUTAGENIC/CARCINOGENIC MATERIALS (i.e. ASBESTOS)	28	16	44
16	RADIATION (X-RAY AND GAMMA EMITTERS); RADIOISOTOPES (ALL)	18	22	40
18	TOXINS (PESTICIDES, BOTULISM TOXIN, ETC.)	24	11	35
19	NOISE	10	3	13
20	RECREATIONAL ACTIVITIES	2	0	2
21	STRESS (DEADLINE PRESSURE)	2	0	2
23	REPETITIVE HAND OR WRIST MOTION (i.e. CARPAL TUNNEL SYNDROME)	1	3	4
24	DANGEROUS WEATHER OR ADVERSE ENVIRONMENT (OUTDOOR)	30	11	41
26	WORKING WITH EXTREMELY HIGH OR LOW TEMPERATURES (INDOOR); OTHER ADVERSE WORKING CONDITIONS (i.e. POOR LIGHTING, LOOSE WIRES, DIRTY ENVIRONMENT)	43	16	59
28	EYE STRAIN	0	2	2
30	HANDLING LARGE SUMS OF MONEY	0	1	1
31	LANDFILL	1	0	1
32	CUTLERY (CLEAVERS,KNIVES,NON-POWER SAWS,HAND TOOLS)	12	21	33
33	CAVE-INS	0	2	2

**rg056jje: Degree of seriousness of dangerous condition on job.  
Constructed from RG055JJD.**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: RF001JS, RG054JJC, RG055JJD, 294

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	23	4	27
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR NO HAZARDOUS CONDITIONS, RG054JJC ^= 1)	2236	3465	5701
-1	DON'T KNOW	5	0	5
1	NOT SERIOUS OR EXTREME DANGER	18	22	40
2	SERIOUS DANGER	802	495	1297
3	EXTREME DANGER	896	527	1423

Note: No questions regarding degree of seriousness of danger were asked of the respondent. RG056JJE was constructed from RG055JJD. RG056JJE=1,NOT SERIOUS OR EXTREME (If RG055JJD = 4,20,22,25,27,30-32) RG056JJE=2,SERIOUS DANGER (If RG055JJD =1-3,5-6,8-9,11,19,21,23-24, 26,28,33) RG056JJE=3,EXTREME DANGER (If RG055JJD = 7,10,12-18,29)

### **rg057jjd: How frequently are you exposed to dangerous conditions?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: RF001JS, RG054JJC, 293, 295

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	4	3	7
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1 OR NO HAZARDOUS CONDITIONS, RG054JJC ^= 1)	2236	3465	5701
-1	DON'T KNOW	6	4	10
1	ALWAYS	463	377	840
2	FREQUENTLY	521	278	799
3	SOMETIMES	492	230	722
4	RARELY	255	148	403
5	NEVER	3	8	11

**rg058jjc: On a scale from one to ten, what chance do you think there is that you will lose your job completely in the next two years?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: RF001JS, 266d, 298

Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	7	15	22
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1, OR NOT CURRENTLY EMPLOYED, RF002JS ^= 1)	295	1002	1297
-1	DON'T KNOW	49	48	97
0	NO CHANCE	1656	1836	3492
1		491	419	910
2		481	368	849
3		233	188	421
4		101	80	181
5		395	328	723
6		44	30	74
7		54	42	96
8		76	60	136
9		29	20	49
10	ABSOLUTELY CERTAIN	69	77	146

### **rg059jjc: Do you get paid vacations?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
 Source variables: RF001JS, 298f  
 Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	9	23	32
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	14	19	33
0	NO	909	1484	2393
1	YES	3029	2649	5678

**rg060jjc: Other than holidays like the Fourth of July or Labor Day, how many paid vacation days are you allowed to take off each year?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: RF001JS, 298m, 298f

Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	21	31	52
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	131	130	261
0	NONE	953	1553	2506
1 - 10		702	972	1674
11 - 16		507	558	1065
17 - 22		536	531	1067
23 - 30		879	325	1204
31 - 365		232	75	307

### **rg061jjc: If an average job is rated 100, how would you rate your job?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: RF001JS, 300f

Revisions: Updated 9/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	17	26	43
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	19	27	46
0 - 100		1011	1775	2786
101 - 150		998	838	1836
155 - 200		1159	1103	2262
210 - 10,000,000		757	406	1163

Note: Question reads: "Now I would like you to rate your job compared to what most people consider an average job. So considering everything -- pay, fringe benefits, working conditions, kind of work, etc. We find that most people think of jobs like telephone operator, carpenter, or payroll clerk as average jobs. Let's give an average job a rating of 100. Then, if your job (is/was) TWICE as good as an average job, you should give it a rating of 200. If it (is/was) HALF as good, give it 50, and so on. You can give any number you like."

### **rg062jjc: Which do you think is more important in a job: getting a pension or getting high pay?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone

Source variables: RF001JS, 301a, 301b



Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	31	45	76
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	30	45	75
1	PENSION MUCH MORE IMPORTANT	803	878	1681
2	PENSION SOMEWHAT MORE IMPORTANT	725	975	1700
3	PENSION SLIGHTLY MORE IMPORTANT	369	486	855
4	SAME IMPORTANCE	510	458	968
5	HIGH PAY SLIGHTLY MORE IMPORTANT	292	337	629
6	HIGH PAY SOMEWHAT MORE IMPORTANT	546	523	1069
7	HIGH PAY MUCH MORE IMPORTANT	655	428	1083

Note: See MG001RER-MG010RER for similar questions about job importance that were asked on the mail questionnaire.

**rg063jjc: Which is more important in a job: Being able to have on-the-job training, or getting high pay?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: RF001JS, 301n, 301o

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	46	48	94
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	65	69	134
1	ON-THE-JOB TRAINING MUCH MORE IMPORTANT	627	734	1361
2	ON-THE-JOB TRAINING SOMEWHAT MORE IMPORTANT	747	1034	1781
3	ON-THE-JOB TRAINING SLIGHTLY MORE IMPORTANT	311	474	785
4	SAME IMPORTANCE	336	365	701
5	HIGH PAY SLIGHTLY MORE IMPORTANT	297	280	577
6	HIGH PAY SOMEWHAT MORE IMPORTANT	719	681	1400
7	HIGH PAY MUCH MORE IMPORTANT	813	490	1303

Note: See MG001RER-MG010RER for similar questions about job importance that were asked on the mail questionnaire.

**rg064jjc: Which is more important in a job: Being able to work without frequent checking by a supervisor, or getting high pay?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: RF001JS, 301q, 301r

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	51	60	111
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	101	125	226
1	WITHOUT FREQUENT CHECKING MUCH MORE IMPORTANT	765	812	1577
2	WITHOUT FREQUENT CHECKING SOMEWHAT MORE IMPORTANT	784	846	1630
3	WITHOUT FREQUENT CHECKING SLIGHTLY MORE IMPORTANT	281	353	634
4	SAME IMPORTANCE	281	308	589
5	HIGH PAY SLIGHTLY MORE IMPORTANT	308	359	667
6	HIGH PAY SOMEWHAT MORE IMPORTANT	672	695	1367
7	HIGH PAY MUCH MORE IMPORTANT	718	617	1335

Note: See MG001RER-MG010RER for similar questions about job importance that were asked on the mail questionnaire.

**rg065jjc: Which is more important in a job: Having a job that other people regard highly, or getting high pay?**

Data source: Graduate Respondent    Collected in: 1992-93    Mode: phone  
Source variables: RF001JS, 302b, 302c

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1011	813	1824
-3	REFUSED, NOT ASCERTAINED	55	45	100
-2	INAPPROPRIATE INAPPROPRIATE (NO JOB SPELL BETWEEN 1975-92/93, RF001JS = 1)	19	338	357
-1	DON'T KNOW	76	106	182
1	HIGHLY REGARDED JOB MUCH MORE IMPORTANT	322	341	663
2	HIGHLY REGARDED JOB SOMEWHAT MORE IMPORTANT	482	525	1007
3	HIGHLY REGARDED JOB SLIGHTLY MORE IMPORTANT	186	238	424
4	SAME IMPORTANCE	235	335	570
5	HIGH PAY SLIGHTLY MORE IMPORTANT	438	474	912
6	HIGH PAY SOMEWHAT MORE IMPORTANT	982	1042	2024
7	HIGH PAY MUCH MORE IMPORTANT	1185	1069	2254

Note: See MG001RER-MG010RER for similar questions about job importance that were asked on the mail questionnaire.

## Table of Contents

Phone: Current/Last Job Characteristics . . . . .	1
rg001jjc: How did you find out a job was available at your current/last employer when you first went to work there? . . . . .	1
rg002jjd: Did the person who told you a job was available at your current/last job know you were looking for something new? . . . . .	2
rg003jjd: Did the person who told you a job was available at your current/last job contact you first, or did you contact them first? . . . . .	3
rg004jjd: Did the person who told you a job was available at your current/last job work for the company where you got the job? . . . . .	4
rg005jje: Did the person who told you a job was available at your current/last job the same person who actually hired you? . . . . .	4
rg006jjc: How many hours a week do/did you usually work at current/last job? . . . . .	5
rg007jjc: How many weeks per year do/did you usually work at current/last job? (Only asked of 1975 non-respondents) . . . . .	6
rg008jjc: Do/did you have a second job or business for which you worked at the same time you worked at current/last job? . . . . .	7
rg009jjc: How many hours total do you work at all jobs, including your main job, per week? Only asked of individuals holding more than one job. . . . .	8
rg010jjc: How many weeks per year do you usually work at all jobs, including your main job? Only asked of 1975 non-respondents who held more than one job. . . . .	9
rg011jjc: Do you get paid by the hour, do you get a salary, or do you get paid on some other basis? . . . . .	9
rg012jjc: What is your most recent base hourly wage rate at this job? Only asked of hourly workers. . . . .	10
rg013jjc: What was your most recent gross salary before deductions? Only asked of salaried workers. . . . .	11
rg014jjc: Pay interval for recent gross salary. Only asked of salaried workers. . . . .	12
rg015jjc: Is this salary for full time work, for the full year? Only asked of salaried workers. . . . .	13
rg016jjc: For how many months of work do/did you receive this salary? Only asked of salaried workers. . . . .	14
rg017jjc: For how many hours of work per week do/did you receive this salary? Only asked of salaried workers. . . . .	15
rg018jjc: In an average month, how much do you earn from this job, before taxes and other deductions? . . . . .	16
rg019jjc: In the last 12 months, how much have you received in wages, salaries, commissions, and tips before taxes and other deductions? . . . . .	17
rg020jjc: Total hours worked per week on all jobs. . . . .	18
rg021jjd: Base hourly wage rate at current/last job. Please use this version instead of RJ066JJD. . . . .	19
rg022jjd: Flag variable indicating source of information for base hourly wage rate . . . . .	20
rg023jjc: Not including yourself, about how many people work/worked where you work/worked for your current/last company? . . . . .	22
rg024jjc: Not including yourself, about how many people work/worked where you work/worked for your current/last company? . . . . .	23
rg025jjc: Current/last job firm size, categorical. . . . .	24

rg026jjf: Was your current/last job with the Federal, State, or Local Government?	25
rg027jjc: Alternate job supervision questions. 50% of the sample answered Jencks Items remainder answered Wright Items.	26
rg028jjf: Do you have authority to hire or fire others? This is a Jencks Item.	27
rg029jjf: Can you influence or set the rate of pay received by others? This is a Jencks Item.	27
rg030jjf: Do you supervise the work of others? That is, what they produce/produced or how much? This is a Jencks Item.	28
rg031jjf: Does someone else supervise your work? That is, what you produce or how much? This is a Jencks Item.	29
rg032jjg: Does your boss have a boss? This is a Jencks Item.	29
rg033jjf: Does managerial, supervisory, or non-management/non-supervisory best describe the position which you hold in your business or organization? This is a Wright Item.	30
rg034jjg: For managerial jobs: Would that be a top, upper, middle, or lower managerial position you hold? This is a Wright Item.	31
rg035jjf: Summary for which of the following best describes the position which you hold in your business or organization? This is a Wright Item.	31
rg036jjf: Does someone else supervise your work? That is, what you produce/produced or how much? This is a Wright Item.	32
rg037jjf: Do you participate in making policy decisions such as, products or services delivered, total number of people employed, budgets, etc., or even provide advice about them? This is a Wright Item.	33
rg038jjf: As an official part of your job, do you supervise the work of other employees or tell other employees what work to do? This is a Wright Item.	34
rg039jjg: Summary for how many times an hour, day, week, month, or year does a supervisor check up on graduate's work.	34
rg040jjg: About how many times an hour, day, week, month, or year does a supervisor check up on your work?	35
rg041jjh: Unit for how many times an hour, day, week, month, or year does a supervisor check up on your work?	36
rg042jjf: Can you decide what time to come to work and when to leave, either officially or unofficially?	37
rg043jjc: How much education do most people in jobs like your job have?	38
rg044jjc: All things considered, how satisfied are you with your job as a whole?	39
rg045jjc: Would you agree or disagree that a person on your job learns new things that could lead to a better job or promotion?	40
rg046jjc: How frequently does your job require lots of physical effort?	41
rg047jjc: How frequently does your job require intense concentration or attention?	42
rg048jjc: How frequently do you have to work under the pressure of time?	43
rg049jjc: In an average week on your job, how many hours do you spend reading, writing, and dealing with written materials?	44
rg050jjc: How many hours per week do you spend working with your hands, tools, or equipment?	45
rg051jjc: How many hours per week do you spend dealing with people about work, not just passing the time of day?	46
rg052jjc: How many hours per week do you do the same things over and over?	47
rg053jjc: How dirty do you get on the job?	48
rg054jjc: Were you exposed to dangerous conditions in your work?	49
rg055jjd: What sort of hazardous conditions were you exposed to on the job?	50
rg056jje: Degree of seriousness of dangerous condition on job. Constructed from RG055JJD.	51

rg057jjd: How frequently are you exposed to dangerous conditions?	52
rg058jjc: On a scale from one to ten, what chance do you think there is that you will lose your job completely in the next two years?	53
rg059jjc: Do you get paid vacations?	54
rg060jjc: Other than holidays like the Fourth of July or Labor Day, how many paid vacation days are you allowed to take off each year?	55
rg061jjc: If an average job is rated 100, how would you rate your job?	56
rg062jjc: Which do you think is more important in a job: getting a pension or getting high pay?	56
rg063jjc: Which is more important in a job: Being able to have on-the-job training, or getting high pay?	57
rg064jjc: Which is more important in a job: Being able to work without frequent checking by a supervisor, or getting high pay?	58
rg065jjc: Which is more important in a job: Having a job that other people regard highly, or getting high pay?	59