

# Lecture 22

## More on Unemployment

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- We just presented an accounting exercise. No theory. Now develop model to explain variations in unemployment.
- Unlike Keynesian models, unemployment here will be in a market clearing setting.
- Basic premise: Search and matching are costly. Both for workers looking for job, firms looking to hire.
- Contribution of McCall (1970). Much activity since then. Pissarides (2000) *Equilibrium Unemployment Theory*.

- An infinitely-lived worker would like to maximize

$$\sum_{t=0}^{\infty} \beta^t U(C_t) = U(C_0) + \beta U(C_1) + \beta^2 U(C_2) + \dots$$

- She has two uses for her time: Work or search for a job. For simplicity, she does not enjoy leisure.
- If she is unemployed, she must search to find a job.
  - Probability  $p$  of finding a job in any period.
  - The job pays some wage  $w_1 < w_2 < \dots < w_N$ .
  - The probability it pays  $w_i$  is  $\pi_i$ .
  - She may reject the job if the wage is too low.

- There is no borrowing or lending:
  - When unemployed, she consumes an unemployment benefit  $b$ .
  - When employed she consumes her wage  $w$ .
- An employed worker loses her job with probability  $s$ .
- The key to solving this problem is expressing it **recursively**.
  - $V_e(w)$  is the expected lifetime utility of an employed worker.
  - $V_u$  is the expected lifetime utility of an unemployed worker.

# An Employed Worker

- An employed worker earns and consumes  $w$ .
- Next period, she is unemployed with probability  $s$ , otherwise she is still employed.
- This can be expressed recursively as

$$V_e(w) = U(w) + \beta [sV_u + (1 - s)V_e(w)]$$

- Solving this for  $V_e(w)$  gives

$$V_e(w) = \frac{U(w) + \beta s V_u}{1 - \beta(1 - s)}$$

So  $V_e(w)$  is increasing, assuming  $U$  is.

# An Unemployed Worker

- An unemployed worker earns and consumes  $b$ .
- Next period she finds a job with probability  $p$ .
  - The job pays a wage  $w_i$  with probability  $\pi_i$ .
  - She may accept the wage (continuation value  $V_e(w)$ ), or she may reject the wage (continuation value  $V_u$ ).
- She fails to find a job with probability  $1 - p$ .
- This can be expressed recursively as

$$V_u = U(b) + \beta \left[ p \left( \sum_{i=1}^N \pi_i \max\{V_e(w_i), V_u\} \right) + (1 - p) V_u \right]$$

# Reservation Wages

- The worker accepts any wage above her **reservation wage**  $w^*$ :

$$V_e(w^*) = V_u$$

Let  $n^*$  satisfy  $w_1 < \dots < w_{n^*-1} < w^* \leq w_{n^*} < \dots < w_N$ .

- Key question is what determines the reservation wage.
- We can rewrite the unemployed worker value as

$$V_u = U(b) + \beta \left( p \left( \sum_{i=n^*}^N \pi_i (V_e(w_i) - V_u) \right) + V_u \right)$$

- Solving this for  $(1 - \beta) V_u$  gives

$$(1 - \beta) V_u = U(b) + \beta p \sum_{i=n^*}^N \pi_i (V_e(w_i) - V_u)$$

- The recursive equation for employed workers implies

$$V_e(w_i) = \frac{U(w_i) + \beta s V_u}{1 - \beta(1 - s)} \Rightarrow V_e(w_i) - V_u = \frac{U(w_i) - (1 - \beta) V_u}{1 - \beta(1 - s)}$$

A worker accepts a job if  $U(w_i) \geq (1 - \beta) V_u$ .

- The reservation wage satisfies

$$V_e(w^*) = V_u \text{ or equivalently } U(w^*) = (1 - \beta) V_u$$

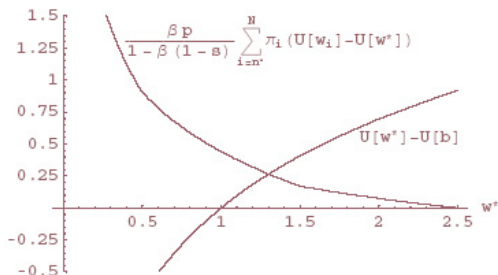
- Combine the earlier equations to get the reservation wage:

$$(1 - \beta) V_u = U(b) + \beta p \sum_{i=n^*}^N \pi_i (V_e(w_i) - V_u)$$

$$V_e(w_i) - V_u = \frac{U(w_i) - (1 - \beta) V_u}{1 - \beta(1 - s)}$$

# Determination of Reservation Wage

$$U(w^*) - U(b) = \frac{\beta p}{1 - \beta(1 - s)} \sum_{i=n^*}^N \pi_i (U(w_i) - U(w^*))$$



# What raises the reservation wage?

- Higher unemployment benefits  $b$ .
- The best jobs pay very high wages.
- Workers are more patient  $\beta$ .
- Jobs are easier to find  $p$ .
- Separations are less frequent  $s$ .