

## Current/Last Job Characteristics

jxcerno	Number of people work at graduate's current/last job
jxcrrd-jxcrpl	Number of hours spent during general task
jxcrpr	How often does graduate work under the pressure of time?
jrcrhr-jrcrop	Job details when working under time pressure
jxcrdt	How dirty do you get on the job at current/last job?
jrcrsm	Measure of repetition of job tasks
jxcrcn-jrcrs7	Responsibility/authority details
jbimp1-jbim15	Importance of job details/tasks in judging jobs in general
jbsfd1-jbsd15	Satisfaction of job details/tasks at current/last job
jbcrsa	How satisfied is graduate with current/last job?
jbcrot	Does graduate have more than one job?
jxcrh2	How many hours a week does graduate usually work at all jobs?
wrwoud	Would graduate work if did not need to?
wrywrl,wryw2	Reasons for answer to WRWOUD

### jxcerno: Number of people who work at graduate's current/last job.

Data source: Graduate Respondent    Collected in: 1975    Mode: phone

Source variables: 29

		Frequencies		
Value	Label	Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	678	525	1203
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and has not worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	45	173	218
0 - 6		735	937	1672
7 - 27		760	757	1517
28 - 100		876	714	1590
102 - 700		965	602	1567
724 - 72000		926	289	1215

**jxcrrd: Number of hours in a average week graduate spends reading, writing, and dealing with written materials at current or last job.**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 30

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	673	529	1202
-2	Inappropriate INAP, unemployed and has never worked full-time at least 2 consecutive weeks; or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS=3)	6	1329	1335
-1	DON'T KNOW	15	27	42
0 - 3		711	951	1662
4 - 10		1053	795	1848
11 - 20		1006	630	1636
21 - 40		1280	1000	2280
42 - 69		247	65	312

**jxcrhn: Number of hours in an average week graduate spends working with hands, tools, or equipment at current or last job.**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 31

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	670	528	1198
-2	Inappropriate INAP, unemployed and has never worked full-time at least 2 consecutive weeks; or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS=3)	6	1329	1335
-1	DON'T KNOW	13	20	33
0 - 3		1049	551	1600
4 - 15		817	925	1742
16 - 30		736	963	1699
31 - 40		1166	877	2043
42 - 69		534	133	667

**jxcrpl: Number of hours in an average week graduate spends dealing with people about work at current or last job.**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 32

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	673	532	1205
-2	Inappropriate INAP, unemployed and has never worked full-time at least 2 consecutive weeks; or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS=3)	6	1329	1335
-1	DON'T KNOW	24	24	48
0 - 5		814	853	1667
6 - 15		858	746	1604
16 - 28		862	702	1564
29 - 40		1273	994	2267
42 - 69		481	146	627

**jxcrpr: How often do you work under the pressure of time at current or last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 33

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	664	521	1185
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks; or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS=3)	6	1329	1335
-1	DON'T KNOW	15	12	27
1	ALWAYS	1476	937	2413
2	FREQUENTLY	1461	1017	2478
3	SOMETIMES	757	697	1454
4	RARELY	297	326	623
5	NEVER	315	487	802

**jrcrhr: When you work under time pressure at current/last job, does it usually involve longer hours?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 33a

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	671	524	1195
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks, NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3) or does not at least rarely work under time pressure (JXCRPR = 5 or 7)	336	1828	2164
-1	DON'T KNOW	1	1	2
0	NO	1823	1844	3667
1	YES	2160	1129	3289

**jrcrhw: When you work under time pressure at current/last job, does it usually involve heavier physical work?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 33b

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	670	523	1193
	Inappropriate			
-2	INAP, unemployed and has never worked full-time at least two consecutive weeks, NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3) or does not at least rarely work under time pressure (JXCRPR = 5 or 7)	336	1828	2164
0	NO	3105	2436	5541
1	YES	880	539	1419

**jrcrfm: When you work under time pressure at current/last job, does it usually involve faster physical movements?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 33c

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	667	523	1190
	Inappropriate			
-2	INAP, unemployed and has never worked full-time at least two consecutive weeks, NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3) or does not at least rarely work under time pressure (JXCRPR = 5 or 7)	336	1828	2164
-1	DON'T KNOW	1	0	1
0	NO	1918	881	2799
1	YES	2069	2094	4163

**jrcrft: When you work under time pressure at current/last job, does it usually involve faster thinking?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 33d

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	669	524	1193
	Inappropriate			
-2	INAP, unemployed and has never worked full-time at least two consecutive weeks, NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3) or does not at least rarely work under time pressure (JXCRPR = 5 or 7)	336	1828	2164
-1	DON'T KNOW	0	1	1
0	NO	399	318	717
1	YES	3587	2655	6242

**jrcrop: When you work under time pressure at current/last job, does it usually involve anything else?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 33e

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	664	522	1186
	Inappropriate			
-2	INAP, unemployed and has never worked full-time at least two consecutive weeks, NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3) or does not at least rarely work under time pressure (JXCRPR = 5 or 7)	336	1828	2164
0	NO	3434	2693	6127
1	YES	557	283	840

### **jxcrdt: How dirty do you get on the job at current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone

Source variables: 34

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	664	521	1185
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks, NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3), does not at least rarely work under time pressure (JXCRPR = 5 or 7)	6	1329	1335
-1	DON'T KNOW	1	0	1
1	VERY DIRTY	334	116	450
2	FAIRLY DIRTY	609	322	931
3	A LITTLE DIRTY	1443	1357	2800
4	NOT AT ALL DIRTY	1710	1605	3315
5	DEPENDS	224	76	300

### **jrcrsm: In what way does graduate perform tasks at current/last job? Measure of repetition of job tasks.**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone

Source variables: 35

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	664	521	1185
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks, NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	1	0	1
0	Other	6	0	6
1	Same thing; same way	413	606	1019
2	Same thing; different ways	1408	1160	2568
3	Number of different kinds of things	2493	1710	4203

**jxcrcn: How often are you held responsible for things that are really outside of his control at current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 36

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	666	523	1189
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks, NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	41	50	91
1	FREQUENTLY	1172	538	1710
2	SOME	1254	866	2120
3	RARELY	1200	1035	2235
4	NEVER	652	985	1637

### **jrcrhf: Do you have authority to hire and fire others at current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone

Source variables: 37

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	668	526	1194
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks, NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
0	NO	2690	3025	5715
1	YES	1627	446	2073

### **jrcrpo: Can you influence or set the rate of pay received by others at current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone

Source variables: 38

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	669	529	1198
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks, NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
0	NO	2383	2862	5245
1	YES	1933	606	2539

### **jrcryp: Does someone else influence or set your rate or amount of pay at current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone

Source variables: 39

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	680	539	1219
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	1	0	1
0	NO	855	578	1433
1	YES	3449	2880	6329

**jrers1: Do you supervise the work of others that is, what they produce and how much at current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 40

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	665	522	1187
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
0	NO	1545	2214	3759
1	YES	2775	1261	4036

**jrers2: Do you decide what others do and how they do it at current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 40a

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	667	524	1191
	Inappropriate			
-2	INAP, unemployed and has never worked full-time at least two consecutive weeks, NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3) or does not supervise other's work (JRCRS1 = 0)	1551	3543	5094
0	NO	332	259	591
1	YES	2441	1000	3441

**jrcrs3: Do you decide what others do, but they decide how to do it at current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 40b

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	669	526	1195
	Inappropriate			
-2	INAP, unemployed and has never worked full-time at least two consecutive weeks, NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3), does not supervise other's work (JRCRS1 = 0) or decides both what others do and how they do it (JRCRS2 = 1)	3992	4543	8535
0	NO	110	127	237
1	YES	220	130	350

**jrcrs4: Does someone else supervise your work, that is, what you produce or how much at current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 41

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	666	522	1188
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
0	NO	1311	1034	2345
1	YES	3008	2441	5449

**jrcrs5: Does someone else decide both what you do and how you do it at current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 41a

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	675	523	1198
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks, NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3) or someone else does not supervise graduate's work (JRCRS4 = 0)	1317	2363	3680
0	NO	1906	1120	3026
1	YES	1093	1320	2413

**jrcrs6: Does someone else decide what you do, but you decides how to do it at current/last job.**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 41b

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	677	526	1203
	Inappropriate			
	INAP, unemployed and has never worked full-time at least two consecutive weeks, NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3), someone else does not supervise graduate's work (JRCRS4 = 0) or someone else decides both what graduate does and how graduate does it (JRCRS5 = 1)	2410	3683	6093
-2				
0	NO	296	214	510
1	YES	1608	903	2511

**jrcrs7: Does your supervisor exercise little or no control over your work at current/last job.**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 41c

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	688	529	1217
	Inappropriate			
	INAP, unemployed and has never worked full-time at least two consecutive weeks, NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3), someone else does not supervise graduate's work (JRCRS4 = 0) or someone else decides both what graduate does and how graduate does it (JRCRS5 = 1)	2410	3683	6093
-2				
-1	DON'T KNOW	0	1	1
0	NO	551	341	892
1	YES	1342	772	2114

### **jbimp1: How Important is the pay in judging jobs in general?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 42a

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	671	523	1194
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	2	1	3
1	Not particularly important	481	469	950
2	Fairly important	2541	2076	4617
3	Very important	1290	928	2218

### **jbimp2: How important are the fringe benefits in judging jobs in general?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 42b

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	669	524	1193
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	1	0	1
1	Not particularly important	490	557	1047
2	Fairly important	1965	1425	3390
3	Very important	1860	1491	3351

### **jbimp3: How important is how interesting the work is in judging jobs in general?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 42c

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	670	524	1194
	Inappropriate			
-2	INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	1	0	1
1	Not particularly important	83	55	138
2	Fairly important	698	416	1114
3	Very important	3533	3002	6535

### **jbimp4: How important is the supervisor of jobs in judging jobs in general?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 42d

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	670	525	1195
	Inappropriate			
-2	INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	0	6	6
1	Not particularly important	568	314	882
2	Fairly important	1654	1211	2865
3	Very important	2093	1941	4034

### **jbimp5: How important are the co-workers of jobs in judging jobs in general?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 42e

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	673	527	1200
	Inappropriate			
-2	INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	0	1	1
1	Not particularly important	480	302	782
2	Fairly important	1918	1536	3454
3	Very important	1914	1631	3545

### **jbimp6: How important is how clean the work is in judging jobs in general?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 42f

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	675	525	1200
	Inappropriate			
-2	INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	1	2	3
1	Not particularly important	2163	1175	3338
2	Fairly important	1544	1516	3060
3	Very important	602	779	1381

## jbimp7: How important are the hours you work in judging jobs in general?

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 42g

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	675	533	1208
	Inappropriate			
-2	INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	2	0	2
1	Not particularly important	1595	412	2007
2	Fairly important	1783	1217	3000
3	Very important	930	1835	2765

## jbimp8: How important is how tiring the work is in judging jobs in general?

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 42h

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	676	526	1202
	Inappropriate			
-2	INAP, unemployed and has never worked full-time at least two consecutive weeks; or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	2	1	3
1	Not particularly important	1874	906	2780
2	Fairly important	1804	1619	3423
3	Very important	629	945	1574

### **jbimp9: How important is how highly people regard the job in judging jobs in general?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 42i

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	672	527	1199
	Inappropriate			
-2	INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	0	3	3
1	Not particularly important	1028	916	1944
2	Fairly important	1598	1251	2849
3	Very important	1687	1300	2987

### **jbim10: How important is job security in judging jobs in general?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 42j

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	673	524	1197
	Inappropriate			
-2	INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	2	0	2
1	Not particularly important	408	416	824
2	Fairly important	1279	982	2261
3	Very important	2623	2075	4698

## jbim11: How important is the amount of freedom you have in judging jobs in general?

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 42k

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	674	526	1200
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	4	1	5
1	Not particularly important	341	352	693
2	Fairly important	1622	1592	3214
3	Very important	2344	1526	3870

## jbim12: How important is the chance to help people in judging jobs in general?

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 42l

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	674	524	1198
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	1	1	2
1	Not particularly important	239	98	337
2	Fairly important	1525	852	2377
3	Very important	2546	2522	5068

### **jbim13: How important is not being under too much pressure in judging jobs in general?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 42m

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	677	524	1201
	Inappropriate			
-2	INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	2	1	3
1	Not particularly important	1619	721	2340
2	Fairly important	1762	1546	3308
3	Very important	925	1205	2130

### **jbim14: How important is the chance to get ahead in judging jobs in general?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 42n

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	672	525	1197
	Inappropriate			
-2	INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
1	Not particularly important	286	429	715
2	Fairly important	1250	1312	2562
3	Very important	2777	1731	4508

### **jbim15: How important is the chance to use your abilities in judging jobs in general?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 42o

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	675	528	1203
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
1	Not particularly important	39	37	76
2	Fairly important	578	489	1067
3	Very important	3693	2943	6636

### **jbsfd1: How satisfied are/were you with the pay at your current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 43a

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	666	526	1192
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
1	Very Dissatisfied	93	138	231
2	Somewhat Dissatisfied	374	353	727
3	Fairly Satisfied	2168	1458	3626
4	Very Satisfied	1671	1395	3066
5	Not Relevant	13	127	140

**jbsfd2: How satisfied are/were you with the fringe benefits at your current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 43b

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	668	527	1195
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	0	1	1
1	Very Dissatisfied	98	165	263
2	Somewhat Dissatisfied	321	214	535
3	Fairly Satisfied	1681	900	2581
4	Very Satisfied	1988	1326	3314
5	Not Relevant	229	864	1093

**jbsfd3: How satisfied are/were you with how interesting the work is at your current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 43c

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	667	526	1193
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
1	Very Dissatisfied	41	68	109
2	Somewhat Dissatisfied	194	164	358
3	Fairly Satisfied	1146	871	2017
4	Very Satisfied	2932	2360	5292
5	Not Relevant	5	8	13

#### **jbsfd4: How satisfied are/were you with the supervisor at your current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 43D

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	668	527	1195
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	0	1	1
1	Very Dissatisfied	103	88	191
2	Somewhat Dissatisfied	292	171	463
3	Fairly Satisfied	1384	750	2134
4	Very Satisfied	1825	2004	3829
5	Not Relevant	713	456	1169

**jbsfd5: How satisfied are/were you with your co-workers at your current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 43E

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	671	529	1200
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
1	Very Dissatisfied	21	19	40
2	Somewhat Dissatisfied	110	88	198
3	Fairly Satisfied	1591	817	2408
4	Very Satisfied	2405	2158	4563
5	Not Relevant	187	386	573

**jbsfd6: How satisfied are/were you with how clean the work is at your current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 43f

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	671	533	1204
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
1	Very Dissatisfied	31	19	50
2	Somewhat Dissatisfied	127	87	214
3	Fairly Satisfied	1422	905	2327
4	Very Satisfied	2529	2346	4875
5	Not Relevant	205	107	312

### **jbsfd7: How satisfied are/were you with the hours you work at your current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 43g

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	666	529	1195
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	1	0	1
1	Very Dissatisfied	78	54	132
2	Somewhat Dissatisfied	298	180	478
3	Fairly Satisfied	1593	748	2341
4	Very Satisfied	2301	2470	4771
5	Not Relevant	48	16	64

**jbsfd8: How satisfied are/were you with how tiring the work is at your current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 43h

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	672	530	1202
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	0	1	1
1	Very Dissatisfied	25	40	65
2	Somewhat Dissatisfied	197	175	372
3	Fairly Satisfied	2029	1396	3425
4	Very Satisfied	1931	1799	3730
5	Not Relevant	131	56	187

**jbsfd9: How satisfied are/were you with how highly people regard the job at your current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 43i

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	674	530	1204
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	7	5	12
1	Very Dissatisfied	47	54	101
2	Somewhat Dissatisfied	212	163	375
3	Fairly Satisfied	1742	1191	2933
4	Very Satisfied	2146	1884	4030
5	Not Relevant	157	170	327

### **jbsd10: How satisfied are/were you with the job security at your current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 43J

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	673	528	1201
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	0	2	2
1	Very Dissatisfied	84	98	182
2	Somewhat Dissatisfied	204	156	360
3	Fairly Satisfied	1287	863	2150
4	Very Satisfied	2674	2115	4789
5	Not Relevant	63	235	298

**jbsd11: How satisfied are/were you with the amount of freedom you have/had at your current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 43k

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	667	530	1197
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	1	0	1
1	Very Dissatisfied	36	43	79
2	Somewhat Dissatisfied	142	115	257
3	Fairly Satisfied	1239	820	2059
4	Very Satisfied	2889	2465	5354
5	Not Relevant	11	24	35

**jbsd12: How satisfied are/were you with the chance to help people at your current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 43l

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	669	528	1197
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
1	Very Dissatisfied	25	24	49
2	Somewhat Dissatisfied	94	78	172
3	Fairly Satisfied	1312	649	1961
4	Very Satisfied	2727	2549	5276
5	Not Relevant	158	169	327

### **jbsd13: How satisfied are/were you with not being under too much pressure at your current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 43m

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	672	530	1202
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	4	2	6
1	Very Dissatisfied	56	59	115
2	Somewhat Dissatisfied	266	212	478
3	Fairly Satisfied	2098	1220	3318
4	Very Satisfied	1804	1927	3731
5	Not Relevant	85	47	132

**jbsd14: How satisfied are/were you with the chance to get ahead at your current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 43n

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	669	529	1198
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	4	0	4
1	Very Dissatisfied	153	156	309
2	Somewhat Dissatisfied	475	328	803
3	Fairly Satisfied	1581	1107	2688
4	Very Satisfied	2033	1414	3447
5	Not Relevant	70	463	533

**jbsd15: How satisfied are/were you with your chance to use your abilities at your current/last job?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 43o

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	671	529	1200
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	1	0	1
1	Very Dissatisfied	86	94	180
2	Somewhat Dissatisfied	202	209	411
3	Fairly Satisfied	1139	842	1981
4	Very Satisfied	2879	2281	5160
5	Not Relevant	7	42	49

### **jbcrsa: How satisfied are you with current/last job as a whole?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 44

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	671	525	1196
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	2	1	3
1	VERY DISSATISFIED	42	54	96
2	SOMEWHAT DISSATISFIED	246	214	460
3	FAIRLY SATISFIED	1619	1101	2720
4	VERY SATISFIED	2405	2102	4507

**jbcrot: Does graduate have more than one job at which he works regularly?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 45

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	666	523	1189
-2	Inappropriate INAP, unemployed and has never worked full-time at least two consecutive weeks or NILF and hasn't worked for pay at a regular job or business within the last five years (LFCIVS = 3)	6	1329	1335
0	NO	3640	3203	6843
1	YES	679	271	950

**jxcrh2: How many hours a week does graduate usually work at all jobs?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 46

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	671	549	1220
-2	Inappropriate INAP, unemployed and has never worked full-time at least 2 consecutive weeks; or NILF and hasn't worked for pay at a regular job or business within the last 5 years (LFCIVS = 3)	6	1329	1335
-1	DON'T KNOW	4	9	13
1 - 30		48	1432	1480
31 - 40		1598	1518	3116
41 - 50		1427	325	1752
51 - 68		910	102	1012
69	69 OR MORE HOURS	327	62	389

**wrwoud: If you didn't have to work to make a living would you want to work anyway?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 47

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	666	524	1190
-1	DON'T KNOW	60	59	119
1	Yes	3799	3183	6982
2	Depends	77	234	311
3	No	381	811	1192
4	Already doesn't have to work	8	515	523

# **wrywr1: First response for why graduate would want to work or not want to work if graduate didn't have to?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone

Source variables: 47a

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	667	526	1193
-2	Inappropriate INAP, graduate doesn't know if he/she wants to work or graduate already doesn't have to work (WRWOUD = 4 or 7)	68	574	642
-1	DON'T KNOW	5	4	9
0	Miscellaneous reasons for wanting to keep on working POSITIVE SATISFACTION IN WORKING	30	50	80
11	Economic factors--money, extra money, retirement benefits, pension	16	80	96
12	Nonmonetary extrinsic factors--respondent likes his/her conditions of work, nice, pleasant place, convenient	2	5	7
13	Other extrinsic positive factors POSITIVE SATISFACTION-EGO SATISFACTION	1	2	3
21	Achievement-related ego satisfactions, work gives feeling of accomplishment; likes figuring out things, handling problems; likes chance to make decisions and use abilities, skills, talents, intelligence	420	359	779
22	Affiliation-related ego satisfactions, likes the chance of being with people, helping people, friendships on the job	94	521	615
23	Influence-related ego satisfactions, likes the independence that comes from working, likes the leadership possibilities, prestige, likes the chance to teach others	11	34	45
24	Curiosity-related ego satisfactions, likes the novelty, new things happening, chance to learn new things, work is more interesting, less routine	95	225	320
25	Usefulness of work--work makes you feel useful	78	54	132
26	Likes to work (general, not ascertained why)	138	144	282

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27	Likes particular work he/she is doing (general, not ascertained why)	107	137	244
28	Other ego satisfactions from work WORK AS HABIT, OBLIGATION, AND AVOIDANCE OF NEGATIVE STATES: WORK AS A HABIT	149	141	290
31	Work is the only way of life respondent knows--has always worked, wouldn't know any other way of life	55	35	90
32	Other ways in which respondent views work as habit WORK IS THE PROPER STATE OF THINGS, MORAL, THE RIGHT THING TO DO	4	0	4
41	Work is basis for identity, self-respect--would lose self respect if didn't work, a man/woman is nothing if he/she doesn't work	28	11	39
42	Work prevents feelings of uselessness--have to work or will feel useless	7	4	11
43	Working keeps you healthy--feel better when you work	66	23	89
44	Working prevents 'immoral' state--working keeps you out of trouble drinking, other vices (idle hands make work for the devil)	29	0	29
45	Obligation, duty to work--it's your duty to work, everyone should work, every man/woman should work, it's the right thing to do	40	8	48
46	It's good to work (not ascertained why)	10	2	12
47	Other comments indicating respondent feels that work is proper, moral, right WORK PREVENTS NEGATIVE STATES (NONMORAL)	26	3	29
51	Emotional upset if didn't work--would go crazy if didn't work, 'I wouldn't know what to do with myself'	238	55	293
52	Work fills in otherwise empty time--'I'd be bored if I didn't work', 'I don't know what else to do', 'I have nothing else I want to do', 'It keeps me occupied', 'I like to keep busy'	2136	903	3039
53	Work prevents preoccupation with personal problems--'I'd just do a lot of worrying if I didn't work', 'Work keeps me from thinking about my personal problems'	0	4	4
54	Work keeps you young--keeps you from getting old	8	1	9
55	Work is better than housework--keeping house	1	98	99
56	Work is better than being with family, spouse, children, parents	2	13	15

57	Work is better than staying at home	20	359	379
58	Work prevents other negative states REASONS FOR NOT WORKING	34	12	46
60	Other reasons for not working	12	21	33
61	Want to work, but health won't permit it	0	6	6
62	Want to work, but family considerations won't permit it (still have small children)	3	145	148
63	Would rather be with family (home husband) than working	11	515	526
64	Would rather do volunteer or community service work	11	68	79
65	Would rather travel than work	44	5	49
66	Would rather pursue a hobby (golf, fish, hunt, music, art, etc.) than work	153	49	202
67	Would rather have leisure time, rest than work	51	22	73
68	Would rather be free than work	91	62	153
69	Unqualified	17	11	28
70	Would rather go to school	5	6	11
71	Don't want to take a job from someone who needs it	2	12	14
90	Depends	6	17	23

## **wrywr2: Second response for why graduate would want to work or not want to work if graduate didn't have to?**

Data source: Graduate Respondent    Collected in: 1975    Mode: phone  
Source variables: 47b

Value	Label	Frequencies		
		Male	Female	Total
-3	NOT ASCERTAINED OR NONRESPONDENT	667	526	1193
-2	Inappropriate INAP, graduate doesn't know if he/she wants to work or graduate already doesn't have to work (WRWOUD = 4 or 7) or no 2nd response	2682	2914	5596
-1	DON'T KNOW	5	4	9

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0	Miscellaneous reasons for wanting to keep on working POSITIVE SATISFACTION IN WORKING	11	13	24
11	Economic factors--money, extra money, retirement benefits, pension	24	116	140
12	Nonmonetary extrinsic factors--respondent likes his/her conditions of work, nice, pleasant place, convenient	4	3	7
21	Achievement-related ego satisfactions, work gives feeling of accomplishment; likes figuring out things, handling problems; likes chance to make decisions and use abilities, skills, talents, intelligence	333	192	525
22	Affiliation-related ego satisfactions, likes the chance of being with people, helping people, friendships on the job	200	498	698
23	Influence-related ego satisfactions, likes the independence that comes from working, likes the leadership possibilities, prestige, likes the chance to teach others	18	26	44
24	Curiosity-related ego satisfactions, likes the novelty, new things happening, chance to learn new things, work is more interesting, less routine	97	165	262
25	Usefulness of work--work makes you feel useful	108	63	171
26	Likes to work (general, not ascertained why)	91	70	161
27	Likes particular work he/she is doing (general, not ascertained why)	52	51	103
28	Other ego satisfactions from work WORK AS HABIT, OBLIGATION, AND AVOIDANCE OF NEGATIVE STATES: WORK AS A HABIT	89	72	161
31	Work is the only way of life respondent knows--has always worked, wouldn't know any other way of life	26	11	37
32	Other ways in which respondent views work as habit WORK IS THE PROPER STATE OF THINGS, MORAL, THE RIGHT THING TO DO	4	0	4
41	Work is basis for identity, self-respect--would lose self respect if didn't work, a man/woman is nothing if he/she doesn't work	22	16	38
42	Work prevents feelings of uselessness--have to work or will feel useless	9	3	12
43	Working keeps you healthy--feel better when you work	49	15	64

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44	Working prevents 'immoral' state--working keeps you out of trouble drinking, other vices (idle hands make work for the devil)	14	2	16
45	Obligation, duty to work--it's your duty to work, everyone should work, every man/woman should work, it's the right thing to do	15	5	20
46	It's good to work (not ascertained why)	4	1	5
47	Other comments indicating respondent feels that work is proper, moral, right WORK PREVENTS NEGATIVE STATES (NONMORAL)	23	5	28
51	Emotional upset if didn't work--would go crazy if didn't work, 'I wouldn't know what to do with myself'	32	8	40
52	Work fills in otherwise empty time--'I'd be bored if I didn't work', 'I don't know what else to do', 'I have nothing else I want to do', 'It keeps me occupied', 'I like to keep busy'	279	197	476
53	Work prevents preoccupation with personal problems--'I'd just do a lot of worrying if I didn't work', 'Work keeps me from thinking about my personal problems'	1	3	4
54	Work keeps you young--keeps you from getting old	6	4	10
55	Work is better than housework--keeping house	1	56	57
56	Work is better than being with family, spouse, children, parents	1	2	3
57	Work is better than staying at home	20	150	170
58	Work prevents other negative states REASONS FOR NOT WORKING	24	14	38
60	Other reasons for not working	2	3	5
61	Want to work, but health won't permit it	0	1	1
62	Want to work, but family considerations won't permit it (still have small children)	0	6	6
63	Would rather be with family (home husband) than working	8	26	34
64	Would rather do volunteer or community service work	1	23	24
65	Would rather travel than work	16	3	19
66	Would rather pursue a hobby (golf, fish, hunt, music, art, etc.) than work	26	26	52
67	Would rather have leisure time, rest than work	10	7	17

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68	Would rather be free than work	16	18	34
69	Unqualified	0	1	1
71	Don't want to take a job from someone who needs it	0	6	6
90	Depends	1	1	2

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