

## **Mail: Family/Work**

ny001rec	Family stress spills over into work index (summed).
ny002re	Number of family stress spillover items answered.
ny003rer-ny006rer	Family stress spillover items.
ny007rec	Work stress spills over into family life index (summed).
ny008re	Number of work stress spillover items answered.
ny009rer-ny012rer	Work stress spillover items.
ny013rec	Family enhancement spills over into work life index (summed).
ny014re	Number of family enhancement spillover items answered.
ny015rer-ny018rer	Family enhancement spillover items.

### **ny001rec: Summary score for family stress spills over to work.**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail

Source variables: 45a, 45c, 45d, 45e, MY001REC

Revisions: Updated 1/99

Wisconsin Longitudinal Study Codebook

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED (INCLUDES EVERYONE WHO IS NOT CURRENTLY EMPLOYED)	374	657	1031
1	LOWEST POSSIBLE	0	3	3
2		1	0	1
3		5	3	8
4		140	146	286
5		109	89	198
6		99	91	190
7		111	114	225
8		251	215	466
9		192	167	359
10		176	149	325
11		136	134	270
12		103	130	233
13		72	85	157
14		70	77	147
15		35	46	81
16		16	32	48
17		7	8	15
18		3	9	12
19		2	1	3
20	HIGHEST POSSIBLE	0	4	4

Note: See ny003rer, ny004rer, ny005rer, ny006rer.  
 NY001REC is coded with a sum if at least one of the four items (45a, 45c,45d,45e) recieved a valid response. The degree of family stress spillover can range from 1 (the lowest possible) to 20 (the highest possible). See NY001REI for an imputed version of this variable for

which mean of valid responses is imputed for missing responses. See NY002RE for the number of items included in the sum.

**ny001rei: Summary score for family stress spills over to work, mean imputed for missing components.**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail

Source variables: 45a, 45c, 45d, 45e, MY001REC

Revisions: Added Jan 2008

Wisconsin Longitudinal Study Codebook

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED (INCLUDES EVERYONE WHO IS NOT CURRENTLY EMPLOYED AND ANYONE WHO RESPONDEND TO FEWER THAN 2 OF THE ITEMS)	377	660	1037
4		142	149	291
5		109	89	198
6		100	91	191
7		109	111	220
8		251	214	465
9		193	169	362
10		175	149	324
11		136	135	271
12		103	130	233
13		73	85	158
14		70	77	147
15		35	46	81
16		17	33	50
17		7	8	15
18		3	9	12
19		2	1	3
20		0	4	4

Note: NY001REI is the sum of 4 items. If at least 2 but less than 4 of these items have valid response, the mean of valid responses is substituted for missing responses prior to summing. If fewer than 2 valid responses are given, NY001REI is coded -3. NY002RE indicates the number of valid responses.

**ny002re: Number of family stress spilling over to work items answered by the respondent.**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail  
 Source variables: 45a, 45c, 45d, 45e, MY002RE  
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
0		374	657	1031
1		3	3	6
2		1	0	1
3		7	9	16
4		1517	1491	3008

Note: See ny003rer, ny004rer, ny005rer, ny006rer.

See Appendix G - COR571A for references on Family Stress items NY003RER-NY018RER.

To learn more about the factor structure for these scales see Grzywacz & Marks, 2000, Reconceptualizing the work-family interface...., Journal of Occupational Health Psychology, 5, 111-126.

The following text applies to NY003RER-NY018RER:

The following statements have to do with the way family life and work life can influence each other. Please circle the response that best describes your situation.

**ny003rer: To what extent do you agree that family matters reduce the time you can devote to your job?**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail  
 Source variables: 44, 45a, MY003RER  
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	73	74	147
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	306	591	897
1	STRONGLY AGREE	45	79	124
2	AGREE	226	179	405
3	NEITHER AGREE NOR DISAGREE	339	269	608
4	DISAGREE	583	554	1137
5	STRONGLY DISAGREE	330	414	744

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - NY001REC.

### **ny004rer: To what extent do you agree that family worries or problems distract you from your work?**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail  
 Source variables: 45c, MY004RER  
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	80	77	157
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	306	591	897
1	STRONGLY AGREE	34	30	64
2	AGREE	253	238	491
3	NEITHER AGREE NOR DISAGREE	302	294	596
4	DISAGREE	572	554	1126
5	STRONGLY DISAGREE	355	376	731

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - NY001REC.

**ny005rer: To what extent do you agree that family activities stop you from getting the amount of sleep you need to do your job well?**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail  
 Source variables: 45d, MY005RER  
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	76	75	151
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	306	591	897
1	STRONGLY AGREE	13	23	36
2	AGREE	78	116	194
3	NEITHER AGREE NOR DISAGREE	214	219	433
4	DISAGREE	704	650	1354
5	STRONGLY DISAGREE	511	486	997

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - NY001REC.

**ny006rer: To what extent do family obligations reduce the time you need to relax or be by yourself?**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail  
 Source variables: 45e, MY006RER  
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	77	74	151
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	306	591	897
1	STRONGLY AGREE	26	108	134
2	AGREE	207	358	565
3	NEITHER AGREE NOR DISAGREE	271	231	502
4	DISAGREE	633	478	1111
5	STRONGLY DISAGREE	382	320	702

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - NY001REC.

**ny007rec: Summary score for work stress spills over into family life.**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail  
 Source variables: 45g, 45h, 45i, 45k, MY007REC  
 Revisions: Updated 1/99

Wisconsin Longitudinal Study Codebook

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED (INCLUDES EVERYONE WHO IS NOT CURRENTLY EMPLOYED)	375	658	1033
2		0	1	1
3		0	4	4
4		69	85	154
5		48	50	98
6		64	94	158
7		104	156	260
8		188	175	363
9		169	175	344
10		180	188	368
11		172	180	352
12		176	158	334
13		121	88	209
14		105	78	183
15		71	40	111
16		37	17	54
17		15	6	21
18		5	2	7
19		1	2	3
20	HIGHEST POSSIBLE	2	3	5

Note: See ny009rer, ny010rer, ny012rer, ny011rer.  
 NY007REC is coded with a sum if at least one of the four items (45g, 45h,45k,45i) recieved a valid response. The degree of work stress spillover can range from 1 (the lowest possible) to 20 (the highest possible). See NY007REI for an imputed version of this variable for which mean of valid responses is imputed for missing responses. See NY008RE for the number of items included in the sum.

**ny007rei: Summary score for work stress spills over into family life,  
mean imputed for missing components.**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail  
 Source variables: 45g, 45h, 45i, 45k, MY007REC  
 Revisions: Added Jan 2008

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED (INCLUDES EVERYONE WHO IS NOT CURRENTLY EMPLOYED, AND EVERYONE WHO RESPONDED TO LESS THAN TWO OF THE COMPONENTS)	376	659	1035
4		66	85	151
5		48	48	96
6		64	93	157
7		103	156	259
8		187	177	364
9		170	172	342
10		181	185	366
11		174	181	355
12		176	163	339
13		120	91	211
14		105	78	183
15		71	40	111
16		37	19	56
17		16	6	22
18		5	2	7
19		1	2	3
20		2	3	5

Note: NY007REI is the sum of 4 items. If at least 2 but less than 4 of these items have valid response, the mean of valid responses is substituted for missing responses prior to summing. If fewer than 2 valid responses are given, NY007REI is coded -3. NY008RE indicates the number of valid responses.

**ny008re: Number of work stress spilling over to family life items answered by the respondent.**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail  
 Source variables: 45g, 45h, 45i, 45k, MY008RE  
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
0		375	658	1033
1		1	1	2
2		2	6	8
3		5	18	23
4		1519	1477	2996

Note: See ny009rer, ny010rer, ny012rer, ny011rer.

**ny009rer: To what extent do you agree your job reduces the amount of time you can spend with the family?**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail  
 Source variables: 45g, MY009RER  
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	78	79	157
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	306	591	897
1	STRONGLY AGREE	159	156	315
2	AGREE	559	431	990
3	NEITHER AGREE NOR DISAGREE	257	254	511
4	DISAGREE	367	401	768
5	STRONGLY DISAGREE	176	248	424

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - NY007REC.

### **ny010rer: To what extent do you agree that problems at work make you irritable at home?**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail

Source variables: 45h, MY010RER

Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	77	84	161
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	306	591	897
1	STRONGLY AGREE	40	50	90
2	AGREE	346	296	642
3	NEITHER AGREE NOR DISAGREE	345	311	656
4	DISAGREE	525	516	1041
5	STRONGLY DISAGREE	263	312	575

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - NY007REC.

**ny011rer: To what extent do you agree that your job takes so much energy you don't feel up to doing things that need attention at home?**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail  
 Source variables: 45k, MY011RER  
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	75	73	148
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	306	591	897
1	STRONGLY AGREE	52	82	134
2	AGREE	307	388	695
3	NEITHER AGREE NOR DISAGREE	312	310	622
4	DISAGREE	569	440	1009
5	STRONGLY DISAGREE	281	276	557

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - NY007REC.

**ny012rer: To what extent do you agree that your job involves a lot of travel away from home?**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail  
 Source variables: 45i, MY012RER  
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	74	77	151
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	306	591	897
1	STRONGLY AGREE	95	19	114
2	AGREE	142	44	186
3	NEITHER AGREE NOR DISAGREE	161	128	289
4	DISAGREE	377	271	648
5	STRONGLY DISAGREE	747	1030	1777

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - NY007REC.

**ny013rec: Summary score for family enhancement spills over into work.**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail  
 Source variables: 45b, 45f, 45j, MY013REC  
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED (INCLUDES EVERYONE WHO IS NOT CURRENTLY EMPLOYED)	373	662	1035
1	LOWEST POSSIBLE	1	0	1
2		1	0	1
3		5	4	9
4		5	1	6
5		11	9	20
6		26	39	65
7		59	91	150
8		109	144	253
9		210	274	484
10		272	327	599
11		292	291	583
12		257	160	417
13		133	103	236
14		90	35	125
15	HIGHEST POSSIBLE	58	20	78

Note: See ny015rer, ny016rer, ny017rer.

NY013REC is coded with a sum if at least one of the three items (45b, 45f,45j) recieved a valid response. The degree of family enhancement spills over can range from 1 (the lowest possible) to 15 (the highest possible). See NY013REI for an imputed version of this variable for which mean of valid responses is imputed for missing responses. See NY014RE for the number of items included in the sum.

**ny013rei: Summary score for family enhancement spills over into work life, mean of valid items substituted for missing components.**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail  
 Source variables: 45b, 45f, 45j, MY013REC  
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED (INCLUDES EVERYONE WHO IS NOT CURRENTLY EMPLOYED OR WHO GAVE A VALID RESPONSE TO < 2 ITEMS)	376	663	1039
3		6	3	9
4		4	1	5
5		9	8	17
6		26	34	60
7		57	88	145
8		110	144	254
9		210	277	487
10		271	325	596
11		294	294	588
12		257	161	418
13		133	103	236
14		90	37	127
15		59	22	81

Note: NY013REI is the sum of 3 items. If at least 2 but less than 4 of these items have valid response, the mean of valid responses is substituted for missing responses prior to summing. If fewer than 2 valid responses are given, NY013REI is coded -3. NY014RE indicates the number of valid responses.

**ny014re: Number of family enhancement spilling over to work items answered by the respondent.**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail  
 Source variables: 45b, 45f, 45j, MY014RE  
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
0		373	662	1035
1		3	1	4
2		5	14	19
3		1521	1483	3004

Note: See ny015rer, ny016rer, ny017rer.

### **ny015rer: To what extent do you agree that you can do good work on the job because you are so happy at home?**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail  
 Source variables: 45b, MY015RER  
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	72	75	147
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	306	591	897
1	STRONGLY AGREE	400	389	789
2	AGREE	659	612	1271
3	NEITHER AGREE NOR DISAGREE	360	389	749
4	DISAGREE	76	79	155
5	STRONGLY DISAGREE	29	25	54

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - NY013REC.

**ny016rer: To what extent do you agree that family responsibilities make you work harder on the job?**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail  
 Source variables: 45f, MY016RER  
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	75	82	157
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	306	591	897
1	STRONGLY AGREE	155	86	241
2	AGREE	491	300	791
3	NEITHER AGREE NOR DISAGREE	412	459	871
4	DISAGREE	318	408	726
5	STRONGLY DISAGREE	145	234	379

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - NY013REC.

**ny017rer: To what extent do you agree that you can devote a lot of time to your job because of the support you get on the home front?**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail  
 Source variables: 45j, MY017RER  
 Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	77	81	158
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	306	591	897
1	STRONGLY AGREE	338	270	608
2	AGREE	570	492	1062
3	NEITHER AGREE NOR DISAGREE	466	542	1008
4	DISAGREE	92	115	207
5	STRONGLY DISAGREE	53	69	122

Note: This is the raw data from the survey. This variable was reverse coded before the creation of the summary variable - NY013REC.

### **ny018rer: To what extent do you agree that if you didn't have to work to make a living, you would want to work anyway?**

Data source: Sibling Respondent    Collected in: 1993-94    Mode: mail

Source variables: 451, MY018RER

Revisions: Updated 1/99

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2535	2181	4716
-3	NOT ASCERTAINED/REFUSED	72	74	146
-2	INAPPROPRIATE INAPPROPRIATE (NOT CURRENTLY EMPLOYED)	306	591	897
1	STRONGLY AGREE	336	366	702
2	AGREE	700	659	1359
3	NEITHER AGREE NOR DISAGREE	199	209	408
4	DISAGREE	171	163	334
5	STRONGLY DISAGREE	118	98	216



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