

Mail: Family/Work

my001rec Family stress spills over into work index (sum).
my002re Number of family stress spillover items answered.
my003rer-my006rer Family stress spillover items.
my007rec Work stress spills over into family life index (sum).
my008re Number of work stress spillover items answered.
my009rer-my012rer Work stress spillover items.
my013rec Family enhancement spills over into work life index (sum).
my014re Number of family enhancement spillover items answered.
my015rer-my017rer Family enhancement spillover items.
my018rer Enthusiasm for job.

NOTE: See Appendix G - COR571A for references on Family Stress items my003rer-my018rer.

my001rec: Summary score for family stress spilling over to work.

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
Source variables: 22a, 22c, 22d, 22e

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1799	1643	3442
-3	NOT ASCERTAINED/REFUSED	273	830	1103
1	lowest	1	3	4
2		0	1	1
3		1	4	5
4		195	213	408
5		175	160	335
6		164	180	344
7		234	205	439
8		708	598	1306
9		401	329	730
10		363	370	733
11		206	215	421
12		211	240	451
13		114	128	242
14		79	95	174
15		33	56	89
16		23	22	45
17		7	16	23
18		1	8	9
19		2	7	9
20	highest	1	3	4

Note: See my003rer, my004rer, my005rer, my006rer.

MY001REC is coded with a sum if at least one of the four items (22a, 22c, 22d, 22e) received a valid response. The degree of family stress spillover can range from 1 (the lowest possible) to 20 (the highest possible). See MY001REI for an imputed version of this variable for which mean of valid responses is imputed for missing responses. See

MY002RE for the number of items included in the sum.

my001rei: Summary score for family stress spilling over to work, mean of valid items substituted for missing components.

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
 Source variables: 22a, 22c, 22d, 22e
 Revisions: Added Jan 2008

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1799	1643	3442
-3	NOT ASCERTAINED/REFUSED, < 2 valid responses	275	837	1112
4		195	214	409
5		174	156	330
6		162	172	334
7		234	205	439
8		709	603	1312
9		400	329	729
10		363	371	734
11		206	217	423
12		212	241	453
13		114	127	241
14		80	95	175
15		33	57	90
16		24	24	48
17		7	17	24
18		1	8	9
19		2	7	9
20		1	3	4

Note: my001rei is the sum of 4 items. If at least 2 but less than 4 of these items have valid response, the mean of valid responses is substituted for missing responses prior to summing. If fewer than 2 valid responses are given, my001rei is coded -3. my002re indicates the number of valid responses.

my002re: Number of family stress spilling over to work items answered by the respondent.

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
 Source variables: 22a, 22c, 22d, 22e

Frequencies				
Value	Label	Male	Female	Total
.	System missing - NR	1799	1643	3442
0		273	830	1103
1		2	7	9
2		2	3	5
3		5	22	27
4		2910	2821	5731

Note: See my003rer, my004rer, my005rer, my006rer.
 The following text applies to MY003RER-MY018RER:
 The following statements have to do with the way family life and work life can influence each other. Please circle the response that best describes your situation.

my003rer: To what extent do you agree that family matters reduce the time devoted to your job?

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
 Source variables: scn4, 21, 22a

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1799	1643	3442
-3	NOT ASCERTAINED/REFUSED	79	172	251
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	197	668	865
1	STRONGLY AGREE	43	88	131
2	AGREE	347	318	665
3	NEITHER AGREE NOR DISAGREE	553	476	1029
4	DISAGREE	1504	1378	2882
5	STRONGLY DISAGREE	469	583	1052

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - MY001REC.

my004rer: To what extent do you agree that family worries or problems distract you from your work?

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
Source variables: 22c

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1799	1643	3442
-3	NOT ASCERTAINED/REFUSED	78	176	254
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	197	668	865
1	STRONGLY AGREE	29	34	63
2	AGREE	435	367	802
3	NEITHER AGREE NOR DISAGREE	586	494	1080
4	DISAGREE	1357	1370	2727
5	STRONGLY DISAGREE	510	574	1084

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - MY001REC.

my005rer: To what extent do you agree that family activities stop you from getting the amount of sleep you need to do your job well?

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
Source variables: 22d

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1799	1643	3442
-3	NOT ASCERTAINED/REFUSED	81	174	255
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	197	668	865
1	STRONGLY AGREE	21	32	53
2	AGREE	106	119	225
3	NEITHER AGREE NOR DISAGREE	322	341	663
4	DISAGREE	1663	1543	3206
5	STRONGLY DISAGREE	802	806	1608

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - MY001REC.

my006rer: To what extent do you agree that family obligations reduce the time you need to relax or be by yourself.

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
Source variables: 22e

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1799	1643	3442
-3	NOT ASCERTAINED/REFUSED	81	175	256
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	197	668	865
1	STRONGLY AGREE	34	125	159
2	AGREE	320	645	965
3	NEITHER AGREE NOR DISAGREE	427	391	818
4	DISAGREE	1535	1148	2683
5	STRONGLY DISAGREE	598	531	1129

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - MY001REC.

my007rec: Summary score for work spills over into family life.

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
Source variables: 22g, 22h, 22k, 22i

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1799	1643	3442
-3	NOT ASCERTAINED/REFUSED	272	832	1104
1	lowest	2	1	3
3		1	1	2
4		89	165	254
5		73	115	188
6		138	180	318
7		231	311	542
8		351	473	824
9		403	387	790
10		396	386	782
11		338	275	613
12		319	225	544
13		218	162	380
14		171	85	256
15		93	41	134
16		54	22	76
17		26	11	37
18		13	8	21
19		2	1	3
20	highest	2	2	4

Note: See my009rer, my010rer, my011rer, my012rer.

MY007REC is coded with a sum if at least one of the four items (22g, 22h, 22k, 22i) received a valid response. The degree of work stress spillover can range from 1 (the lowest possible) to 20 (the highest possible). See MY007REI for an imputed version of this variable for which mean of valid responses is imputed for missing responses. See MY008RE for the number of items included in the sum.

my007rei: Summary score for work spills over into family life, mean of valid items substituted for missing components.

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
 Source variables: 22g, 22h, 22k, 22i
 Revisions: Added Jan 2008

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1799	1643	3442
-3	NOT ASCERTAINED/REFUSED, < 2 valid responses	274	834	1108
4		90	164	254
5		70	109	179
6		136	177	313
7		233	314	547
8		351	471	822
9		402	387	789
10		395	386	781
11		340	277	617
12		321	226	547
13		218	163	381
14		171	85	256
15		93	44	137
16		54	23	77
17		26	12	38
18		13	8	21
19		2	1	3
20		3	2	5

Note: my007rei is the sum of 4 items. If at least 2 but less than 4 of these items have valid response, the mean of valid responses is substituted for missing responses prior to summing. If fewer than 2 valid responses are given, my007rei is coded -3. my008re

indicates the number of valid responses.

my008re: Number of work stress spilling over into family life items answered by the respondent.

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
 Source variables: 22g, 22h, 22k, 22i

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1799	1643	3442
0		272	832	1104
1		2	2	4
2		1	4	5
3		11	21	32
4		2906	2824	5730

Note: See my009rer, my010rer, my011rer, my012rer.

my009rer: To what extent do you agree that your job reduces the amount of time you can spend with the family?

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
 Source variables: 22g

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1799	1643	3442
-3	NOT ASCERTAINED/REFUSED	81	174	255
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	197	668	865
1	STRONGLY AGREE	255	166	421
2	AGREE	1031	742	1773
3	NEITHER AGREE NOR DISAGREE	476	430	906
4	DISAGREE	877	1095	1972
5	STRONGLY DISAGREE	275	408	683

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - MY007REC.

my010rer: To what extent do you agree that problems at work make you irritable at home?

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
Source variables: 22h

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1799	1643	3442
-3	NOT ASCERTAINED/REFUSED	80	175	255
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	197	668	865
1	STRONGLY AGREE	55	50	105
2	AGREE	654	445	1099
3	NEITHER AGREE NOR DISAGREE	679	592	1271
4	DISAGREE	1105	1231	2336
5	STRONGLY DISAGREE	422	522	944

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - MY007REC.

my011rer: To what extent do you agree that your job takes so much energy you don't feel up to doing things that need attention at home?

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
Source variables: 22k

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1799	1643	3442
-3	NOT ASCERTAINED/REFUSED	78	169	247
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	197	668	865
1	STRONGLY AGREE	70	121	191
2	AGREE	492	544	1036
3	NEITHER AGREE NOR DISAGREE	608	590	1198
4	DISAGREE	1290	1075	2365
5	STRONGLY DISAGREE	457	516	973

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - MY007REC.

my012rer: To what extent do you agree that your job involves a lot of travel away from home?

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
Source variables: 22i

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1799	1643	3442
-3	NOT ASCERTAINED/REFUSED	80	173	253
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	197	668	865
1	STRONGLY AGREE	176	32	208
2	AGREE	233	80	313
3	NEITHER AGREE NOR DISAGREE	295	203	498
4	DISAGREE	850	692	1542
5	STRONGLY DISAGREE	1361	1835	3196

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - MY007REC.

my013rec: Summary score for family enhancement spilling over into work life.

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
Source variables: 22b, 22f, 22j

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1799	1643	3442
-3	NOT ASCERTAINED/REFUSED	271	836	1107
1	lowest	0	1	1
2		1	0	1
3		6	1	7
4		6	9	15
5		24	24	48
6		39	52	91
7		80	137	217
8		222	279	501
9		431	564	995
10		551	641	1192
11		520	520	1040
12		583	359	942
13		241	167	408
14		130	58	188
15		87	35	122

Note: See my015rer, my016rer, my017rer.

MY013REC is coded with a sum if at least one of the three items (22b, 22f, 22j) received a valid response. The degree of family enhancement spillover can range from 1 (the lowest possible) to 15 (the highest possible). See MY013REI for an imputed version of this variable for which mean of valid responses is imputed for missing responses. See MY014RE for the number of items included in the sum.

my013rei: Summary score for family enhancement spilling over into work life, mean of valid items substituted for missing components.

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
 Source variables: 22b, 22f, 22j
 Revisions: Added Jan 2008

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1799	1643	3442
-3	NOT ASCERTAINED/REFUSED, < 2 valid responses	273	840	1113
3		6	1	7
4		4	6	10
5		23	21	44
6		40	51	91
7		78	131	209
8		218	278	496
9		429	565	994
10		548	639	1187
11		522	526	1048
12		588	362	950
13		241	167	408
14		132	59	191
15		90	37	127

Note: my013rei is the sum of 3 items. If at least 2 but less than 3 of these items have a valid response, the mean of valid responses is substituted for missing responses prior to summing. If fewer than 2 valid responses are given, my013rei is coded -3. my014re indicates the number of valid responses.

my014re: Number of family enhancing work life items answered.

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
 Source variables: 22b, 22f, 22j

Frequencies				
Value	Label	Male	Female	Total
.	System missing - NR	1799	1643	3442
0		271	836	1107
1		2	4	6
2		14	17	31
3		2905	2826	5731

Note: See my015rer, my016rer, my017rer.

my015rer: To what extent do you agree that you can do good work on the job because you are so happy at home?

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
Source variables: 22b

Frequencies				
Value	Label	Male	Female	Total
.	System missing - NR	1799	1643	3442
-3	NOT ASCERTAINED/REFUSED	76	173	249
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	197	668	865
1	STRONGLY AGREE	582	584	1166
2	AGREE	1484	1318	2802
3	NEITHER AGREE NOR DISAGREE	692	797	1489
4	DISAGREE	128	121	249
5	STRONGLY DISAGREE	33	22	55

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - MY013REC.

my016rer: To what extent do you agree that family responsibilities make you work harder on the job?

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
Source variables: 22f

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1799	1643	3442
-3	NOT ASCERTAINED/REFUSED	86	175	261
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	197	668	865
1	STRONGLY AGREE	230	141	371
2	AGREE	1052	579	1631
3	NEITHER AGREE NOR DISAGREE	737	877	1614
4	DISAGREE	660	890	1550
5	STRONGLY DISAGREE	230	353	583

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - MY013REC.

my017rer: To what extent do you agree that you can devote a lot of time to your job because of the support you get on the home front?

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
Source variables: 22j

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1799	1643	3442
-3	NOT ASCERTAINED/REFUSED	78	181	259
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	197	668	865
1	STRONGLY AGREE	534	482	1016
2	AGREE	1273	995	2268
3	NEITHER AGREE NOR DISAGREE	862	1049	1911
4	DISAGREE	171	208	379
5	STRONGLY DISAGREE	77	100	177

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - MY013REC.

my018rer: To what extent do you agree that if you didn't have to work to make a living, you would want to work anyway?

Data source: Graduate Respondent Collected in: 1992-93 Mode: mail
Source variables: 221

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1799	1643	3442
-3	NOT ASCERTAINED/REFUSED	76	167	243
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	197	668	865
1	STRONGLY AGREE	571	654	1225
2	AGREE	1442	1321	2763
3	NEITHER AGREE NOR DISAGREE	401	398	799
4	DISAGREE	338	311	649
5	STRONGLY DISAGREE	167	164	331

Table of Contents

Mail: Family/Work	1
my001rec: Summary score for family stress spilling over to work.	1
my001rei: Summary score for family stress spilling over to work, mean of valid items substituted for missing components.	3
my002re: Number of family stress spilling over to work items answered by the respondent.	4
my003rer: To what extent do you agree that family matters reduce the time devoted to your job?	4
my004rer: To what extent do you agree that family worries or problems distract you from your work?	5
my005rer: To what extent do you agree that family activities stop you from getting the amount of sleep you need to do your job well?	6
my006rer: To what extent do you agree that family obligations reduce the time you need to relax or be by yourself.	6
my007rec: Summary score for work spills over into family life.	7
my007rei: Summary score for work spills over into family life, mean of valid items substituted for missing components.	9
my008re: Number of work stress spilling over into family life items answered by the respondent.	10
my009rer: To what extent do you agree that your job reduces the amount of time you can spend with the family?	10
my010rer: To what extent do you agree that problems at work make you irritable at home?	11
my011rer: To what extent do you agree that your job takes so much energy you don't feel up to doing things that need attention at home?	12
my012rer: To what extent do you agree that your job involves a lot of travel away from home?	12
my013rec: Summary score for family enhancement spilling over into work life.	13
my013rei: Summary score for family enhancement spilling over into work life, mean of valid items substituted for missing components.	14
my014re: Number of family enhancing work life items answered.	15
my015rer: To what extent do you agree that you can do good work on the job because you are so happy at home?	16
my016rer: To what extent do you agree that family responsibilities make you work harder on the job?	17
my017rer: To what extent do you agree that you can devote a lot of time to your job because of the support you get on the home front?	17
my018rer: To what extent do you agree that if you didn't have to work to make a living, you would want to work anyway?	18