Mail: Job Characteristics

Sibling Mail: Job Characteristics

OVERVIEW

This module is a reduced version of the 2005 mail survey's Work and Family section, with retained items addressing specific job characteristics and spillover between work and family. As in 2005, only one of the participant's employer job spells was selected as the subject of the section (where applicable). For CAPI participants, the spell previously selected as the subject of the CAPI interview's Job Characteristics Module was supposed to have been further addressed herein; due to a programmatic error, however, only approximately 40% of eligible CAPI participants - almost all of them currently employed in the selected spell - were asked to complete the section. For more information on how a spell was selected for CAPI participants, see the CAPI Job Characteristics Module.

Sometimes participants who were unwilling to be interviewed in-person or by telephone indicated they would be willing to return a self-administered questionnaire (SAQ). We sent such cases a mail-only version of the SAQ, known as the MOSAQ. In addition to replicating all content in the original 2011 SAQ, the MOSAQ also contained questions analogous to those asked in selected CAPI modules such as Employment. For this section, MOSAQ participants were prompted to report on an employer spell as follows: if the participant had ever retired, they were asked to focus on the first employer spell they retired from; if the participant had yet to retire but was currently employed, they were asked to focus on the current spell they started first (their longest active current spell); finally, if the participant had never retired and was not currently employed, they were asked to focus on their most recently completed spell of at least six months' duration. MOSAQ participants were instructed to skip this section if they had yet to retire, were not currently employed, and had never maintained an employer spell for at least six months. Unlike CAPI participants, who were explicitly asked about employment since their last interview (whether during the 1994 or 2005 collection wave), MOSAQ participants were allowed to report on spells regardless of their timing relative to last interview.

Notably, both CAPI and MOSAQ participants were instructed to skip this section of the mail survey if the characteristics of a job that ended in retirement were previously recorded in 2005. For more 2011 employment data, please see the CAPI Employment and Job Characteristics Modules.

BRIEF VARIABLE DESCRIPTIONS

Variable ranges reference dataset/codebook order and are not necessarily alphabetical.

PG500RER-PG501RER:	Indicators for Whether Participant Was Eligible for Job Characteristics and the Outcome of Section Administration
PG502RER:	Employer Job Spell (from CAPI Employment Module) Selected as Subject of Job Characteristics Section

PG312RER-PG317RER:	Physical Demands of Work Place While with Selected Employer
PG351RER-PG354RER:	Hours Per Week Spent Performing Specific Job-Related Tasks While with Selected Employer
PY001REC-PY002RE:	Family Stress Spills Over Into Work Summary
PY004RER-PG311RER:	Family Stress Spills Over Into Work Items

pg500rer: Summary of whether Participant was eligible for the Job Characteristics section of the mail survey.

Data source: Sibling Participant or Proxy Collected in: 2011 Mode: Mail
Source variables: kg100jjc, inMOSAQ, y_job1nwr, y_jobcprer, y_job11nwr, y_job12nwr, y_job13nwr

		Frequencies		
Value	**Label**	**Male**	**Female**	**Total**
.	System missing - NR	3014	2774	5788
-27	NOT ASKED OF PROXY	6	7	13
-4	NOT ASCERTAINED	0	1	1
1	YES, CAPI PARTICIPANT HAS WORKED SINCE LAST BEING INTERVIEWED AND JOB CHARACTERISTICS NOT COLLECTED IN 200X	628	658	1286
2	YES, MOSAQ PARTICIPANT HAS HELD A JOB FOR AT LEAST SIX MONTHS AND JOB CHARACTERISTICS NOT COLLECTED IN 200X	46	40	86
3	NO, JOB CHARACTERISTICS NOT COLLECTED FROM CAPI PARTICIPANT IN 200X BUT HAS NOT WORKED SINCE LAST BEING INTERVIEWED	178	384	562
4	NO, CAPI PARTICIPANT HAS WORKED SINCE LAST BEING INTERVIEWED BUT JOB CHARACTERISTICS WERE COLLECTED IN 200X	251	149	400
5	NO, JOB CHARACTERISTICS WERE COLLECTED FROM CAPI PARTICIPANT IN 200X AND HAS NOT WORKED SINCE LAST BEING INTERVIEWED	287	305	592
6	NO, JOB CHARACTERISTICS NOT COLLECTED FROM MOSAQ PARTICIPANT IN 200X BUT DID NOT CONFIRM EVER HOLDING A JOB FOR AT LEAST SIX MONTHS	2	3	5
7	NO, JOB CHARACTERISTICS WERE COLLECTED FROM MOSAQ PARTICIPANT IN 200X	22	18	40
8	NO, MOSAQ PARTICIPANT DID NOT CONFIRM EVER HAVING WORKED AT A PAID JOB (IRRESPECTIVE OF WHETHER JOB CHARACTERISTICS COLLECTED IN 200X)	3	2	5

Note: CAPI participants were only eligible for the Job Characteristics section of the mail survey if the characteristics of a job that ended in retirement were NOT previously recorded during the 2005 collection wave AND if they reported working in a valid employer spell since last being interviewed; for such participants, the job addressed herein is the same one originally selected during the CAPI Job Characteristics Module. MOSAQ participants were only eligible for the section if the characteristics of a job that ended in retirement were NOT previously recorded during the 2005 collection wave AND if they had ever retired from a job, were currently employed, or had maintained an employer spell for at least six

months at some point in time.

pg501rer: Flag for administrative outcome of the Job Characteristics section of the mail survey.

Data source: Sibling Participant or Proxy Collected in: 2011 Mode: Mail
Source variables: pg500rer, y_job1a, kg101jjc, inMOSAQ, y_job11nwr, y_job12nwr, y_job13nwr

		Frequencies		
Value	**Label**	**Male**	**Female**	**Total**
.	System missing - NR	3014	2774	5788
-27	NOT ASKED OF PROXY	6	7	13
-2	INAPPROPRIATE INAPPROPRIATE (PG500RER != 1 OR 2)	743	862	1605
1	SECTION APPROPRIATELY ADMINISTERED TO CAPI PARTICIPANT ABOUT PRE-RETIREMENT EMPLOYER JOB SPELL	2	1	3
2	SECTION APPROPRIATELY ADMINISTERED TO CAPI PARTICIPANT ABOUT CURRENT EMPLOYER JOB SPELL	264	259	523
4	SECTION APPROPRIATELY ADMINISTERED TO MOSAQ PARTICIPANT ABOUT PRE-RETIREMENT EMPLOYER JOB SPELL	26	16	42
5	SECTION APPROPRIATELY ADMINISTERED TO MOSAQ PARTICIPANT ABOUT CURRENT EMPLOYER JOB SPELL	16	13	29
6	SECTION APPROPRIATELY ADMINISTERED TO MOSAQ PARTICIPANT ABOUT MOST RECENTLY COMPLETED EMPLOYER JOB SPELL	4	11	15
7	SECTION INVALIDATED, CAPI JOB CHARACTERISTICS MODULE NOT ADMINISTERED TO PARTICIPANT APPROPRIATELY OR AT ALL	1	0	1
8	SECTION INVALIDATED, ADMINISTERED TO CAPI PARTICIPANT ABOUT WRONG OR UNKNOWN EMPLOYER JOB SPELL	2	3	5
9	SECTION NOT ADMINISTERED TO ELIGIBLE CAPI PARTICIPANT IN ERROR	359	395	754

Note: For eligible CAPI participants, the pre-retirement employer job spell is the first spell they reported retiring from since last being interviewed (whether during the 1994 or 2005 collection wave), if applicable. For eligible MOSAQ participants, the pre-retirement employer job spell is the the first spell they EVER retired from, if applicable. For more information on how a spell was selected for this section of the mail survey, please see the module "overview" above. Due to a programmatic error, only approximately 40% of eligible CAPI participants were asked to complete this section; eligible CAPI participants who were mistakenly instructed to skip the section are represented in category "9". CAPI participants were assigned values of "7" if they were not originally interviewed about the selected employer spell during the CAPI Job Characteristics Module, or if the spell they were originally interviewed about was - upon review - deemed invalid and deleted from the job roster (see CAPI Employment Module). If the section was administered to a CAPI participant about a spell not confirmed to match the one addressed during the CAPI Job Characteristics Module, a value of "8" was assigned.

pg502rer: Employer job spell (from CAPI Employment Module) selected as subject of the Job Characteristics section of the mail survey.

Data source: Sibling Participant or Proxy Collected in: 2011 Mode: Mail
Source variables: pg501rer, kg102jjc, inMOSAQ

		Frequencies		
Value	**Label**	**Male**	**Female**	**Total**
.	System missing - NR	3014	2774	5788
-30	NOT PART OF MOSAQ	46	40	86
-27	NOT ASKED OF PROXY	6	7	13
-2	INAPPROPRIATE INAPPROPRIATE (PG501RER != 1,2,3,4,5, OR 6)	1105	1260	2365
1		260	252	512
2		6	8	14

Note: For CAPI participants, the employer job spell addressed in this section of the mail survey matches the one that was originally selected during the CAPI Job Characteristics Module. For more information about job spell rostering and the collection of occupational data in 2011, see CAPI Employment Module. Since job spell rostering was not used to collect data from MOSAQ participants (they were only interviewed about one spell), they have been assigned values of "-30" on this variable.

pg312rer: How often do or did you have to lift, pull or carry heavy loads at your job with the selected employer?

Data source: Sibling Participant or Proxy Collected in: 2011 Mode: Mail
Source variables: pg501rer, y_job1_1, inMOSAQ, y_job1_1r

		Frequencies		
Value	**Label**	**Male**	**Female**	**Total**
.	System missing - NR	3014	2774	5788
-29	LEFT BLANK ON SAQ	9	10	19
-27	NOT ASKED OF PROXY	6	7	13
-4	NOT ASCERTAINED	1	0	1
-2	INAPPROPRIATE INAPPROPRIATE (PG501RER != 1,2,3,4,5, OR 6)	1105	1260	2365
1	NEVER	67	86	153
2	RARELY	76	82	158
3	SOMETIMES	64	73	137
4	OFTEN	53	30	83
5	VERY OFTEN	42	19	61

pg313rer: How often do or did you have to work in an awkward posture at your job with the selected employer?

Data source: Sibling Participant or Proxy Collected in: 2011 Mode: Mail
Source variables: pg501rer, y_job1_2, inMOSAQ, y_job1_2r

		Frequencies		
Value	**Label**	**Male**	**Female**	**Total**
.	System missing - NR	3014	2774	5788
-29	LEFT BLANK ON SAQ	10	12	22
-27	NOT ASKED OF PROXY	6	7	13
-4	NOT ASCERTAINED	1	0	1
-2	INAPPROPRIATE INAPPROPRIATE (PG501RER != 1,2,3,4,5, OR 6)	1105	1260	2365
1	NEVER	91	117	208
2	RARELY	69	80	149
3	SOMETIMES	79	63	142
4	OFTEN	37	18	55
5	VERY OFTEN	25	10	35

pg314rer: How often do or did you have to stand for prolonged periods of time at your job with the selected employer?

Data source: Sibling Participant or Proxy Collected in: 2011 Mode: Mail
Source variables: pg501rer, y_job1_3, inMOSAQ, y_job1_3r

		Frequencies		
Value	**Label**	**Male**	**Female**	**Total**
.	System missing - NR	3014	2774	5788
-29	LEFT BLANK ON SAQ	9	10	19
-27	NOT ASKED OF PROXY	6	7	13
-4	NOT ASCERTAINED	2	1	3
-2	INAPPROPRIATE INAPPROPRIATE (PG501RER != 1,2,3,4,5, OR 6)	1105	1260	2365
1	NEVER	57	86	143
2	RARELY	60	57	117
3	SOMETIMES	74	58	132
4	OFTEN	65	45	110
5	VERY OFTEN	45	43	88

pg315rer: How often do or did you have to kneel or squat for prolonged periods of time at your job with the selected employer?

Data source: Sibling Participant or Proxy Collected in: 2011 Mode: Mail
Source variables: pg501rer, y_job1_4, inMOSAQ, y_job1_4r

		Frequencies		
Value	**Label**	**Male**	**Female**	**Total**
.	System missing - NR	3014	2774	5788
-29	LEFT BLANK ON SAQ	9	10	19
-27	NOT ASKED OF PROXY	6	7	13
-4	NOT ASCERTAINED	2	0	2
-2	INAPPROPRIATE INAPPROPRIATE (PG501RER != 1,2,3,4,5, OR 6)	1105	1260	2365
1	NEVER	114	153	267
2	RARELY	83	80	163
3	SOMETIMES	52	40	92
4	OFTEN	39	13	52
5	VERY OFTEN	13	4	17

pg316rer: How often do or did you do repeated lifting, pushing, pulling or bending at your job with the selected employer?

Data source: Sibling Participant or Proxy Collected in: 2011 Mode: Mail
Source variables: pg501rer, y_job1_5, inMOSAQ, y_job1_5r

		Frequencies		
Value	**Label**	**Male**	**Female**	**Total**
.	System missing - NR	3014	2774	5788
-29	LEFT BLANK ON SAQ	11	12	23
-27	NOT ASKED OF PROXY	6	7	13
-4	NOT ASCERTAINED	0	1	1
-2	INAPPROPRIATE INAPPROPRIATE (PG501RER != 1,2,3,4,5, OR 6)	1105	1260	2365
1	NEVER	102	121	223
2	RARELY	64	69	133
3	SOMETIMES	42	47	89
4	OFTEN	54	26	80
5	VERY OFTEN	39	24	63

pg317rer: How often do or did you perform repetitive or forceful hand movements at your job with the selected employer?

Data source: Sibling Participant or Proxy Collected in: 2011 Mode: Mail
Source variables: pg501rer, y_job1_6, inMOSAQ, y_job1_6r

		Frequencies		
Value	**Label**	**Male**	**Female**	**Total**
.	System missing - NR	3014	2774	5788
-29	LEFT BLANK ON SAQ	9	10	19
-27	NOT ASKED OF PROXY	6	7	13
-4	NOT ASCERTAINED	1	1	2
-2	INAPPROPRIATE INAPPROPRIATE (PG501RER != 1,2,3,4,5, OR 6)	1105	1260	2365
1	NEVER	87	97	184
2	RARELY	64	48	112
3	SOMETIMES	47	45	92
4	OFTEN	55	47	102
5	VERY OFTEN	49	52	101

pg351rer: In an average week at your job with the selected employer, how many hours do or did you spend reading, writing and dealing with written materials?

Data source: Sibling Participant or Proxy Collected in: 2011 Mode: Mail
Source variables: pg501rer, y_job2_1, inMOSAQ, y_job2_1r

		Frequencies		
Value	**Label**	**Male**	**Female**	**Total**
.	System missing - NR	3014	2774	5788
-29	LEFT BLANK ON SAQ	10	24	34
-27	NOT ASKED OF PROXY	6	7	13
-2	INAPPROPRIATE INAPPROPRIATE (PG501RER != 1,2,3,4,5, OR 6)	1105	1260	2365
0	NONE	12	10	22
1 - 5		85	66	151
6 - 10		68	55	123
12 - 24		54	60	114
25 - 40		75	77	152
48 - 85		8	8	16

Note: If the participant's answer included fractions or decimals, it was rounded to the nearest hour.

pg352rer: In an average week at your job with the selected employer, how many hours do or did you spend working with your hands, tools or equipment?

Data source: Sibling Participant or Proxy Collected in: 2011 Mode: Mail
Source variables: pg501rer, y_job2_2, inMOSAQ, y_job2_2r

		Frequencies		
Value	**Label**	**Male**	**Female**	**Total**
.	System missing - NR	3014	2774	5788
-29	LEFT BLANK ON SAQ	17	30	47
-27	NOT ASKED OF PROXY	6	7	13
-2	INAPPROPRIATE INAPPROPRIATE (PG501RER != 1,2,3,4,5, OR 6)	1105	1260	2365
0	NONE	34	25	59
1 - 7		53	51	104
8 - 15		47	58	105
16 - 30		62	75	137
32 - 40		73	53	126
45 - 110		26	8	34

Note: If the participant's answer included fractions or decimals, it was rounded to the nearest hour.

pg353rer: In an average week at your job with the selected employer, how many hours do or did you spend dealing with people about work, not just passing the time of day?

Data source: Sibling Participant or Proxy Collected in: 2011 Mode: Mail
Source variables: pg501rer, y_job2_3, inMOSAQ, y_job2_3r

		Frequencies		
Value	**Label**	**Male**	**Female**	**Total**
.	System missing - NR	3014	2774	5788
-29	LEFT BLANK ON SAQ	16	29	45
-27	NOT ASKED OF PROXY	6	7	13
-2	INAPPROPRIATE INAPPROPRIATE (PG501RER != 1,2,3,4,5, OR 6)	1105	1260	2365
-1	DON'T KNOW	0	1	1
0	NONE	12	11	23
1 - 5		64	66	130
6 - 10		67	48	115
11 - 20		73	57	130
21 - 40		72	79	151
42 - 72		8	9	17

Note: If the participant's answer included fractions or decimals, it was rounded to the nearest hour.

pg354rer: In an average week at your job with the selected employer, how many hours do or did you spend doing the same thing over and over?

Data source: Sibling Participant or Proxy Collected in: 2011 Mode: Mail
Source variables: pg501rer, y_job2_4, inMOSAQ, y_job2_4r

		Frequencies		
Value	**Label**	**Male**	**Female**	**Total**
.	System missing - NR	3014	2774	5788
-29	LEFT BLANK ON SAQ	31	34	65
-27	NOT ASKED OF PROXY	6	7	13
-4	NOT ASCERTAINED	1	0	1
-2	INAPPROPRIATE INAPPROPRIATE (PG501RER != 1,2,3,4,5, OR 6)	1105	1260	2365
0	NONE	46	37	83
1 - 5		64	58	122
6 - 10		49	46	95
12 - 25		43	55	98
28 - 40		65	62	127
42 - 80		13	8	21

Note: If the participant's answer included fractions or decimals, it was rounded to the nearest hour.

py001rec: Summary score for family stress spilling over into work while with the selected employer.

Data source: Sibling Participant or Proxy Collected in: 2011 Mode: Mail
Source variables: pg501rer, py002re, py004rer, py005rer

		Frequencies		
Value	**Label**	**Male**	**Female**	**Total**
.	System missing - NR	3014	2774	5788
-27	NOT ASKED OF PROXY	6	7	13
-2	INAPPROPRIATE INAPPROPRIATE (PG501RER != 1,2,3,4,5, OR 6 | PY002RE = 0)	1116	1274	2390
2		46	54	100
3		26	26	52
4		80	100	180
5		44	33	77
6		65	34	99
7		26	25	51
8		10	7	17
9		1	5	6
10	HIGHEST POSSIBLE	3	2	5

Note: This variable is coded with a sum if at least one of its two component items (PY004RER and PY005RER, both of which were reverse coded before being used to create the summary score) received a valid response; see PY002RE for the number of items included in the sum. The degree of family stress spillover into work can range from 1 (the lowest possible) to 10 (the highest possible).

py002re: Number of family stress spilling over into work items answered.

Data source: Sibling Participant or Proxy Collected in: 2011 Mode: Mail
Source variables: pg501rer, py004rer, py005rer

		Frequencies		
Value	**Label**	**Male**	**Female**	**Total**
.	System missing - NR	3014	2774	5788
-27	NOT ASKED OF PROXY	6	7	13
-2	INAPPROPRIATE INAPPROPRIATE (PG501RER != 1,2,3,4,5, OR 6)	1105	1260	2365
0		11	14	25
1		0	1	1
2		301	285	586

Note: See PY001REC for family stress spilling over into work summary score.

py004rer: To what extent do you agree that family worries or problems distract or distracted you from your work for the selected employer?

Data source: Sibling Participant or Proxy Collected in: 2011 Mode: Mail
Source variables: pg501rer, y_job3_1, inMOSAQ, y_job3_1r

		Frequencies		
Value	**Label**	**Male**	**Female**	**Total**
.	System missing - NR	3014	2774	5788
-29	LEFT BLANK ON SAQ	11	14	25
-27	NOT ASKED OF PROXY	6	7	13
-2	INAPPROPRIATE INAPPROPRIATE (PG501RER != 1,2,3,4,5, OR 6)	1105	1260	2365
1	STRONGLY AGREE	6	8	14
2	AGREE	56	47	103
3	NEITHER AGREE NOR DISAGREE	83	49	132
4	DISAGREE	102	115	217
5	STRONGLY DISAGREE	54	67	121

py005rer: To what extent do you agree that family activities stop or stopped you from getting the amount of sleep you need or needed to do your job for the selected employer well?

Data source: Sibling Participant or Proxy Collected in: 2011 Mode: Mail
Source variables: pg501rer, y_job3_3, inMOSAQ, y_job3_3r

		Frequencies		
Value	**Label**	**Male**	**Female**	**Total**
.	System missing - NR	3014	2774	5788
-29	LEFT BLANK ON SAQ	11	15	26
-27	NOT ASKED OF PROXY	6	7	13
-2	INAPPROPRIATE INAPPROPRIATE (PG501RER != 1,2,3,4,5, OR 6)	1105	1260	2365
1	STRONGLY AGREE	3	4	7
2	AGREE	23	15	38
3	NEITHER AGREE NOR DISAGREE	60	52	112
4	DISAGREE	138	129	267
5	STRONGLY DISAGREE	77	85	162

pg311rer: To what extent do you agree that stress at home makes or made you irritable at work while with the selected employer?

Data source: Sibling Participant or Proxy Collected in: 2011 Mode: Mail
Source variables: pg501rer, y_job3_2, inMOSAQ, y_job3_2r

		Frequencies		
Value	**Label**	**Male**	**Female**	**Total**
.	System missing - NR	3014	2774	5788
-29	LEFT BLANK ON SAQ	11	15	26
-27	NOT ASKED OF PROXY	6	7	13
-4	NOT ASCERTAINED	0	1	1
-2	INAPPROPRIATE INAPPROPRIATE (PG501RER != 1,2,3,4,5, OR 6)	1105	1260	2365
1	STRONGLY AGREE	5	4	9
2	AGREE	61	25	86
3	NEITHER AGREE NOR DISAGREE	65	51	116
4	DISAGREE	115	122	237
5	STRONGLY DISAGREE	55	82	137

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