

## Mail: Work And Family

Sibling Mail: Work and Family Module

### OVERVIEW

The mail Work and Family module has been augmented for this round of data collection. While many work/family spill-over items were retained, items were added to ascertain perceptions of relative socioeconomic affluence, attitudes about job characteristics in relation to high pay, specific job characteristics, and relationships with others in the workplace.

### BRIEF VARIABLE DESCRIPTIONS

Ranges reference data set/codebook order, not necessarily alphabetical

DG301RER-DG302RER:	Relative Perceived Socioeconomic Standing
DG303RER-DG304RER:	Ever Been Employed or Retired
DG001RER-DG010RER:	Importance of Specified Job Characteristics to High Pay
DG305RER-DY018RER:	Work/Family Overflow and Interaction
DG326RER-DG350RER:	Job Characteristics and Requirements
DG351RER-DG354RER:	Hours Per Week Spent on Specific Job Characteristics
DG312RER-DG317RER:	Physical Demands of Work Place
DG318RER-DG325RER:	Personal Interactions at the Work Place
DY001REC, DY002RE:	Family Stress Spills Over Into Work Summary
DY004RER, DY005RER:	Family Stress Spillover Items
DY007REC, DY008RE:	Work Stress Spills Over Into Family Life Summary
DY009RER, DY011RER:	Work Stress Spillover Items
DY013REC, DY014RE:	Family Enhancement Spills over Into Work Summary
DY015RER-DY017RER:	Family Enhancement Spillover Items
DY018RER:	Enthusiasm For Job.

NOTE: See Cor813 in Appendix A for variable creation details

**dg301rer: If you consider your current situation and compare it with all other people in America, where would you place yourself on a ladder representing where people stand, the top representing the people who are the best off and the bottom the people who are the worst off?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q1wf\_a

Frequencies				
Value	Label	Male	Female	Total
.	System missing - NR	2569	2232	4801
-4	NOT ASCERTAINED	52	48	100
-3	REFUSED	46	63	109
-2	INAPPROPRIATE INAP	205	200	405
1	LOWEST ON LADDER	3	2	5
2		7	5	12
3		18	35	53
4		40	104	144
5		178	321	499
6		313	415	728
7		467	496	963
8		382	339	721
9		125	67	192
10	HIGHEST ON LADDER	32	14	46

Note: Additional Question Text

"Think of this ladder as representing where people stand in America. At the top of the ladder are the people who are the best off--those who have the most money, the most education and the most respected jobs. At the bottom are the people who are the worst off--who have the least money, least education and the least respected jobs or no jobs. The higher you are on this ladder, the closer you are to the people at the very top; the lower you are, the closer you are to the people at the very bottom."

**dg302rer: If you consider your current situation and compare it with all other people in your community, where would you place yourself on a ladder representing where people stand, the top representing the people who have the highest standing in their community and the bottom the people with the lowest standing?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q1wf\_b

		Frequencies		
Value	Label	Male	Female	Total
.	System missing - NR	2569	2232	4801
-4	NOT ASCERTAINED	52	48	100
-3	REFUSED	39	66	105
-2	INAPPROPRIATE INAP	205	200	405
-1	DON'T KNOW	0	1	1
1	LOWEST ON LADDER	3	3	6
2		20	24	44
3		36	64	100
4		68	116	184
5		220	321	541
6		289	360	649
7		350	390	740
8		365	350	715
9		180	135	315
10	HIGHEST ON LADDER	41	31	72

Note: Additional Question Text

"Now think of this ladder as representing where people stand in their communities, that is, where they live and the surrounding area. At the top of the ladder are the people who have the highest standing in their community. At the bottom are the people who have the lowest standing in their community. The higher up you are on this ladder, the closer you are to the people at the very top; the lower you are, the closer you are to the people at the very bottom."

**dg303rer: Have you ever been employed, including self-employment?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q3wf

Frequencies				
Value	Label	Male	Female	Total
.	System missing - NR	2569	2232	4801
-4	NOT ASCERTAINED	52	48	100
-3	REFUSED	108	150	258
-2	INAPPROPRIATE INAP	205	200	405
1	YES	1476	1640	3116
2	NO	27	71	98

**dg304rer: Have you retired from any job since 1992, even if you later returned to work?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q4wf

Frequencies				
Value	Label	Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	109	231	340
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	YES	988	958	1946
2	NO	743	844	1587

**dg001rer: Compared to high pay, how much more important is having the opportunity to get on-the-job training?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q2wf\_a

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-4	NOT ASCERTAINED	52	48	100
-3	REFUSED	63	128	191
-2	INAPPROPRIATE INAP	205	200	405
1	MUCH MORE IMPORTANT	165	243	408
2	MODERATELY MORE IMPORTANT	419	484	903
3	SLIGHTLY MORE IMPORTANT	256	293	549
4	SAME IMPORTANCE	411	496	907
5	SLIGHTLY LESS IMPORTANT	136	121	257
6	MODERATELY LESS IMPORTANT	118	70	188
7	MUCH LESS IMPORTANT	43	26	69

**dg003rer: Compared to high pay, how much more important is being able to do different things rather than the same things over and over at your job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q2wf\_b

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-4	NOT ASCERTAINED	52	48	100
-3	REFUSED	57	125	182
-2	INAPPROPRIATE INAP	205	200	405
1	MUCH MORE IMPORTANT	302	377	679
2	MODERATELY MORE IMPORTANT	571	548	1119
3	SLIGHTLY MORE IMPORTANT	338	348	686
4	SAME IMPORTANCE	185	293	478
5	SLIGHTLY LESS IMPORTANT	88	91	179
6	MODERATELY LESS IMPORTANT	54	55	109
7	MUCH LESS IMPORTANT	16	24	40

**dg004rer: Compared to high pay, how much more important is having a low risk of losing your job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q2wf\_c

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-4	NOT ASCERTAINED	52	48	100
-3	REFUSED	71	135	206
-2	INAPPROPRIATE INAP	205	200	405
1	MUCH MORE IMPORTANT	221	344	565
2	MODERATELY MORE IMPORTANT	489	552	1041
3	SLIGHTLY MORE IMPORTANT	314	359	673
4	SAME IMPORTANCE	240	271	511
5	SLIGHTLY LESS IMPORTANT	130	103	233
6	MODERATELY LESS IMPORTANT	87	58	145
7	MUCH LESS IMPORTANT	59	39	98

**dg005rer: Compared to high pay, how much more important is being able to decide what time to come to work and when to leave?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q2wf\_d

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-4	NOT ASCERTAINED	52	48	100
-3	REFUSED	66	131	197
-2	INAPPROPRIATE INAP	205	200	405
-1	DON'T KNOW	0	1	1
1	MUCH MORE IMPORTANT	116	153	269
2	MODERATELY MORE IMPORTANT	275	269	544
3	SLIGHTLY MORE IMPORTANT	271	286	557
4	SAME IMPORTANCE	242	260	502
5	SLIGHTLY LESS IMPORTANT	233	289	522
6	MODERATELY LESS IMPORTANT	224	224	448
7	MUCH LESS IMPORTANT	184	248	432

**dg006rer: Compared to high pay, how much more important is being able to work without frequent checking by a supervisor?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q2wf\_e



Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-4	NOT ASCERTAINED	52	48	100
-3	REFUSED	64	126	190
-2	INAPPROPRIATE INAP	205	200	405
1	MUCH MORE IMPORTANT	243	311	554
2	MODERATELY MORE IMPORTANT	462	439	901
3	SLIGHTLY MORE IMPORTANT	252	259	511
4	SAME IMPORTANCE	271	303	574
5	SLIGHTLY LESS IMPORTANT	137	193	330
6	MODERATELY LESS IMPORTANT	114	149	263
7	MUCH LESS IMPORTANT	68	81	149

**dg007rer: Compared to high pay, how much more important is being able to avoid getting dirty on the job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q2wf\_f

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-4	NOT ASCERTAINED	52	48	100
-3	REFUSED	61	144	205
-2	INAPPROPRIATE INAP	205	200	405
-1	DON'T KNOW	0	1	1
1	MUCH MORE IMPORTANT	24	65	89
2	MODERATELY MORE IMPORTANT	98	150	248
3	SLIGHTLY MORE IMPORTANT	159	192	351
4	SAME IMPORTANCE	196	217	413
5	SLIGHTLY LESS IMPORTANT	264	305	569
6	MODERATELY LESS IMPORTANT	384	346	730
7	MUCH LESS IMPORTANT	425	441	866

**dg008rer: Compared to high pay, how much more important is having a job that other people regard highly?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q2wf\_g

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-4	NOT ASCERTAINED	52	48	100
-3	REFUSED	67	152	219
-2	INAPPROPRIATE INAP	205	200	405
1	MUCH MORE IMPORTANT	90	115	205
2	MODERATELY MORE IMPORTANT	255	300	555
3	SLIGHTLY MORE IMPORTANT	249	283	532
4	SAME IMPORTANCE	364	411	775
5	SLIGHTLY LESS IMPORTANT	211	222	433
6	MODERATELY LESS IMPORTANT	213	179	392
7	MUCH LESS IMPORTANT	162	199	361

**dg009rer: Compared to high pay, how much more important is having a job that provides health insurance?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q2wf\_h

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-4	NOT ASCERTAINED	52	48	100
-3	REFUSED	57	123	180
-2	INAPPROPRIATE INAP	205	200	405
1	MUCH MORE IMPORTANT	507	782	1289
2	MODERATELY MORE IMPORTANT	509	487	996
3	SLIGHTLY MORE IMPORTANT	162	148	310
4	SAME IMPORTANCE	230	231	461
5	SLIGHTLY LESS IMPORTANT	68	35	103
6	MODERATELY LESS IMPORTANT	36	27	63
7	MUCH LESS IMPORTANT	42	28	70

**dg010rer: Compared to high pay, how much more important is having a job that provides a pension plan?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q2wf\_i

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-4	NOT ASCERTAINED	52	48	100
-3	REFUSED	61	122	183
-2	INAPPROPRIATE INAP	205	200	405
1	MUCH MORE IMPORTANT	491	712	1203
2	MODERATELY MORE IMPORTANT	493	514	1007
3	SLIGHTLY MORE IMPORTANT	191	153	344
4	SAME IMPORTANCE	215	254	469
5	SLIGHTLY LESS IMPORTANT	73	49	122
6	MODERATELY LESS IMPORTANT	46	25	71
7	MUCH LESS IMPORTANT	41	32	73

**dg305rer: To what extent do you agree that the things you do at work help you deal with personal and practical issues at home?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q5wf\_c

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	89	180	269
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	103	136	239
2	AGREE	642	648	1290
3	NEITHER AGREE NOR DISAGREE	654	682	1336
4	DISAGREE	304	319	623
5	STRONGLY DISAGREE	48	68	116

**dg306rer: To what extent do you agree that the things you do at work make you a more interesting person at home?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail

Source variables: q5wf\_h

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	95	188	283
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	98	235	333
2	AGREE	654	844	1498
3	NEITHER AGREE NOR DISAGREE	734	569	1303
4	DISAGREE	223	168	391
5	STRONGLY DISAGREE	36	29	65

**dg307rer: To what extent do you agree that it is much better for everyone if the man earns the main living and the woman takes care of the home and family?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q5wf\_i

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	89	180	269
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	159	124	283
2	AGREE	396	238	634
3	NEITHER AGREE NOR DISAGREE	602	560	1162
4	DISAGREE	406	515	921
5	STRONGLY DISAGREE	188	416	604

Note: See variables DVM01RER-DVM09RER in the 'Mail: Masculinity' module for the Masculinity Scale.

**dg308rer: To what extent do you agree that the love and respect you get at home make you feel confident about yourself at work?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q5wf\_k

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	94	196	290
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	361	422	783
2	AGREE	888	841	1729
3	NEITHER AGREE NOR DISAGREE	409	446	855
4	DISAGREE	77	105	182
5	STRONGLY DISAGREE	11	23	34

**dg309rer: To what extent do you agree that job worries or problems distract you when you are at home?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q5wf\_1

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	104	201	305
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	17	31	48
2	AGREE	327	304	631
3	NEITHER AGREE NOR DISAGREE	506	486	992
4	DISAGREE	691	766	1457
5	STRONGLY DISAGREE	195	245	440



**dg310rer: To what extent do you agree that the skills you use on your job are useful for things you have to do at home?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q5wf\_m

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	109	191	300
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	147	170	317
2	AGREE	725	672	1397
3	NEITHER AGREE NOR DISAGREE	474	547	1021
4	DISAGREE	316	361	677
5	STRONGLY DISAGREE	69	92	161

**dg311rer: To what extent do you agree that stress at home makes you irritable at work?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q5wf\_n

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	107	212	319
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
-1	DON'T KNOW	0	1	1
1	STRONGLY AGREE	11	25	36
2	AGREE	208	169	377
3	NEITHER AGREE NOR DISAGREE	458	473	931
4	DISAGREE	765	791	1556
5	STRONGLY DISAGREE	291	362	653

**dy001rec: Summary score for family stress spilling over into work.**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
 Source variables: q5wf\_:d, j

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	Refused (< 1 valid response)	83	176	259
-2	Inappropriate Inap (Never employed)	28	76	104
1	LOWEST POSSIBLE	3	4	7
2		142	158	300
3		172	210	382
4		574	594	1168
5		373	364	737
6		356	371	727
7		100	109	209
8		31	40	71
9		4	5	9
10	HIGHEST POSSIBLE	2	2	4

Note: See dy004rer, dy005rer.

DY001REC is coded with sum if at least one of the two items (q5wf\_d,q5wf\_j) received a valid response. The degree of family stress spillover can range from 1 (the lowest possible) to 10 (the highest possible). See DY002RE for the number of items included in the sum.

**dy002re: Number of family stress spilling over into work items answered by the respondent.**

Data source: Sibling Respondent      Collected in: 2005      Mode: mail  
Source variables: q5wf\_:d, j

Frequencies				
Value	Label	Male	Female	Total
.	System missing - NR	2569	2232	4801
-2	Inappropriate Inap (Never employed)	28	76	104
0		83	176	259
1		19	28	47
2		1738	1829	3567

Note: See dy004rer, dy005rer.

**dy004rer: To what extent do you agree that family worries or problems distract you from your work?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q5wf\_d

Frequencies				
Value	Label	Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	91	184	275
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	29	33	62
2	AGREE	297	269	566
3	NEITHER AGREE NOR DISAGREE	486	491	977
4	DISAGREE	726	795	1521
5	STRONGLY DISAGREE	211	261	472

**dy005rer: To what extent do you agree that family activities stop you from getting the amount of sleep you need to do your job well?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q5wf\_j

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	94	196	290
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	9	11	20
2	AGREE	43	83	126
3	NEITHER AGREE NOR DISAGREE	361	417	778
4	DISAGREE	1017	991	2008
5	STRONGLY DISAGREE	316	335	651

**dy007rec: Summary score for work stress spilling over into family life.**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q5wf\_:b, g

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	Refused (< 1 valid response)	82	171	253
-2	Inappropriate Inap (Never employed)	28	76	104
1	LOWEST POSSIBLE	1	7	8
2		48	65	113
3		65	93	158
4		243	271	514
5		307	309	616
6		564	526	1090
7		303	273	576
8		156	218	374
9		57	86	143
10	HIGHEST POSSIBLE	14	14	28

Note: See dy009rer, dy011rer.

DY007REC is coded with sum if at least one of the two items (q5wf\_b,q5wf\_g) received a valid response. The degree of work stress spillover can range from 1 (the lowest possible) to 10 (the highest possible). See DY008RE for the number of items included in the sum.

**dy008re: Number of work stress spilling over into family life items answered by the respondent.**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q5wf\_:b, g

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-2	Inappropriate Inap (Never employed)	28	76	104
0		82	171	253
1		14	33	47
2		1744	1829	3573

Note: See dy009rer, dy011rer.

**dy009rer: To what extent do you agree that your job reduces the amount of time you can spend with the family?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q5wf\_b

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	88	189	277
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	226	193	419
2	AGREE	761	741	1502
3	NEITHER AGREE NOR DISAGREE	400	430	830
4	DISAGREE	294	374	668
5	STRONGLY DISAGREE	71	106	177

**dy011rer: To what extent do you agree that your job takes so much energy you don't feel up to doing things that need attention at home?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q5wf\_g

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	90	186	276
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	28	42	70
2	AGREE	197	349	546
3	NEITHER AGREE NOR DISAGREE	431	414	845
4	DISAGREE	857	807	1664
5	STRONGLY DISAGREE	237	235	472

**dy013rec: Summary score for family enhancement spilling over into work life.**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
 Source variables: q5wf\_:a, e, f



Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	Refused (< 1 valid response)	73	169	242
-2	Inappropriate Inap (Never employed)	28	76	104
2		1	1	2
3		3	6	9
4		8	4	12
5		12	16	28
6		13	31	44
7		44	76	120
8		104	167	271
9		214	286	500
10		281	386	667
11		331	374	705
12		391	276	667
13		199	154	353
14		74	43	117
15	HIGHEST POSSIBLE	92	44	136

Note: See dy015rer, dy016rer, dy017rer.

DY013REC is coded with sum if at least one of the three items (q5wf\_a,q5wf\_e,q5wf\_f) received a valid response. The degree of family enhancement spillover can range from 1 (the lowest possible) to 15 (the highest possible). See DY014RE for the number of items included in the sum.

### **dy014re: Number of family enhancement spilling over into work items answered by the respondent.**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q5wf\_:a, e, f

Frequencies				
Value	Label	Male	Female	Total
.	System missing - NR	2569	2232	4801
-2	Inappropriate Inap (Never employed)	28	76	104
0		73	169	242
1		13	11	24
2		18	48	66
3		1736	1805	3541

Note: See dy015rer, dy016rer, dy017rer.

### **dy015rer: To what extent do you agree that you can do good work on the job because you are so happy at home?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q5wf\_a

Frequencies				
Value	Label	Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	75	177	252
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	451	430	881
2	AGREE	842	829	1671
3	NEITHER AGREE NOR DISAGREE	409	508	917
4	DISAGREE	58	80	138
5	STRONGLY DISAGREE	5	9	14

**dy016rer: To what extent do you agree that family responsibilities make you work harder on the job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q5wf\_e

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	96	208	304
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	200	120	320
2	AGREE	673	464	1137
3	NEITHER AGREE NOR DISAGREE	540	722	1262
4	DISAGREE	277	410	687
5	STRONGLY DISAGREE	54	109	163

**dy017rer: To what extent do you agree that you can devote a lot of time to your job because of the support you get on the home front?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q5wf\_f

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	92	192	284
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	298	259	557
2	AGREE	828	780	1608
3	NEITHER AGREE NOR DISAGREE	479	606	1085
4	DISAGREE	120	155	275
5	STRONGLY DISAGREE	23	41	64

**dy018rer: To what extent do you agree that if you didn't have to work to make a living, you would want to work anyway?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q5wf\_o

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	90	184	274
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	317	322	639
2	AGREE	866	824	1690
3	NEITHER AGREE NOR DISAGREE	287	377	664
4	DISAGREE	198	222	420
5	STRONGLY DISAGREE	82	104	186

**dg326rer: To what extent do you agree that your job requires working very fast?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_a

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	158	213	371
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	250	378	628
2	AGREE	730	777	1507
3	DISAGREE	470	410	880
4	STRONGLY DISAGREE	232	255	487

**dg327rer: To what extent do you agree that your job allows you to make a lot of decisions on your own?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_b

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	151	209	360
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	1139	929	2068
2	AGREE	451	632	1083
3	DISAGREE	73	180	253
4	STRONGLY DISAGREE	26	83	109

**dg328rer: To what extent do you agree that your job requires that you learn new things?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_c

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	155	215	370
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	945	1004	1949
2	AGREE	643	641	1284
3	DISAGREE	74	127	201
4	STRONGLY DISAGREE	23	46	69

**dg329rer: To what extent do you agree that your job requires working very hard?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_d

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	161	212	373
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	613	767	1380
2	AGREE	728	671	1399
3	DISAGREE	271	307	578
4	STRONGLY DISAGREE	67	76	143

**dg330rer: To what extent do you agree that you have very little freedom to decide how you do your work on the job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_e

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	161	219	380
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	89	160	249
2	AGREE	217	351	568
3	DISAGREE	574	642	1216
4	STRONGLY DISAGREE	799	661	1460

**dg331rer: To what extent do you agree that your job involves a lot of repetitive work?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_f

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	171	229	400
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	261	482	743
2	AGREE	574	648	1222
3	DISAGREE	423	387	810
4	STRONGLY DISAGREE	411	287	698

**dg332rer: To what extent do you agree that you are not asked to do an excessive amount of work at your job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_g

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	177	227	404
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	230	280	510
2	AGREE	632	648	1280
3	DISAGREE	552	572	1124
4	STRONGLY DISAGREE	249	306	555

**dg333rer: To what extent do you agree that you have a lot of say about what happens on your job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_h

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	162	219	381
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	740	494	1234
2	AGREE	575	629	1204
3	DISAGREE	274	450	724
4	STRONGLY DISAGREE	89	241	330



**dg334rer: To what extent do you agree that your job requires you to be creative?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_i

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	158	220	378
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	715	563	1278
2	AGREE	667	632	1299
3	DISAGREE	225	420	645
4	STRONGLY DISAGREE	75	198	273

**dg335rer: To what extent do you agree that you have enough time to get the job done?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_j

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	166	230	396
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
-1	DON'T KNOW	1	0	1
1	STRONGLY AGREE	468	504	972
2	AGREE	819	799	1618
3	DISAGREE	321	367	688
4	STRONGLY DISAGREE	65	133	198

**dg336rer: To what extent do you agree that you can determine the order in which your work is to be done on your job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_k

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	165	223	388
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	724	725	1449
2	AGREE	685	678	1363
3	DISAGREE	202	280	482
4	STRONGLY DISAGREE	64	127	191

**dg337rer: To what extent do you agree that your job requires a high level of skill?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_1

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	166	230	396
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	887	703	1590
2	AGREE	597	673	1270
3	DISAGREE	156	316	472
4	STRONGLY DISAGREE	34	111	145

**dg338rer: To what extent do you agree that you are free of conflicting demands that others make on your job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_m

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	169	240	409
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
-1	DON'T KNOW	1	1	2
1	STRONGLY AGREE	200	203	403
2	AGREE	650	687	1337
3	DISAGREE	644	694	1338
4	STRONGLY DISAGREE	176	208	384

**dg339rer: To what extent do you agree that you can determine when a task is to be done on your job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_n

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	164	228	392
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	506	505	1011
2	AGREE	763	743	1506
3	DISAGREE	309	405	714
4	STRONGLY DISAGREE	98	152	250

**dg340rer: To what extent do you agree that your job requires long periods of intense concentration?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_o

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	168	235	403
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	415	432	847
2	AGREE	765	699	1464
3	DISAGREE	406	486	892
4	STRONGLY DISAGREE	86	181	267

**dg341rer: To what extent do you agree that you can easily leave the workplace for a brief period?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_p

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	164	234	398
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	584	444	1028
2	AGREE	662	600	1262
3	DISAGREE	228	364	592
4	STRONGLY DISAGREE	202	391	593

**dg342rer: To what extent do you agree that you get to do a variety of different things on your job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_q

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	171	232	403
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	857	884	1741
2	AGREE	623	667	1290
3	DISAGREE	145	174	319
4	STRONGLY DISAGREE	44	76	120

**dg343rer: To what extent do you agree that your tasks on the job are often interrupted before they can be completed, requiring attention at a later time?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_r

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	167	216	383
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	353	486	839
2	AGREE	750	703	1453
3	DISAGREE	390	405	795
4	STRONGLY DISAGREE	180	223	403

**dg344rer: To what extent do you agree that you can interrupt your work if you so desire?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_s

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	163	216	379
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	553	486	1039
2	AGREE	775	783	1558
3	DISAGREE	242	337	579
4	STRONGLY DISAGREE	107	211	318

**dg345rer: To what extent do you agree that your job is very hectic?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_t

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	179	241	420
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	286	417	703
2	AGREE	627	671	1298
3	DISAGREE	561	497	1058
4	STRONGLY DISAGREE	187	207	394

**dg346rer: To what extent do you agree that you have an opportunity to develop your own special abilities on your job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_u

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	168	230	398
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	586	529	1115
2	AGREE	843	764	1607
3	DISAGREE	201	371	572
4	STRONGLY DISAGREE	42	139	181

**dg347rer: To what extent do you agree that you can determine your own work rate on your job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_v



Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	171	247	418
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	480	379	859
2	AGREE	729	711	1440
3	DISAGREE	333	451	784
4	STRONGLY DISAGREE	127	245	372

**dg348rer: To what extent do you agree that waiting on work from other people or departments often slows you down on your job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_w

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	174	229	403
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	141	133	274
2	AGREE	631	486	1117
3	DISAGREE	585	656	1241
4	STRONGLY DISAGREE	309	529	838

**dg349rer: To what extent do you agree that you have too much work to do everything well on your job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_x

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	173	245	418
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	79	119	198
2	AGREE	325	400	725
3	DISAGREE	796	723	1519
4	STRONGLY DISAGREE	467	546	1013

**dg350rer: To what extent do you agree that the safety and health conditions where you work are good?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q11wf\_y

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	158	211	369
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	STRONGLY AGREE	912	1053	1965
2	AGREE	579	579	1158
3	DISAGREE	142	144	286
4	STRONGLY DISAGREE	49	46	95

**dg351rer: In an average week at the job, how many hours do or did you spend reading, writing and dealing with written materials?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q12wf

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	190	264	454
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
-1	DON'T KNOW	1	3	4
0 - 5		397	396	793
6 - 15		458	400	858
16 - 30		524	503	1027
32 - 55		247	436	683
58 - 147		23	31	54

**dg353rer: In an average week at the job, how many hours do or did you spend dealing with people about work, not just passing the time of day?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q14wf

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	201	290	491
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
-1	DON'T KNOW	2	10	12
0 - 5		395	429	824
6 - 15		426	372	798
16 - 30		473	489	962
31 - 45		274	411	685
46 - 147		69	32	101

**dg354rer: In an average week at the job, how many hours do or did you do the same thing over and over?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q15wf

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	223	313	536
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
-1	DON'T KNOW	2	10	12
0 - 2		399	278	677
3 - 10		487	448	935
11 - 25		285	414	699
26 - 40		344	518	862
41 - 168		100	52	152

**dg312rer: How often do you have to lift, pull or carry heavy loads at your job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q6wf\_a

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	98	132	230
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	NEVER	424	674	1098
2	RARELY	447	514	961
3	SOMETIMES	435	415	850
4	OFTEN	265	194	459
5	VERY OFTEN	171	104	275

**dg313rer: How often do you have to work in an awkward posture at your job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q6wf\_b

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	98	136	234
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	NEVER	550	864	1414
2	RARELY	479	511	990
3	SOMETIMES	420	348	768
4	OFTEN	185	123	308
5	VERY OFTEN	108	51	159

**dg314rer: How often do you have to stand for prolonged periods of time at your job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q6wf\_c

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	99	135	234
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	NEVER	379	583	962
2	RARELY	410	321	731
3	SOMETIMES	398	343	741
4	OFTEN	330	322	652
5	VERY OFTEN	224	329	553

**dg315rer: How often do you have to kneel or squat for prolonged periods of time at your job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q6wf\_d

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	104	136	240
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	NEVER	676	1009	1685
2	RARELY	559	566	1125
3	SOMETIMES	291	232	523
4	OFTEN	149	66	215
5	VERY OFTEN	61	24	85

**dg316rer: How often do you do repeated lifting, pushing, pulling or bending at your job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q6wfe

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	100	131	231
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	NEVER	625	907	1532
2	RARELY	399	412	811
3	SOMETIMES	330	250	580
4	OFTEN	229	212	441
5	VERY OFTEN	157	121	278

**dg317rer: How often do you perform repetitive or forceful hand movements at your job?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q6wf\_f

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	99	133	232
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
1	NEVER	538	688	1226
2	RARELY	409	342	751
3	SOMETIMES	328	259	587
4	OFTEN	272	307	579
5	VERY OFTEN	194	304	498

**dg352rer: In an average week at the job, how many hours do or did you spend working with your hands, tools or equipment?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q13wf



Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	REFUSED	191	266	457
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	28	76	104
-1	DON'T KNOW	2	6	8
0 - 5		493	358	851
6 - 20		401	504	905
21 - 35		270	411	681
36 - 40		316	409	725
42 - 147		167	79	246

**dg318rer: How much does your immediate boss or supervisor go out of his/her way to do things to make your life easier for you?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q7wf\_a

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	Refused	149	166	315
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	233	274	507
1	Not at all	160	172	332
2	A little	285	309	594
3	Somewhat	521	616	1137
4	Very much	297	469	766
5	Don't have such a person	223	103	326

**dg319rer: How much do other people at work go out of their way to do things to make your life easier for you?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q7wf\_b

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	Refused	155	182	337
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	233	274	507
1	Not at all	55	67	122
2	A little	231	277	508
3	Somewhat	685	719	1404
4	Very much	424	508	932
5	Don't have such a person	85	82	167

**dg320rer: How easy is it to talk to your immediate boss or supervisor?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q8wf\_a

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	Refused	157	175	332
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	233	274	507
1	Not at all	61	71	132
2	A little	130	149	279
3	Somewhat	345	452	797
4	Very much	736	911	1647
5	Don't have such a person	206	77	283

### **dg321rer: How easy is it to talk to other people at work?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q8wf\_b

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	Refused	155	182	337
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	233	274	507
1	Not at all	26	22	48
2	A little	62	88	150
3	Somewhat	342	373	715
4	Very much	971	1106	2077
5	Don't have such a person	79	64	143

**dg322rer: How much can your immediate boss or supervisor be relied on when things get tough at work?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q9wf\_a

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	Refused	158	183	341
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	233	274	507
1	Not at all	87	104	191
2	A little	180	211	391
3	Somewhat	360	418	778
4	Very much	646	841	1487
5	Don't have such a person	204	78	282

**dg323rer: How much can other people be relied on when things get tough at work?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q9wf\_b

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	Refused	156	181	337
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	233	274	507
1	Not at all	31	38	69
2	A little	136	151	287
3	Somewhat	437	496	933
4	Very much	798	900	1698
5	Don't have such a person	77	69	146

**dg324rer: How much is your immediate boss or supervisor willing to listen to your personal problems?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q10wf\_a

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	Refused	175	194	369
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	233	274	507
-1	Don't Know	0	1	1
1	Not at all	154	192	346
2	A little	288	307	595
3	Somewhat	427	469	896
4	Very much	366	565	931
5	Don't have such a person	225	107	332

**dg325rer: How much are other people willing to listen to your personal problems?**

Data source: Sibling Respondent    Collected in: 2005    Mode: mail  
Source variables: q10wf\_b

Value	Label	Frequencies		
		Male	Female	Total
.	System missing - NR	2569	2232	4801
-3	Refused	164	196	360
-2	INAPPROPRIATE INAP, NEVER EMPLOYED	233	274	507
-1	Don't Know	0	1	1
1	Not at all	101	73	174
2	A little	283	229	512
3	Somewhat	589	551	1140
4	Very much	389	697	1086
5	Don't have such a person	109	88	197

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