

## Mail: Work And Family

Graduate Mail: Work and Family Module

### OVERVIEW

The mail Work and Family module has been augmented for this round of data collection. While many work/family spill-over items were retained, items were added to ascertain perceptions of relative socioeconomic affluence, attitudes about job characteristics in relation to high pay, specific job characteristics, and relationships with others in the workplace.

### BRIEF VARIABLE DESCRIPTIONS

Ranges reference dataset/codebook order, not necessarily alphabetical

IG301RER-IG302RER:	Relative Perceived Socioeconomic Standing
IG303RER-IG304RER:	Ever Been Employed or Retired
IG001RER-IG010RER:	Importance of Specified Job Characteristics to High Pay
IG305RER-IY018RER:	Work/Family Overflow and Interaction
IG326RER-IG350RER:	Job Characteristics and Requirements
IG351RER-IG354RER:	Hours Per Week Spent on Specific Job Characteristics
IG312RER-IG317RER:	Physical Demands of Work Place
IG318RER-IG325RER:	Personal Interactions at the Work Place
IY001REC, IY002RE:	Family Stress Spills Over Into Work Summary
IY004RER, IY005RER:	Family Stress Spillover Items
IY007REC, IY008RE:	Work Stress Spills Over Into Family Life Summary
IY009RER, IY011RER:	Work Stress Spillover Items
IY013REC, IY014RE:	Family Enhancement Spills over Into Work Summary
IY015RER-IY017RER:	Family Enhancement Spillover Items
IY018RER:	Enthusiasm For Job.

NOTE: See Cor813 in Appendix A for variable creation details

**ig301rer: If you consider your current situation and compare it with all other people in America, where would you place yourself on a ladder representing where people stand, the top representing the people who are the best off and the bottom the people who are the worst off?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q1wf\_a

Frequencies				
Value	Label	Male	Female	Total
.	System missing - NR	1845	1626	3471
-4	NOT ASCERTAINED	253	313	566
-3	REFUSED	63	102	165
1	LOWEST ON LADDER	2	2	4
2		9	11	20
3		34	48	82
4		100	172	272
5		301	575	876
6		523	782	1305
7		821	887	1708
8		732	612	1344
9		242	157	399
10	HIGHEST ON LADDER	66	39	105

Note: Additional Question Text

"Think of this ladder as representing where people stand in America. At the top of the ladder are the people who are the best off--those who have the most money, the most education and the most respected jobs. At the bottom are the people who are the worst off--who have the least money, least education and the least respected jobs or no jobs. The higher you are on this ladder, the closer you are to the people at the very top; the lower you are, the closer you are to the people at the very bottom."

**ig302rer: If you consider your current situation and compare it with all other people in your community, where would you place yourself on a ladder representing where people stand, the top representing the people who have the highest standing in their community and the bottom the people with the lowest standing?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q1wf\_b

		Frequencies		
Value	Label	Male	Female	Total
.	System missing - NR	1845	1626	3471
-4	NOT ASCERTAINED	253	313	566
-3	REFUSED	69	106	175
1	LOWEST ON LADDER	12	17	29
2		35	45	80
3		76	92	168
4		136	179	315
5		386	626	1012
6		502	706	1208
7		647	664	1311
8		647	601	1248
9		314	254	568
10	HIGHEST ON LADDER	69	97	166

Note: Additional Question Text

"Now think of this ladder as representing where people stand in their communities, that is, where they live and the surrounding area. At the top of the ladder are the people who have the highest standing in their community. At the bottom are the people who have the lowest standing in their community. The higher up you are on this ladder, the closer you are to the people at the very top; the lower you are, the closer you are to the people at the very bottom."

**ig303rer: Have you ever been employed, including self-employment?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q3wf

Frequencies				
Value	Label	Male	Female	Total
.	System missing - NR	1845	1626	3471
-4	NOT ASCERTAINED	253	313	566
-3	REFUSED	236	256	492
1	YES	2621	3007	5628
2	NO	36	124	160

**ig304rer: Have you retired from any job since 1992, even if you later returned to work?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q4wf

Frequencies				
Value	Label	Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	125	341	466
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	YES	2157	2128	4285
2	NO	828	1103	1931

**ig001rer: Compared to high pay, how much more important is having the opportunity to get on-the-job training?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q2wf\_a

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-4	NOT ASCERTAINED	253	313	566
-3	REFUSED	120	234	354
-1	DON'T KNOW	1	1	2
1	MUCH MORE IMPORTANT	312	472	784
2	MODERATELY MORE IMPORTANT	706	875	1581
3	SLIGHTLY MORE IMPORTANT	534	537	1071
4	SAME IMPORTANCE	720	911	1631
5	SLIGHTLY LESS IMPORTANT	228	202	430
6	MODERATELY LESS IMPORTANT	182	96	278
7	MUCH LESS IMPORTANT	90	59	149

**ig003rer: Compared to high pay, how much more important is being able to do different things rather than the same things over and over at your job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q2wf\_b

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-4	NOT ASCERTAINED	253	313	566
-3	REFUSED	109	216	325
-1	DON'T KNOW	1	1	2
1	MUCH MORE IMPORTANT	540	693	1233
2	MODERATELY MORE IMPORTANT	1035	1082	2117
3	SLIGHTLY MORE IMPORTANT	540	582	1122
4	SAME IMPORTANCE	389	509	898
5	SLIGHTLY LESS IMPORTANT	156	178	334
6	MODERATELY LESS IMPORTANT	79	88	167
7	MUCH LESS IMPORTANT	44	38	82

**ig004rer: Compared to high pay, how much more important is having a low risk of losing your job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
 Source variables: q2wf\_c

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-4	NOT ASCERTAINED	253	313	566
-3	REFUSED	121	251	372
-1	DON'T KNOW	1	1	2
1	MUCH MORE IMPORTANT	431	741	1172
2	MODERATELY MORE IMPORTANT	821	973	1794
3	SLIGHTLY MORE IMPORTANT	567	562	1129
4	SAME IMPORTANCE	451	504	955
5	SLIGHTLY LESS IMPORTANT	192	159	351
6	MODERATELY LESS IMPORTANT	195	123	318
7	MUCH LESS IMPORTANT	114	73	187

**ig005rer: Compared to high pay, how much more important is being able to decide what time to come to work and when to leave?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q2wf\_d

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-4	NOT ASCERTAINED	253	313	566
-3	REFUSED	115	235	350
-1	DON'T KNOW	1	1	2
1	MUCH MORE IMPORTANT	204	284	488
2	MODERATELY MORE IMPORTANT	458	538	996
3	SLIGHTLY MORE IMPORTANT	443	446	889
4	SAME IMPORTANCE	468	483	951
5	SLIGHTLY LESS IMPORTANT	410	459	869
6	MODERATELY LESS IMPORTANT	438	415	853
7	MUCH LESS IMPORTANT	356	526	882

**ig006rer: Compared to high pay, how much more important is being able to work without frequent checking by a supervisor?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q2wf\_e



Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-4	NOT ASCERTAINED	253	313	566
-3	REFUSED	113	235	348
-1	DON'T KNOW	1	1	2
1	MUCH MORE IMPORTANT	473	587	1060
2	MODERATELY MORE IMPORTANT	763	806	1569
3	SLIGHTLY MORE IMPORTANT	429	479	908
4	SAME IMPORTANCE	467	573	1040
5	SLIGHTLY LESS IMPORTANT	258	301	559
6	MODERATELY LESS IMPORTANT	242	232	474
7	MUCH LESS IMPORTANT	147	173	320

**ig007rer: Compared to high pay, how much more important is being able to avoid getting dirty on the job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q2wf\_f

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-4	NOT ASCERTAINED	253	313	566
-3	REFUSED	117	263	380
-1	DON'T KNOW	1	1	2
1	MUCH MORE IMPORTANT	50	101	151
2	MODERATELY MORE IMPORTANT	177	285	462
3	SLIGHTLY MORE IMPORTANT	253	395	648
4	SAME IMPORTANCE	341	449	790
5	SLIGHTLY LESS IMPORTANT	463	505	968
6	MODERATELY LESS IMPORTANT	695	589	1284
7	MUCH LESS IMPORTANT	796	799	1595

**ig008rer: Compared to high pay, how much more important is having a job that other people regard highly?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
 Source variables: q2wf\_g

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-4	NOT ASCERTAINED	253	313	566
-3	REFUSED	121	244	365
-1	DON'T KNOW	1	1	2
1	MUCH MORE IMPORTANT	164	238	402
2	MODERATELY MORE IMPORTANT	488	545	1033
3	SLIGHTLY MORE IMPORTANT	463	486	949
4	SAME IMPORTANCE	622	757	1379
5	SLIGHTLY LESS IMPORTANT	393	354	747
6	MODERATELY LESS IMPORTANT	371	379	750
7	MUCH LESS IMPORTANT	270	383	653

**ig009rer: Compared to high pay, how much more important is having a job that provides health insurance?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q2wf\_h

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-4	NOT ASCERTAINED	253	313	566
-3	REFUSED	108	210	318
-1	DON'T KNOW	1	1	2
1	MUCH MORE IMPORTANT	923	1597	2520
2	MODERATELY MORE IMPORTANT	864	817	1681
3	SLIGHTLY MORE IMPORTANT	309	209	518
4	SAME IMPORTANCE	446	393	839
5	SLIGHTLY LESS IMPORTANT	96	50	146
6	MODERATELY LESS IMPORTANT	80	43	123
7	MUCH LESS IMPORTANT	66	67	133

**ig010rer: Compared to high pay, how much more important is having a job that provides a pension plan?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
 Source variables: q2wf\_i

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-4	NOT ASCERTAINED	253	313	566
-3	REFUSED	106	218	324
-1	DON'T KNOW	1	1	2
1	MUCH MORE IMPORTANT	899	1475	2374
2	MODERATELY MORE IMPORTANT	864	846	1710
3	SLIGHTLY MORE IMPORTANT	319	255	574
4	SAME IMPORTANCE	441	421	862
5	SLIGHTLY LESS IMPORTANT	105	61	166
6	MODERATELY LESS IMPORTANT	84	48	132
7	MUCH LESS IMPORTANT	74	62	136

**ig305rer: To what extent do you agree that the things you do at work help you deal with personal and practical issues at home?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q5wf\_c

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	99	281	380
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	201	252	453
2	AGREE	1077	1125	2202
3	NEITHER AGREE NOR DISAGREE	1115	1271	2386
4	DISAGREE	497	518	1015
5	STRONGLY DISAGREE	121	125	246

**ig306rer: To what extent do you agree that the things you do at work make you a more interesting person at home?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q5wf\_h

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	113	293	406
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	216	541	757
2	AGREE	1194	1477	2671
3	NEITHER AGREE NOR DISAGREE	1180	958	2138
4	DISAGREE	351	245	596
5	STRONGLY DISAGREE	56	58	114

**ig307rer: To what extent do you agree that it is much better for everyone if the man earns the main living and the woman takes care of the home and family?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q5wf\_i

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	106	288	394
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	323	240	563
2	AGREE	720	418	1138
3	NEITHER AGREE NOR DISAGREE	1050	990	2040
4	DISAGREE	625	893	1518
5	STRONGLY DISAGREE	286	743	1029

Note: See variables IVM01RER-IVM09RER in the 'Mail: Masculinity' module for the Masculinity Scale.

**ig308rer: To what extent do you agree that the love and respect you get at home make you feel confident about yourself at work?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q5wf\_k

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	106	307	413
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	660	759	1419
2	AGREE	1543	1518	3061
3	NEITHER AGREE NOR DISAGREE	650	802	1452
4	DISAGREE	130	133	263
5	STRONGLY DISAGREE	21	53	74

**ig309rer: To what extent do you agree that job worries or problems distract you when you are at home?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q5wf\_1

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	115	313	428
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	42	36	78
2	AGREE	532	455	987
3	NEITHER AGREE NOR DISAGREE	828	843	1671
4	DISAGREE	1206	1337	2543
5	STRONGLY DISAGREE	387	588	975

**ig310rer: To what extent do you agree that the skills you use on your job are useful for things you have to do at home?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q5wf\_m



		Frequencies		
Value	Label	Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	107	287	394
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	281	325	606
2	AGREE	1198	1135	2333
3	NEITHER AGREE NOR DISAGREE	860	1088	1948
4	DISAGREE	523	569	1092
5	STRONGLY DISAGREE	141	168	309

**ig311rer: To what extent do you agree that stress at home makes you irritable at work?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q5wf\_n

		Frequencies		
Value	Label	Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	138	317	455
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	24	41	65
2	AGREE	328	293	621
3	NEITHER AGREE NOR DISAGREE	726	704	1430
4	DISAGREE	1317	1457	2774
5	STRONGLY DISAGREE	577	760	1337

### **iy001rec: Summary score for family stress spilling over into work.**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q5wf\_:d, j

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	Refused (< 1 valid response)	90	278	368
-2	Inappropriate Inap (Never employed)	36	128	164
1	LOWEST POSSIBLE	6	12	18
2		258	384	642
3		362	426	788
4		985	1057	2042
5		617	582	1199
6		595	583	1178
7		149	164	313
8		38	71	109
9		5	11	16
10	HIGHEST POSSIBLE	5	4	9

Note: See iy004rer, iy005rer.

IY001REC is coded with sum if at least one of the two items (q5wf\_d,q5wf\_j) received a valid response. The degree of family stress spillover can range from 1 (the lowest possible) to 10 (the highest possible). See IY002RE for the number of items included in the sum.

### **iy002re: Number of family stress spilling over into work items answered by the respondent.**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q5wf\_:d, j

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-2	Inappropriate Inap (Never employed)	36	128	164
0		90	278	368
1		27	34	61
2		2993	3260	6253

Note: See iy004rer, iy005rer.

**iy004rer: To what extent do you agree that family worries or problems distract you from your work?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q5wf\_d

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	104	294	398
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	51	59	110
2	AGREE	497	412	909
3	NEITHER AGREE NOR DISAGREE	778	798	1576
4	DISAGREE	1251	1410	2661
5	STRONGLY DISAGREE	429	599	1028

**iy005rer: To what extent do you agree that family activities stop you from getting the amount of sleep you need to do your job well?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q5wf\_j

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	103	296	399
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	13	17	30
2	AGREE	65	117	182
3	NEITHER AGREE NOR DISAGREE	573	711	1284
4	DISAGREE	1737	1676	3413
5	STRONGLY DISAGREE	619	755	1374

**iy007rec: Summary score for work stress spilling over into family life.**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q5wf\_:b, g

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	Refused (< 1 valid response)	89	271	360
-2	Inappropriate Inap (Never employed)	36	128	164
1	LOWEST POSSIBLE	1	6	7
2		68	148	216
3		154	201	355
4		459	543	1002
5		550	541	1091
6		931	892	1823
7		492	484	976
8		260	341	601
9		93	113	206
10	HIGHEST POSSIBLE	13	32	45

Note: See iy009rer, iy011rer.

IY007REC is coded with sum if at least one of the two items (q5wf\_b,q5wf\_g) received a valid response. The degree of work stress spillover can range from 1 (the lowest possible) to 10 (the highest possible). See IY008RE for the number of items included in the sum.

### **iy008re: Number of work stress spilling over into family life items answered by the respondent.**

Data source: Graduate Respondent      Collected in: 2004      Mode: mail  
Source variables: q5wf\_:b, g

Frequencies				
Value	Label	Male	Female	Total
.	System missing - NR	1845	1626	3471
-2	Inappropriate Inap (Never employed)	36	128	164
0		89	271	360
1		22	42	64
2		2999	3259	6258

Note: See iy009rer, iy011rer.

**iy009rer: To what extent do you agree that your job reduces the amount of time you can spend with the family?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q5wf\_b

Frequencies				
Value	Label	Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	97	296	393
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	369	302	671
2	AGREE	1264	1271	2535
3	NEITHER AGREE NOR DISAGREE	713	779	1492
4	DISAGREE	559	686	1245
5	STRONGLY DISAGREE	108	238	346

**iy011rer: To what extent do you agree that your job takes so much energy you don't feel up to doing things that need attention at home?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q5wf\_g

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	103	288	391
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	41	74	115
2	AGREE	321	505	826
3	NEITHER AGREE NOR DISAGREE	693	769	1462
4	DISAGREE	1476	1413	2889
5	STRONGLY DISAGREE	476	523	999

**iy013rec: Summary score for family enhancement spilling over into work life.**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
 Source variables: q5wf\_:a, e, f

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	Refused (< 1 valid response)	82	261	343
-2	Inappropriate Inap (Never employed)	36	128	164
2		1	2	3
3		7	10	17
4		9	16	25
5		12	26	38
6		28	55	83
7		80	138	218
8		188	243	431
9		326	513	839
10		511	692	1203
11		590	681	1271
12		644	495	1139
13		329	281	610
14		168	102	270
15	HIGHEST POSSIBLE	135	57	192

Note: See iy015rer, iy016rer, iy017rer.

IY013REC is coded with sum if at least one of the three items (q5wf\_a,q5wf\_e,q5wf\_f) received a valid response. The degree of family enhancement spillover can range from 1 (the lowest possible) to 15 (the highest possible). See IY014RE for the number of items included in the sum.

### **iy014re: Number of family enhancement spilling over into work items answered by the respondent.**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q5wf\_:a, e, f



Frequencies				
Value	Label	Male	Female	Total
.	System missing - NR	1845	1626	3471
-2	Inappropriate Inap (Never employed)	36	128	164
0		82	261	343
1		10	21	31
2		38	58	96
3		2980	3232	6212

Note: See iy015rer, iy016rer, iy017rer.

**iy015rer: To what extent do you agree that you can do good work on the job because you are so happy at home?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q5wf\_a

Frequencies				
Value	Label	Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	90	274	364
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	737	887	1624
2	AGREE	1472	1423	2895
3	NEITHER AGREE NOR DISAGREE	703	874	1577
4	DISAGREE	92	100	192
5	STRONGLY DISAGREE	16	14	30

**iy016rer: To what extent do you agree that family responsibilities make you work harder on the job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q5wf\_e

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	117	310	427
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	334	197	531
2	AGREE	1185	770	1955
3	NEITHER AGREE NOR DISAGREE	897	1310	2207
4	DISAGREE	456	708	1164
5	STRONGLY DISAGREE	121	277	398

**iy017rer: To what extent do you agree that you can devote a lot of time to your job because of the support you get on the home front?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q5wf\_f

		Frequencies		
Value	Label	Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	97	299	396
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	534	502	1036
2	AGREE	1409	1308	2717
3	NEITHER AGREE NOR DISAGREE	836	1129	1965
4	DISAGREE	203	258	461
5	STRONGLY DISAGREE	31	76	107

**iy018rer: To what extent do you agree that if you didn't have to work to make a living, you would want to work anyway?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q5wf\_o

		Frequencies		
Value	Label	Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	97	279	376
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	573	612	1185
2	AGREE	1504	1443	2947
3	NEITHER AGREE NOR DISAGREE	462	682	1144
4	DISAGREE	335	384	719
5	STRONGLY DISAGREE	139	172	311

**ig326rer: To what extent do you agree that your job requires working very fast?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_a

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	283	459	742
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	448	712	1160
2	AGREE	1203	1220	2423
3	DISAGREE	771	697	1468
4	STRONGLY DISAGREE	405	484	889

**ig327rer: To what extent do you agree that your job allows you to make a lot of decisions on your own?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_b

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	278	443	721
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	1985	1642	3627
2	AGREE	690	1083	1773
3	DISAGREE	112	284	396
4	STRONGLY DISAGREE	45	120	165

**ig328rer: To what extent do you agree that your job requires that you learn new things?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_c

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	281	444	725
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	1656	1776	3432
2	AGREE	1033	1100	2133
3	DISAGREE	109	185	294
4	STRONGLY DISAGREE	31	67	98

**ig329rer: To what extent do you agree that your job requires working very hard?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_d

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	286	454	740
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	1000	1250	2250
2	AGREE	1201	1161	2362
3	DISAGREE	510	544	1054
4	STRONGLY DISAGREE	113	163	276

**ig330rer: To what extent do you agree that you have very little freedom to decide how you do your work on the job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_e

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	290	459	749
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	172	245	417
2	AGREE	322	597	919
3	DISAGREE	891	1061	1952
4	STRONGLY DISAGREE	1435	1210	2645

**ig331rer: To what extent do you agree that your job involves a lot of repetitive work?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_f

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	294	471	765
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	454	853	1307
2	AGREE	889	1079	1968
3	DISAGREE	741	633	1374
4	STRONGLY DISAGREE	732	536	1268

**ig332rer: To what extent do you agree that you are not asked to do an excessive amount of work at your job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_g

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	317	482	799
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	378	516	894
2	AGREE	1081	1142	2223
3	DISAGREE	951	982	1933
4	STRONGLY DISAGREE	383	450	833

**ig333rer: To what extent do you agree that you have a lot of say about what happens on your job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_h

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	299	463	762
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	1295	915	2210
2	AGREE	994	1102	2096
3	DISAGREE	365	751	1116
4	STRONGLY DISAGREE	157	341	498

**ig334rer: To what extent do you agree that your job requires you to be creative?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_i

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	283	464	747
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	1256	1017	2273
2	AGREE	1120	1061	2181
3	DISAGREE	317	682	999
4	STRONGLY DISAGREE	134	348	482

**ig335rer: To what extent do you agree that you have enough time to get the job done?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_j

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	295	461	756
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	765	946	1711
2	AGREE	1409	1365	2774
3	DISAGREE	534	613	1147
4	STRONGLY DISAGREE	107	187	294



**ig336rer: To what extent do you agree that you can determine the order in which your work is to be done on your job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_k

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	291	458	749
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
-1	DON'T KNOW	0	1	1
1	STRONGLY AGREE	1242	1311	2553
2	AGREE	1110	1182	2292
3	DISAGREE	343	423	766
4	STRONGLY DISAGREE	124	197	321

**ig337rer: To what extent do you agree that your job requires a high level of skill?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_l

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	296	465	761
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	1553	1178	2731
2	AGREE	958	1183	2141
3	DISAGREE	252	562	814
4	STRONGLY DISAGREE	51	184	235

**ig338rer: To what extent do you agree that you are free of conflicting demands that others make on your job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_m

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	293	473	766
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	327	439	766
2	AGREE	1084	1151	2235
3	DISAGREE	1071	1139	2210
4	STRONGLY DISAGREE	335	370	705

**ig339rer: To what extent do you agree that you can determine when a task is to be done on your job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_n

Frequencies				
Value	Label	Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	296	468	764
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
-1	DON'T KNOW	0	1	1
1	STRONGLY AGREE	887	908	1795
2	AGREE	1252	1262	2514
3	DISAGREE	521	671	1192
4	STRONGLY DISAGREE	154	262	416

**ig340rer: To what extent do you agree that your job requires long periods of intense concentration?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_o

Frequencies				
Value	Label	Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	295	462	757
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	768	746	1514
2	AGREE	1258	1215	2473
3	DISAGREE	657	862	1519
4	STRONGLY DISAGREE	132	287	419

**ig341rer: To what extent do you agree that you can easily leave the workplace for a brief period?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_p

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	294	481	775
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	996	824	1820
2	AGREE	1111	1060	2171
3	DISAGREE	406	572	978
4	STRONGLY DISAGREE	303	635	938

**ig342rer: To what extent do you agree that you get to do a variety of different things on your job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_q

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	297	481	778
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	1466	1543	3009
2	AGREE	1057	1175	2232
3	DISAGREE	226	259	485
4	STRONGLY DISAGREE	64	114	178

**ig343rer: To what extent do you agree that your tasks on the job are often interrupted before they can be completed, requiring attention at a later time?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_r

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	292	452	744
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	606	776	1382
2	AGREE	1228	1231	2459
3	DISAGREE	679	720	1399
4	STRONGLY DISAGREE	305	393	698

**ig344rer: To what extent do you agree that you can interrupt your work if you so desire?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_s

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	290	444	734
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	948	903	1851
2	AGREE	1297	1333	2630
3	DISAGREE	378	536	914
4	STRONGLY DISAGREE	197	356	553

**ig345rer: To what extent do you agree that your job is very hectic?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_t

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	314	490	804
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	441	638	1079
2	AGREE	1074	1151	2225
3	DISAGREE	966	896	1862
4	STRONGLY DISAGREE	315	397	712

**ig346rer: To what extent do you agree that you have an opportunity to develop your own special abilities on your job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_u

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	292	475	767
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	993	958	1951
2	AGREE	1430	1367	2797
3	DISAGREE	321	542	863
4	STRONGLY DISAGREE	74	230	304

**ig347rer: To what extent do you agree that you can determine your own work rate on your job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_v

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	311	502	813
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	794	711	1505
2	AGREE	1255	1204	2459
3	DISAGREE	530	758	1288
4	STRONGLY DISAGREE	220	397	617

**ig348rer: To what extent do you agree that waiting on work from other people or departments often slows you down on your job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_w

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	304	466	770
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	233	216	449
2	AGREE	1009	829	1838
3	DISAGREE	986	1055	2041
4	STRONGLY DISAGREE	578	1006	1584

**ig349rer: To what extent do you agree that you have too much work to do everything well on your job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_x

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	310	490	800
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	STRONGLY AGREE	89	166	255
2	AGREE	564	601	1165
3	DISAGREE	1349	1231	2580
4	STRONGLY DISAGREE	798	1084	1882

**ig350rer: To what extent do you agree that the safety and health conditions where you work are good?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q11wf\_y



Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	284	444	728
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
-1	DON'T KNOW	0	1	1
1	STRONGLY AGREE	1543	1879	3422
2	AGREE	956	942	1898
3	DISAGREE	249	234	483
4	STRONGLY DISAGREE	78	72	150

**ig351rer: In an average week at the job, how many hours do or did you spend reading, writing and dealing with written materials?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q12wf

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	401	659	1060
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
-1	DON'T KNOW	3	11	14
0 - 5		607	632	1239
6 - 15		764	634	1398
16 - 25		595	594	1189
26 - 40		604	913	1517
42 - 120		136	129	265

**ig352rer: In an average week at the job, how many hours do or did you spend working with your hands, tools or equipment?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q13wf

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	423	655	1078
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
-1	DON'T KNOW	2	11	13
0 - 5		822	550	1372
6 - 20		698	932	1630
21 - 37		469	657	1126
38 - 40		469	651	1120
42 - 165		227	116	343

**ig353rer: In an average week at the job, how many hours do or did you spend dealing with people about work, not just passing the time of day?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q14wf

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	420	665	1085
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
-1	DON'T KNOW	6	14	20
0 - 5		673	733	1406
6 - 15		705	644	1349
16 - 30		767	761	1528
31 - 45		453	687	1140
46 - 100		86	68	154

**ig354rer: In an average week at the job, how many hours do or did you do the same thing over and over?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q15wf

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	472	705	1177
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
-1	DON'T KNOW	13	30	43
0 - 2		666	469	1135
3 - 10		880	755	1635
11 - 28		420	674	1094
29 - 40		511	856	1367
42 - 100		148	83	231

### **ig312rer: How often do you have to lift, pull or carry heavy loads at your job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q6wf\_a

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	190	307	497
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
-1	DON'T KNOW	0	1	1
1	NEVER	719	1207	1926
2	RARELY	815	864	1679
3	SOMETIMES	728	687	1415
4	OFTEN	413	302	715
5	VERY OFTEN	245	204	449

### **ig313rer: How often do you have to work in an awkward posture at your job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q6wf\_b

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	194	322	516
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	NEVER	935	1583	2518
2	RARELY	872	811	1683
3	SOMETIMES	640	553	1193
4	OFTEN	314	199	513
5	VERY OFTEN	155	104	259

**ig314rer: How often do you have to stand for prolonged periods of time at your job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q6wf\_c

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	193	317	510
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	NEVER	639	1058	1697
2	RARELY	672	552	1224
3	SOMETIMES	618	540	1158
4	OFTEN	590	507	1097
5	VERY OFTEN	398	598	996

**ig315rer: How often do you have to kneel or squat for prolonged periods of time at your job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q6wf\_d

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	195	320	515
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	NEVER	1121	1790	2911
2	RARELY	987	880	1867
3	SOMETIMES	494	412	906
4	OFTEN	199	122	321
5	VERY OFTEN	114	48	162

**ig316rer: How often do you do repeated lifting, pushing, pulling or bending at your job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q6wf\_e

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	202	316	518
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	NEVER	1060	1601	2661
2	RARELY	746	678	1424
3	SOMETIMES	458	439	897
4	OFTEN	410	307	717
5	VERY OFTEN	234	231	465

### **ig317rer: How often do you perform repetitive or forceful hand movements at your job?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q6wf\_f

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	REFUSED	194	311	505
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	NEVER	932	1149	2081
2	RARELY	738	561	1299
3	SOMETIMES	519	506	1025
4	OFTEN	423	520	943
5	VERY OFTEN	304	525	829

**ig318rer: How much does your immediate boss or supervisor go out of his/her way to do things to make your life easier for you?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q7wf\_a

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	Refused	315	416	731
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	Not at all	284	286	570
2	A little	570	538	1108
3	Somewhat	1058	1160	2218
4	Very much	574	929	1503
5	Don't have such a person	309	243	552

**ig319rer: How much do other people at work go out of their way to do things to make your life easier for you?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q7wf\_b



Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	Refused	313	481	794
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
1	Not at all	109	121	230
2	A little	465	398	863
3	Somewhat	1224	1346	2570
4	Very much	879	1049	1928
5	Don't have such a person	120	177	297

### **ig320rer: How easy is it to talk to your immediate boss or supervisor?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q8wf\_a

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	Refused	359	457	816
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
-1	Don't Know	2	0	2
1	Not at all	90	133	223
2	A little	237	269	506
3	Somewhat	687	850	1537
4	Very much	1479	1692	3171
5	Don't have such a person	256	171	427

### **ig321rer: How easy is it to talk to other people at work?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail

Source variables: q8wf\_b

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	Refused	327	509	836
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
-1	Don't Know	1	0	1
1	Not at all	47	46	93
2	A little	130	157	287
3	Somewhat	611	690	1301
4	Very much	1892	2040	3932
5	Don't have such a person	102	130	232

### **ig322rer: How much can your immediate boss or supervisor be relied on when things get tough at work?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail

Source variables: q9wf\_a

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	Refused	366	468	834
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
-1	Don't Know	1	1	2
1	Not at all	158	178	336
2	A little	377	341	718
3	Somewhat	715	841	1556
4	Very much	1238	1566	2804
5	Don't have such a person	255	177	432

**ig323rer: How much can other people at work be relied on when things get tough at work?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q9wf\_b

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	Refused	326	508	834
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
-1	Don't Know	0	1	1
1	Not at all	57	69	126
2	A little	265	258	523
3	Somewhat	867	880	1747
4	Very much	1496	1719	3215
5	Don't have such a person	99	137	236

**ig324rer: How much is your immediate boss or supervisor willing to listen to your personal problems?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q10wf\_a

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	Refused	385	497	882
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
-1	Don't Know	2	2	4
1	Not at all	288	306	594
2	A little	561	571	1132
3	Somewhat	876	874	1750
4	Very much	721	1096	1817
5	Don't have such a person	277	226	503

**ig325rer: How much are other people at work willing to listen to your personal problems?**

Data source: Graduate Respondent    Collected in: 2004    Mode: mail  
Source variables: q10wf\_b

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	1845	1626	3471
-3	Refused	349	535	884
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	36	128	164
-1	Don't Know	1	1	2
1	Not at all	165	125	290
2	A little	568	412	980
3	Somewhat	1112	1019	2131
4	Very much	772	1298	2070
5	Don't have such a person	143	182	325



## Table of Contents

Mail: Work And Family . . . . .	1
ig301rer: If you consider your current situation and compare it with all other people in America, where would you place yourself on a ladder representing where people stand, the top representing the people who are the best off and the bottom the people who are the worst off? . . . . .	2
ig302rer: If you consider your current situation and compare it with all other people in your community, where would you place yourself on a ladder representing where people stand, the top representing the people who have the highest standing in their community and the bottom the people with the lowest standing? . . . . .	3
ig303rer: Have you ever been employed, including self-employment? . . . . .	4
ig304rer: Have you retired from any job since 1992, even if you later returned to work? . . . . .	4
ig001rer: Compared to high pay, how much more important is having the opportunity to get on-the-job training? . . . . .	4
ig003rer: Compared to high pay, how much more important is being able to do different things rather than the same things over and over at your job? . . . . .	5
ig004rer: Compared to high pay, how much more important is having a low risk of losing your job? . . . . .	6
ig005rer: Compared to high pay, how much more important is being able to decide what time to come to work and when to leave? . . . . .	7
ig006rer: Compared to high pay, how much more important is being able to work without frequent checking by a supervisor? . . . . .	8
ig007rer: Compared to high pay, how much more important is being able to avoid getting dirty on the job? . . . . .	9
ig008rer: Compared to high pay, how much more important is having a job that other people regard highly? . . . . .	10
ig009rer: Compared to high pay, how much more important is having a job that provides health insurance? . . . . .	11
ig010rer: Compared to high pay, how much more important is having a job that provides a pension plan? . . . . .	12
ig305rer: To what extent do you agree that the things you do at work help you deal with personal and practical issues at home? . . . . .	13
ig306rer: To what extent do you agree that the things you do at work make you a more interesting person at home? . . . . .	14
ig307rer: To what extent do you agree that it is much better for everyone if the man earns the main living and the woman takes care of the home and family? . . . . .	14
ig308rer: To what extent do you agree that the love and respect you get at home make you feel confident about yourself at work? . . . . .	15
ig309rer: To what extent do you agree that job worries or problems distract you when you are at home? . . . . .	16
ig310rer: To what extent do you agree that the skills you use on your job are useful for things you have to do at home? . . . . .	16
ig311rer: To what extent do you agree that stress at home makes you irritable at work? . . . . .	17
iy001rec: Summary score for family stress spilling over into work. . . . .	18
iy002re: Number of family stress spilling over into work items answered by the respondent. . . . .	18
iy004rer: To what extent do you agree that family worries or problems distract you from your	

work?	19
iy005rer: To what extent do you agree that family activities stop you from getting the amount of sleep you need to do your job well?	19
iy007rec: Summary score for work stress spilling over into family life.	20
iy008re: Number of work stress spilling over into family life items answered by the respondent.	21
iy009rer: To what extent do you agree that your job reduces the amount of time you can spend with the family?	22
iy011rer: To what extent do you agree that your job takes so much energy you don't feel up to doing things that need attention at home?	22
iy013rec: Summary score for family enhancement spilling over into work life.	23
iy014re: Number of family enhancement spilling over into work items answered by the respondent.	24
iy015rer: To what extent do you agree that you can do good work on the job because you are so happy at home?	25
iy016rer: To what extent do you agree that family responsibilities make you work harder on the job?	26
iy017rer: To what extent do you agree that you can devote a lot of time to your job because of the support you get on the home front?	26
iy018rer: To what extent do you agree that if you didn't have to work to make a living, you would want to work anyway?	27
ig326rer: To what extent do you agree that your job requires working very fast?	28
ig327rer: To what extent do you agree that your job allows you to make a lot of decisions on your own?	28
ig328rer: To what extent do you agree that your job requires that you learn new things?	29
ig329rer: To what extent do you agree that your job requires working very hard?	29
ig330rer: To what extent do you agree that you have very little freedom to decide how you do your work on the job?	30
ig331rer: To what extent do you agree that your job involves a lot of repetitive work?	30
ig332rer: To what extent do you agree that you are not asked to do an excessive amount of work at your job?	31
ig333rer: To what extent do you agree that you have a lot of say about what happens on your job?	31
ig334rer: To what extent do you agree that your job requires you to be creative?	32
ig335rer: To what extent do you agree that you have enough time to get the job done?	32
ig336rer: To what extent do you agree that you can determine the order in which your work is to be done on your job?	33
ig337rer: To what extent do you agree that your job requires a high level of skill?	33
ig338rer: To what extent do you agree that you are free of conflicting demands that others make on your job?	34
ig339rer: To what extent do you agree that you can determine when a task is to be done on your job?	34
ig340rer: To what extent do you agree that your job requires long periods of intense concentration?	35
ig341rer: To what extent do you agree that you can easily leave the workplace for a brief period?	36
ig342rer: To what extent do you agree that you get to do a variety of different things on your job?	36
ig343rer: To what extent do you agree that your tasks on the job are often interrupted before they can be completed, requiring attention at a later time?	37
ig344rer: To what extent do you agree that you can interrupt your work if you so desire?	37
ig345rer: To what extent do you agree that your job is very hectic?	38
ig346rer: To what extent do you agree that you have an opportunity to develop your own special abilities on your job?	38
ig347rer: To what extent do you agree that you can determine your own work rate on your job?	39



ig348rer: To what extent do you agree that waiting on work from other people or departments often slows you down on your job? . . . . .	39
ig349rer: To what extent do you agree that you have too much work to do everything well on your job? . . . . .	40
ig350rer: To what extent do you agree that the safety and health conditions where you work are good? . . . . .	40
ig351rer: In an average week at the job, how many hours do or did you spend reading, writing and dealing with written materials? . . . . .	41
ig352rer: In an average week at the job, how many hours do or did you spend working with your hands, tools or equipment? . . . . .	42
ig353rer: In an average week at the job, how many hours do or did you spend dealing with people about work, not just passing the time of day? . . . . .	42
ig354rer: In an average week at the job, how many hours do or did you do the same thing over and over? . . . . .	43
ig312rer: How often do you have to lift, pull or carry heavy loads at your job? . . . . .	44
ig313rer: How often do you have to work in an awkward posture at your job? . . . . .	44
ig314rer: How often do you have to stand for prolonged periods of time at your job? . . . . .	45
ig315rer: How often do you have to kneel or squat for prolonged periods of time at your job? . . . . .	46
ig316rer: How often do you do repeated lifting, pushing, pulling or bending at your job? . . . . .	46
ig317rer: How often do you perform repetitive or forceful hand movements at your job? . . . . .	47
ig318rer: How much does your immediate boss or supervisor go out of his/her way to do things to make your life easier for you? . . . . .	48
ig319rer: How much do other people at work go out of their way to do things to make your life easier for you? . . . . .	48
ig320rer: How easy is it to talk to your immediate boss or supervisor? . . . . .	49
ig321rer: How easy is it to talk to other people at work? . . . . .	50
ig322rer: How much can your immediate boss or supervisor be relied on when things get tough at work? . . . . .	50
ig323rer: How much can other people at work be relied on when things get tough at work? . . . . .	51
ig324rer: How much is your immediate boss or supervisor willing to listen to your personal problems? . . . . .	52
ig325rer: How much are other people at work willing to listen to your personal problems? . . . . .	52